



People & Culture (Human Capital) Graduate Programme

How our people think and feel about their work correlates directly with how satisfied our clients are, and how successful we are in delivering our strategy and performance aspirations. The People & Culture team in Standard Bank are continuously finding new ways to make our people's dreams possible.

Our purpose as People & Culture is "to enable people to come the best version of themselves to drive Africa's growth". We are looking for talented individuals who are Driven to Win, Human at Heart and Africa to their Core. You will help us bring our purpose to life and ensure that we add value in the present whilst also anticipating and capitalising on the future world of work.

The programme construct is rotational and has a strong learning on the job, self-learning and technical training focus. Graduates get to experience People & Culture as a generalist and as a subject matter expert while interacting and collaborating with all levels of staff.

If you are interested please apply [here](#)

Undergraduate & Post Graduate qualifications in:

- Psychology
- Organisational Psychology
- Industrial Psychology
- Human Resources
- Neuroscience
- Sociology
- Anthropology
- Philosophy
- Data Analytics & Data Science
- Business Intelligence

Citizenship: South African

Duration: 18 months

Applications close on 30 August 2021

For more information contact:

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