



UNIVERSITY OF SOUTH AFRICA

UNISA is a publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ACCOUNTING SCIENCES**.

To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



TEACHING STATEMENT:

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

Option A: External applicants and internal applicants (from non-academic positions) – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

Option B: Internal applicants (from academic positions) –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

ACTIVITY:



[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)

ACTIVITY:



FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WHISH TO APPLY FOR:

The following positions exist in the various departments:

**SCHOOL OF ACCOUNTANCY
DEPARTMENT OF AUDITING
MUCKLENEUK (PRETORIA)**

Professor/ Associate Professor (X1): (Ref: CAS-SoAAUD/FP/AP/2022)

The Department of Auditing would particularly welcome applicants who have experience, knowledge and relevant qualifications in Auditing and related fields. Candidates should note that although the position is primarily for Auditing modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate modules offered by the Department as and when operational needs of the Department require.

Post specific requirements: Professor (P)/ Associate Professor (AP)

APPLICANTS FROM ACADEMIA

- Have a professional qualification and registration (CA(SA), or CIMA, or CIA, or FP (SA) or CFE)
- Applicable and relevant qualification at NQF10 for Professor.
- Research reflection and/or portfolio.
- Applicable and relevant qualification at NQF 10 for Associate Professor.
- At least five (5) years academic experience for Professor.
- At least four (4) years academic experience for Associate Professor.
- Successful supervision of a post graduate candidate to completion will be an advantage.
- Involvement in community engagement with evidence of how this has been transferred into teaching and learning and/or research.
- Evidence of a leading involvement in departmental, school, college and university committees, or task teams and voluntary associations.
- Evidence of contribution in the national learned societies.

Recommendation

- Involvement in the wider academic community and learned societies.

APPLICANTS FROM NON-ACADEMIA

- Have a professional qualification and registration (CA(SA); or CIMA, or CIA, or FP (SA) or CFE).
- Applicable and relevant qualification at NQF10.
- Research reflection and/or portfolio.
- Demonstrate potential to participate in community engagement.
- Demonstrate an understanding of community engagement in terms of teaching and learning and engaged research.
- Evidence of participation in workplace committees, or task teams and voluntary associations.
- Evidence of involvement in the national wider academic community and learned societies.

Recommendation

- Evidence of membership in one learned society recommended.

**SCHOOL OF ACCOUNTANCY
DEPARTMENT OF AUDITING
MUCKLENEUK (PRETORIA)**

Senior Lecturer/Lecturer (X2): (Ref: CAS-SoAAUD/SL/L/2022)

The Department of Auditing would particularly welcome applicants who have experience, knowledge and relevant qualifications in Auditing and related fields. Candidates should note that although the position is primarily for Auditing modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate modules offered by the Department as and when operational needs of the Department require.

Post specific requirements: Senior Lecturer (SL) / Lecturer (L)

APPLICANTS FROM ACADEMIA

- Have a professional qualification and registration (CA(SA), or CIMA, or CIA, or FP (SA) or CFE).
- Applicable and relevant qualification at NQF9 for SL or NQF 8 for L or NQF 9 without professional qualification for L.
- Indicate their intention to register for a Doctoral degree for SL or Masters' degree for L (draft proposal or application).

- Experience in teaching post graduate courses or post graduate project leadership will be an advantage.
- Research reflection and portfolio.
- Participation / involvement in community engagement with evidence of how this will be/ has been transferred into teaching and learning and/or research.
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations Involvement with national learned societies will be an advantage.

APPLICANTS FROM NON-ACADEMIA

- Have a professional qualification and registration (CA(SA); or CIMA, or CIA, or FP (SA) or CFE).
- Applicable and relevant qualification at NQF9 for SL or NQF 10 without professional qualification for SL.
- Applicable and relevant qualification at NQF 8 for L or NQF 9 without professional qualification for L.
- Indicate their intention to register for a Doctoral degree for SL or Masters' degree for L (draft proposal or application).
- Three years applicable practical experience (traineeship or a minimum of three years of discipline related experience).
- Demonstrate potential to participate in community engagement.
- Evidence of participation in workplace committees, or task teams and voluntary associations.
- Evidence of membership in one learned society.

<p>SCHOOL OF ACCOUNTANCY DEPARTMENT OF MANAGEMENT ACCOUNTING MUCKLENEUK (PRETORIA)</p>

Senior Lecturer/Lecturer (X3): (Ref: CAS-SoAMAC/SL/L/2022)

The Department of Management Accounting would particularly welcome applicants who have experience, knowledge and relevant qualifications in Management Accounting and related fields. Candidates should note that although the position is primarily for Management Accounting modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate modules offered by the Department as and when operational needs of the Department require.

Post specific requirements: Senior Lecturer (SL) / Lecturer (L)

APPLICANTS FROM ACADEMIA

- Have a professional qualification and registration (CA(SA) or CIMA).
- Applicable and relevant qualification at NQF9 or NQF 10 without professional qualification for SL.
- Applicable and relevant qualification at NQF 8 or NQF 9 without professional qualification for L.
- Indicate their intention to register for a Doctoral degree for SL or Masters' degree for L (draft proposal or application).
- Experience in teaching post graduate courses or post graduate project leadership will be an advantage.
- Research reflection and/or portfolio.
- Participation / involvement in community engagement with evidence of how this will be/ has been transferred into teaching and learning and/or research.
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations.
- Involvement with national learned societies will be an advantage.

APPLICANTS FROM NON- ACADEMIA

- Have a professional qualification and registration (CA(SA) or CIMA).
- Applicable and relevant qualification at NQF9 or NQF 10 without professional qualification for SL.
- Applicable and relevant qualification at NQF 8 or NQF 9 without professional qualification for L.
- Indicate their intention to register for a Doctoral degree for SL or Masters' degree for L (draft proposal or application).
- Three years applicable practical experience (traineeship or a minimum of three years of discipline related experience).
- Demonstrate potential to participate in community engagement.
- Evidence of participation in workplace committees, or task teams and voluntary associations.
- Evidence of membership in one learned society.

**SCHOOL OF ACCOUNTANCY
DEPARTMENT OF MANAGEMENT ACCOUNTING
MUCKLENEUK (PRETORIA)**

Lecturer/Junior Lecturer (X2): (Ref: CAS-SoAMAC/L/JL/2022)

The Department of Management Accounting would particularly welcome applicants who have experience, knowledge and relevant qualifications in Management Accounting and related fields. Candidates should note that although the position is primarily for Management Accounting modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate modules offered by the Department as and when operational needs of the Department require.

Post specific requirements: Lecturer (L) / Junior Lecturer (JL)

APPLICANTS FROM ACADEMIA

- Have a professional qualification and registration (CA(SA); CIMA or CIA).
- Applicable and relevant qualification at NQF 8 or NQF 9 without professional qualification for L.
- Applicable and relevant qualification NQF 8 without professional qualification for JL.
- Indicate their intention to register for a Masters' degree (draft proposal or application).
- Experience in teaching post graduate courses or post graduate project leadership will be an advantage.
- Research reflection and/or portfolio.
- Participation / involvement in community engagement with evidence of how this will be/ has been transferred into teaching and learning and/or research.
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations. Involvement with national learned societies will be an advantage.

APPLICANTS FROM NON- ACADEMIA

- Have a professional qualification and registration (CA(SA); CIMA or CIA).
- Applicable and relevant qualification at NQF 8 or NQF 9 without professional qualification for L.
- Applicable and relevant qualification NQF 8 without professional qualification for JL.
- Indicate their intention to register for a Masters' degree (draft proposal or application).
- Three years applicable practical experience (traineeship or a minimum of three years of discipline related experience).
- Demonstrate potential to participate in community engagement.
- Evidence of participation in workplace committees, or task teams and voluntary associations.
- Evidence of membership in one learned society.

Salary : Remuneration is commensurate with the seniority of the position
Closing date : 15 July 2022
Enquiries : Ms PD Dondashe (cas1pa@unisa.ac.za) / 012 429 3475

Your application form:

Your **APPLICATION FORM FOR A PERMANENT ACADEMIC POST** must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- ✦ identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months);
- ✦ all educational qualifications (certified copies within the previous six months);
- ✦ academic transcripts/records (certified copies within the previous six months);
- ✦ proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months) ▪ **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of **three contactable references** must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant.
- Unisa is not obliged to fill an advertised position.
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*



- We welcome applications from Persons with Disabilities



ACTIVITY:

- Applications must be submitted to the following email addresses cas1pa@unisa.ac.za
- Use the reference number as the subject line e.g. Ref: CAS-SoAAUD/SL/L/2022
- Late, incomplete and incorrect applications will not be considered

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.