



UNIVERSITY OF SOUTH AFRICA ONLINE INDEPENDENT CONTRACTORS

TEACHING ASSISTANTS FOR SIGNATURE MODULES

UNISA is the only publicly funded institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for services as Online Teaching Assistants on an independent contract basis.

DUTIES

Teaching Assistants (TAs) will have the following duties:

1. Dedicate a minimum of 20 hours per week to perform specific TA tasks
2. Familiarise yourself *online* with the subject content of the course
3. Review and give feedback regarding the online study content and all assessments at the start, during and the end of the semester
4. Familiarise yourself with the pedagogical approach followed to teach this *online* course, including by attending the required online training on teaching online and module specific content and assessments provided by Unisa
5. Actively engage and contribute on the TA support site, by performing tasks allocated by lecturers and by assisting fellow TAs who are struggling
6. Actively mentor one or more new TAs to ensure they meet performance standards
7. Contribute new ideas, draft content or assessment questions, and podcasts at the request of lecturers
8. Actively facilitate, support and guide student *online* learning for approximately 250 assigned students
9. Facilitate subject-related student *online* discussion forums, per instructions of lecturers
10. Participate in *online* grading of students, moderation of marking by a fellow TA, perform quality assurance on all grading, perform and review related marking reports
11. Provide personalised feedback to students about the reasons for losing marks
12. Respond within 24 to 48 hours in a professional manner to student queries using the University platform
13. Interact frequently *online* with the lead lecturer as directed
14. Fulfil *online* ad-hoc and administrative tasks related to the TA role, e.g., marking spreadsheets, plagiarism reports, high risk student reports, etc.

Independent Contractor you will:

- **Not be regarded as an employee**
- Not be entitled to any benefits such as medical, office space, equipment, leave (including sick leave), etc in terms of the UNISA's conditions of service.
- Provide your own infrastructure i.e. your own computer, your own internet access and any other office-related equipment.
- Not be based at a Unisa campus or any location linked to the University
- Work on your own time in completing teaching tasks online for a *minimum* of 20 hours a week (e.g. marking of assignments, interacting with students on discussion forums, sending emails, etc). These hours should be spread over most days of the week.

COMPETENCIES, SKILLS AND ATTRIBUTES

- Minimum of an Masters 'degree in the subject that you would like to tutor' or a PhD degree in Accounting Sciences or registration with a recognized Professional Body in the Accounting Profession in South Africa.
- Be available to work a minimum of 20 hours per week, spread over most days of the week
- Have ongoing access to the internet **at own cost**
- Have advanced computer skills, including of Microsoft Excel, Teams
- Be committed to meeting deadlines and have a passion for student-centred learning
- Have excellent communication skills and proficiency in English (all communication will be **text based**)
- Being a former Unisa student would be an advantage owing to operational knowledge of the *myUnisa* platform.
- Teaching experience will be an advantage

Applicants are invited to apply for a Teaching Assistant position in the following College:

COLLEGE OF ACCOUNTING SCIENCES (CAS)

The College specific appointment criteria are as follows:

COLLEGE OF ACCOUNTING SCIENCES:

CAS1501: PERSPECTIVES ON ACCOUNTANCY

In this module, students are:

- Introduced to the roles of and principles applicable to accountancy professionals and the pervasive qualities and skills associated with such roles and principles.
- Guided towards an appreciation for the different principles and orientations of ethical behaviour in personal, business and professional accountancy contexts;
- Exposed to the fundamentals of fraud and corruption, including their attributes, impacts and motivators in accountancy contexts; and
- Exposed to the foundation for practising accountancy in an ethical and professionally competent manner.

To apply, you need to do the following:

- 1) Access the online application form on the link provided is compulsory to be completed correctly : <https://forms.office.com/r/v0UjGyW0K1>
- 2) Please forward your scanned CV and certified copies (MERGE DOCUMENTS) to the below emails address: cas-ta@unisa.ac.za
 - identity document (non-South African applicants may apply with: passport, work permit, permanent residence permit or proof of nationalisation if applicable. However prescribed policy processes will be followed for appointment) (certified copies within the previous six months);
 - all educational qualifications (certified copies within the previous six months);
 - academic transcripts/records (certified copies within the previous six months);
 - proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)

- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided.
- Late, incomplete and incorrect applications will not be considered.
- Unisa is not obliged to fill an advertised position.

Assumption of duty: 01 February 2026

Closing Date: 09 September 2025

Monthly Remuneration: R 20835.20

General Enquiries: Mr Donald Tjikana HR Practitioner

Conduct details: 012 481 2913

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Late, incomplete, and incorrect applications will not be considered.

Appointments will be made in accordance with Unisa's Employment Equity Plan

UNISA reserves the right not to make an appointment and correspondence will be limited to short-listed candidates only. If you have not been contacted within 4 months after the closing date of this advertisement, please accept that your application was not successful.