



UNISA is a publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF LAW**.

**To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position.**

**ACTIVITY:**



## **TEACHING STATEMENT:**

**All applicants must attach a teaching statement (max 2 000 words) to their application**

### **Teaching and Learning**

Unisa is a comprehensive ODeL institution and the teaching and learning must be evaluated in this context. Central to teaching and learning is a student-centred approach and this must also be considered.

It is acknowledged that the assessment of teaching is a difficult task since it is often difficult to quantify. All candidates that apply for the position should submit their **teaching statement**, which should address the following aspects where applicable.

- Involvement in or approach to ODeL
- Approach to fostering a learner-centred approach and ODEL pedagogy
- Involvement in developing study material
- The extent to which the candidate has used a virtual learning platform (VLE e.g. *myUnisa*)
- Pass, success and throughput rates in the modules the candidate has taught and methods to improve these rates
- Peer and student evaluations
- Approach to learner support



## The following nGAP positions exist in the College of Law:

THE UNIVERSITY OF SOUTH AFRICA, IN COLLABORATION WITH THE DEPARTMENT OF HIGHER EDUCATION AND TRAINING (DHET) SEEKS TO APPOINT ACADEMICS AS PART OF THE NEW GENERATION OF ACADEMICS PROGRAMME (NGAP) in the:

SCHOOL OF CRIMINAL JUSTICE

DEPARTMENT OF CRIMINOLOGY AND SECURITY SCIENCE

MUCKLENEUK (PRETORIA)

nGAP Lecturer (P8) x1

*Reference number: CLAW/SMK/CJCS/nGAP-2024)*

The following positions exist on a permanent full-time basis with a contractual obligation to participate successfully in the Staffing South Africa's Universities' Framework (SSAUF) Development Programme.

To be eligible for selection for an nGAP post, applicants must meet the following criteria:

- Must have achieved an average of 70% pass mark or above in the preceding degree, which should be a minimum of a Master's degree as per the nGAP's Terms and Conditions.
- Must be 40 years or younger.
- Be willing to commit to placement at Unisa or a full 6 years of the programme.
- Demonstrate passion to follow a career as an academic and demonstrate high academic ability.

In addition to the above criteria, applicants must meet the following **post-specific requirements**:

- An appropriate Master's degree or MTech degree at NQF level 9 in the field of Criminal Justice with a specific focus on security science/policing.
- Must submit an intention to register (draft proposal or application) for a doctoral degree or proof of registration.
- At least one (1) year of relevant teaching/research/industry experience with a strong focus in the field of security science/policing.
- Commitment to successfully complete the nGAP programme at Unisa.
- Commitment to complete a doctoral degree within stipulated nGAP time frames.
- Demonstrate the ability to conduct research.
- Must submit and discuss teaching statement and a research reflection and/or portfolio.
- Good theoretical knowledge of the discipline.
- Participation in departmental, school, college, university committees, workplace committees or task teams, and voluntary associations.
- Good communication skills.

**Recommendations:**

- Registration for a Doctoral degree in the field of Criminal Justice with a specific focus on security science/policing.
- Teaching experience.
- Research output(s).
- Knowledge of assessor and moderator training programmes.
- Knowledge of the theory and practice of ODL and technology-enhanced learning.

**THE UNIVERSITY OF SOUTH AFRICA, IN COLLABORATION WITH THE DEPARTMENT OF HIGHER EDUCATION AND TRAINING (DHET) SEEKS TO APPOINT ACADEMICS AS PART OF THE NEW GENERATION OF ACADEMICS PROGRAMME (NGAP) in the:**

**SCHOOL OF LAW  
DEPARTMENT OF JURISPRUDENCE  
MUCKLENEUK (PRETORIA)  
nGAP Lecturer (P8) x1**

*Reference Number: CLAW/SMK/LJR/nGAP-2024*

The following position exists on a permanent full-time basis with a contractual obligation to participate successfully in the Staffing South Africa's Universities' Framework (SSAUF) Development Programme for a period of at least six (6) years.

**To be eligible for selection for an nGAP post, applicants must meet the following criteria:**

- Must have achieved an average of 70% pass mark or above in the preceding degree, which should be a minimum of a Master's degree as per the nGAP's Terms and Conditions.
- Must be 40 years or younger.
- Be willing to commit to placement at Unisa or a full 6 years of the programme.
- Demonstrate passion to follow a career as an academic and demonstrate high academic ability.

**In addition to the above criteria, applicants must meet the following post-specific requirements:**

- An appropriate Master's degree in law or the equivalent qualification in law at NQF level 9 in the field of Jurisprudence (legal philosophy or any related discipline).
- Must submit an intention to register for a doctoral degree or proof of registration (if already registered).
- At least one (1) year of relevant teaching/research/industry experience with a strong focus in the field of Jurisprudence (legal philosophy or any related discipline).
- Commitment to successfully complete the nGAP programme at Unisa.
- Commitment to complete a doctoral degree within stipulated nGAP time frames.
- Demonstrate the ability to conduct research.
- Must submit and discuss teaching statement and a research reflection and/or portfolio.
- Good theoretical knowledge of the discipline.
- Participation in departmental, school, college, university committees, workplace committees or task teams, and voluntary associations.
- Good communication skills.

**Recommendations:**

- Registration for a Doctoral degree in the field of Jurisprudence (legal philosophy or any related discipline).
- Teaching experience.
- Research output(s).
- Knowledge of assessor and moderator training programmes.
- Knowledge of the theory and practice of ODL and technology-enhanced learning.

<b>Salary</b>	:	Remuneration is commensurate with the level of the position
<b>Assumption of duty</b>	:	As soon as possible
<b>Enquiries</b>	:	<b>Ms S Kgomo (Tel. 012 429 6155)</b>
<b>Closing Date</b>	:	<b>13 September 2024</b> ( <i>Email application before close of business at 16:00</i> )

### Application form:

You can download the application form for a permanent academic post by clicking on this link [Jobs and careers \(unisa.ac.za\)](https://unisa.ac.za/jobs-and-careers)

### Your application form must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of naturalization if applicable*) (certified copies within the previous six months);
  - all educational qualifications (certified copies within the previous six months);
  - academic transcripts/records (certified copies within the previous six months);
  - proof of SAQA verification for foreign qualifications (*if applicable*) (certified copies within the previous six months)
  - and other documents as specified above i.e., teaching statement, research reflection, intention to register or proof of registration for a doctoral degree, commitment to the programme
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant
  - The contact details of three contactable references must be provided
  - Unisa is not obliged to fill an advertised position
  - ***Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation as well as the nGAP terms and conditions***



- We welcome applications from persons with disabilities
- Applications must be emailed to [claw2@unisa.ac.za](mailto:claw2@unisa.ac.za)



- **Applications sent to the incorrect email address will not be considered.**
- **Late, incomplete and incorrect applications will not be considered.**

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.**