



# UNIVERSITY OF SOUTH AFRICA

UNISA is a publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF LAW**.

To be considered for a position, applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



## **TEACHING STATEMENT:**

**All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:**

**Option A: External applicants and internal applicants (from non-academic positions)** – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

## **Option B: Internal applicants (from academic positions)** –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

ACTIVITY:



**[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)**

ACTIVITY:



**FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WHICH TO APPLY FOR:**

The following positions exist in the various departments:

**SCHOOL OF CRIMINAL JUSTICE  
DEPARTMENT OF CORRECTIONS MANAGEMENT  
MUCKLENEUK (PRETORIA)**

**Professor/ Associate Professor (X1):** (Ref:CLAWSCJ/PD/CORRMAN/FP-AP/2020)

The Department of Corrections Management would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Corrections Management, Penology/Criminal Justice. Candidates should note that although the position is primarily for both undergraduate and postgraduate Corrections Management, Penology/Criminal Justice modules.

The successful candidate will also be required to supervise postgraduate students in Corrections Management, Penology/Criminal Justice in the department and or any other field as and when the operational needs require.

**Post specific requirements Professor:**

**APPLICANTS FROM ACADEMIA**

- A PhD degree in Corrections Management, Penology/Criminal Justice.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least five years relevant teaching experience in Corrections Management, Penology/Criminal Justice.
- Applicants from non-designated groups must have supervised, to completion, at least one Doctoral candidate in Corrections Management, Penology/Criminal Justice.
- A research reflection and portfolio (to be submitted with an application).
- Applicants from non-designated groups must have produced at least seven research outputs in the last five years OR five research outputs in the last three years in Corrections Management, Penology/Criminal Justice. The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have produced at least four research outputs in the last five years or at least three research outputs in the last three years in Corrections Management, Penology/Criminal Justice and supervision of postgraduate students in Corrections Management, Penology/Criminal Justice.

**APPLICANTS FROM NON-ACADEMIA**

- A PhD degree in Corrections Management, Penology/Criminal Justice.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least five years relevant experience in Corrections Management, Penology/Criminal Justice.
- Applicants from non-designated groups must have successfully supervised, to completion, at least one Doctoral candidate.
- Applicants from designated groups must be supervising at least one Doctoral candidate.
- Must have produced at least 5.5 research outputs in five years OR 3.5 research outputs in three years in Corrections Management, Penology/Criminal Justice. The articles/book chapters must be peer reviewed.

**Recommendations:**

- Experience in teaching in an ODeL environment

**Post specific requirements Associate Professor:**

**APPLICANTS FROM ACADEMIA**

- A PhD degree in Corrections Management, Penology/Criminal Justice.
- Applicants must have at least four years relevant teaching experience in Corrections Management, Penology/Criminal Justice.
- Applicants from non-designated groups must have produced at least six research outputs in the last five years or at least four research outputs in the last three years in Corrections Management, Penology/Criminal Justice. The articles/book chapters must be peer reviewed and accredited.
- Applicants from non-designated groups must have supervised, to completion, Masters or Doctoral candidates.

- Applicants from designated groups must have produced at least three research outputs in the last five years or at least two research outputs in the last three years in Corrections Management, Penology/Criminal Justice.

#### **APPLICANTS FROM NON-ACADEMIA**

- A PhD degree in Corrections Management, Penology/Criminal Justice.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least 4 years relevant experience in Corrections Management, Penology/Criminal Justice.
- Applicants must submit a research reflection and/or portfolio in Corrections Management, Penology/Criminal Justice.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Corrections Management, Penology/Criminal Justice.

#### **Recommendations:**

- Experience in teaching in an ODeL environment.
- Applicants from designated groups must be supervising Masters or Doctoral candidates in Corrections Management, Penology/Criminal Justice.

<p><b>SCHOOL OF CRIMINAL JUSTICE</b>  <b>DEPARTMENT OF POLICE PRACTICE</b>  <b>MUCKLENEUK (PRETORIA)</b></p>
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#### **Lecturer (X1):** (Ref:CLAWSCI/PD/POLPRAC/LECT/2020)

The Department of Police Practice would particularly welcome applicants who have experience, knowledge and relevant qualifications in Policing or Criminal/Forensic Investigation. Candidates should note that although the position is primarily for Policing or Criminal/Forensic Investigations, the successful candidate will be expected to be involved in the tuition of any other undergraduate modules offered by the department as and when operational needs require.

#### **Post specific requirements Lecturer:**

#### **APPLICANTS FROM ACADEMIA**

- Applicants from non-designated groups must have MTech or Masters degree in the field of Policing or Criminal/Forensic Investigations.
- Applicants from designated groups must have NQF level 8 qualifications (BTech/Hons degree in the relevant field).
- Must have at least one (1) year relevant teaching experience.
- A research reflection and portfolio (to be submitted with an application).
- Applicants from non-designated groups must have 2 research output points over the previous 5-year cycle or 1 research output point over the previous 3-year cycle in Policing or Criminal/Forensic Investigations or related fields.

#### **Recommendations**

- Participation in community engagement.
- Teaching experience in an ODeL environment.
- Applicants from designated groups are recommended to have one (1) research output.

#### **APPLICANTS FROM NON-ACADEMIA**

- Applicants from non-designated groups must have MTech or Masters degree in the field of Policing or Criminal/Forensic Investigations.
- Applicants must have at least one (1) year relevant working/industry experience.
- Applicants from designated groups must have NQF level 8 qualifications (BTech/Hons degree in the relevant field).
- A research reflection and/or portfolio (to be submitted with an application).
- Demonstrate a potential in participating in community engagement.
- Evidence of participation in workplace committees or task teams and voluntary associations.

## Recommendations

- Teaching experience in an ODeL environment.
- An acceptable written three (3) year personal research plan that demonstrates potential to engage in research (to be submitted with an application).
- Registration with a professional body.

**SCHOOL OF CRIMINAL JUSTICE  
DEPARTMENT OF CRIMINOLOGY AND SECURITY SCIENCE  
MUCKLENEUK (PRETORIA)**

### **Associate Professor (X1):** (Ref:CLAWSCJ/PD/CRIMIN&SECUSCI/AP/2020)

The Department of Criminology and Security Management would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Security Management/Criminal Justice. Candidates should note that although the position is primarily for both undergraduate and postgraduate Security Management modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Security Management in the department and/or any other field as and when the operational needs require.

### **Post specific requirements Associate Professor:**

#### **APPLICANTS FROM ACADEMIA**

- A PhD degree in Security Management/Criminal Justice.
- Applicants must have at least four years teaching experience in Security Management/Criminal Justice.
- Applicants from non-designated groups must have produced at least six research outputs in the last five years or at least four research outputs in the past three years in Security Management/Criminal Justice. The articles/books/book chapters must be peer reviewed and accredited.
- Applicants from non-designated groups must have supervised to completion Masters or Doctoral candidates.
- Applicants from designated groups must have produced at least three research outputs in the last five years or at least two research outputs in the last three years in Security Management/Criminal Justice.

#### **APPLICANTS FROM NON- ACADEMIA**

- A PhD degree in Security Management.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least four (4) years relevant experience in Security Management.
- Applicants must have successfully supervised at least one Doctoral candidate to completion.
- A research reflection and portfolio (to be submitted with an application).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Criminal Justice.

## Recommendations

- Experience in teaching in an ODeL environment.
- Applicants from designated groups must be supervising Masters or Doctoral candidates in Security Management/Criminal Justice.

**Salary** : Remuneration is commensurate with the seniority of the position  
**Closing date** : 25 September 2020  
**Enquiries** : Ms PD Dondashe ([claw1pa@unisa.ac.za](mailto:claw1pa@unisa.ac.za)) / 012 429 3475  
: Ms TE Bovana ([claw3pa@unisa.ac.za](mailto:claw3pa@unisa.ac.za)) / 012 429 3942

**Your application form:**

Your **APPLICATION FORM FOR A PERMANENT ACADEMIC POST** must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months);
  - all educational qualifications (certified copies within the previous six months);
  - academic transcripts/records (certified copies within the previous six months);
  - proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)
  - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
  - The contact details of **three contactable references** must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
  - Unisa is not obliged to fill an advertised position
  - *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



ACTIVITY:



- **We welcome applications from Persons with Disabilities**

- **Applications must be submitted to the following email addresses** [claw1pa@unisa.ac.za](mailto:claw1pa@unisa.ac.za) or [claw3pa@unisa.ac.za](mailto:claw3pa@unisa.ac.za)
- **Use the reference number as the subject line e.g. CLAWSCJ/PD/CORRMAN/FP-AP/2020**
- **Late, incomplete and incorrect applications will not be considered**

**Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.**