

## Media Statement

31 January 2017

### RE: UNISA AND NEHAWU SIGN AGREEMENT ON 2017 SALARY INCREASES

The University of South Africa (Unisa) and the National, Education, Health and Allied Workers Union (NEHAWU) formally signed the agreement on the salary increases for the 2017 salary financial year at the Unisa Muckleneuk Campus today (Tuesday, 31 January 2017).

In terms of the agreement, permanent employees will receive a salary increase of between **5 and 8 per cent on a sliding scale**; with employees on the higher grades receiving the lower percentage and those on lower grades receiving the higher percentage.

Employees employed in a temporary capacity (for example, fixed-term contracts, hourly paid employees, excluding those employed in terms of the Student Worker Scheme and Casual Worker Scheme and who are paid salaries based on an evaluated job grade, will receive a 7,75 per cent increase.

The parties agreed that the new salary increases will be **implemented on or about the 15 February 2017**.

The parties further agreed that the principle of 'no work, no pay' will not be applied and that the interdict sought by the university during the strike falls away.

**-Ends\_**

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