SENIOR LECTURER	
ACADEMIC QUALIFICATION (APPOINTMENTS AND PROMOTIONS)	
Applicable qualification equivalent to NQF level 10 (e.g. PhD, LLD) or as specified in the advertisement	
APPOINTMENTS (Non-academic)	*PROMOTIONS AND APPOINTMENTS (Academic)*
TEACHING AND LEARNING	
• Must be able to respond satisfactorily to the teaching and learning aspects • Experience in teaching post graduate courses or post graduate research project supervision will be an advantage	• Must be able to respond satisfactorily to the teaching and learning aspects • Must have at least 2 years teaching experience • Experience in teaching post graduate courses or postgraduate project leadership
RESEARCH AND INNOVATION	
• An acceptable presentation on their 5 year personal research plan that demonstrates their potential to engage in research • Qualification plus registration for qualification at next level	• An acceptable presentation on their 5 year research plan • Produced the number of research output units as provided for in the Research and Innovation Policy or an improved rating as a researcher by the NRF since the last promotion
COMMUNITY ENGAGEMENT	
• Willingness to participate in community engagement and outreach	• Must be active in at least one community engagement project (evidence from project leader of involvement)
ACADEMIC CITIZENSHIP	
• Willingness to participate in departmental, school, college and University committees including task teams and voluntary associations • Professional registration where required	• Evidence of significant involvement in departmental, school, college and University committees including task teams and voluntary associations • Involvement with national learned societies shall be a recommendation • Professional registration where required
KNOWLEDGE, SKILLS AND CAPABILITIES (All Applicants)	
• Computer literate in software programmes that are relevant for teaching and research • Excellent speaking, writing and reading skills in English • Excellent social skills • Excellent presentation skills • Good achievement motivation	
DUTIES	
• Develops curricula that will support the Programme Qualification Mix (PQM) of the College and will contribute towards student graduateness • Compiles tutorial material by incorporating current trends in the discipline into tutorial material • Quality assures tutorial material by adhering to quality standards regarding the design, content and publishing requirements for UNISA's tutorial material • Teaches undergraduate and postgraduate modules/courses • Sets assignments and examination papers (formative, as well as summative assessment) • Acts as module leader or course coordinator • Supervises/promotes Master students • Conducts discussion classes, group visits and lectures • Ensures compliance with the College's Service Charter • Conducts research that could be discipline, field, and/or subject specific in order to produce at least three accredited research outputs in a period of three years, thereby enhancing the University's standing as a research institute of international repute • Determines own developmental path to become a National Research Foundation (NRF) rated scientist • Mentors young upcoming researchers • Peer reviews articles and books • Participates in curriculum related community engagement and/or research-related community engagement • Promotes ODL research • Participates voluntarily in University structures/committees on various levels • Is involved with professional, national and international bodies/boards that are related to his/her discipline expertise	
RECOMMENDATIONS (All Applicants)	
As specified in the advertisement	