

# UNIVERSITY OF SOUTH AFRICA

DEPARTMENT: UNIVERSITY ESTATES  
DIRECTORATE: PROJECT MANAGEMENT

HEAD PROGRAMME INTEGRATION MANAGER  
(P5) X 1 POSITION  
TWO (2) YEAR FIXED TERM CONTRACT  
(MUCKLENEUK CAMPUS)

(REF: UEPM/HEAD\_PROGRAMME\_INTEGRATION\_MANAGER/P6/2023-ST/NV)

To provide management oversight on the cost of all projects undertaken by the Project Management Directorate and to provide independent, objective, accurate and reliable capital, maintenance, and Operating cost assessments usable for investment funding and project control decisions.

This is a fixed-term position for the period of the specific project.

## **Minimum Requirements**

- Valid Driver's License

## **Qualification(s):**

- Bachelor of Science (BS) / B Tech degree in engineering (Civil, Electrical or Mechanical) and a Postgraduate qualification in project management
- Professional Registration with ECSA
- Project Management Professional (PMP) or similar certification will provide an added advantage

## **Experience:**

- Five (5) years in an Engineering or Project Management role

## **Key Skills and Competencies:**

- Excellent planning, organisation & communication skills with the ability to manage multiple workstreams & stakeholders simultaneously
- Strong numerical & analytical skills
- Ability to cope in a technically complex & fast changing environment – respond calmly & rationally to changing demands through prioritisation with a pragmatic approach
- Clear decision-making ability with the acumen to judge complex situations & assess when to escalate issues
- Ability to cope well under pressure & work within tight time-frames
- Undertake individual working to a high level of attention to detail
- Track record of delivering projects within a technically complex & dynamic environment whilst ensuring high levels of safety, security and environmental responsibility
- Demonstrate success in managing/developing: Engineering design, contracts field, execution strategies for project delivery & interface management; Procurement & management of complex contracts; Control of costs, risk, schedule, change & proficient in the use of Earned Value tools; Management of inter Programmes/Projects & cross
- Programme interfaces & topics; Close out of commercial claims & the associated negotiations
- Able to demonstrate a high level of commercial awareness, and understands the importance of change and risk management
- Experience in managing contractors, consultants & other advisors throughout large & complex construction projects, in a regulated environment

## **Duties and Responsibilities:**

- Serve as a focal point on the behalf of the PMO to ensure that the processes that support cost, schedule and technical scope management are well-defined and integrated.
- Support the PMO in responding to RFIs, RFPs, and ECPs as required for new business.
- The Integration Manager will be responsible for the coordination of all engineering responsibilities with both external and internal technical teams.
- Facilitate all engineering deliverables and compile a detailed study breakdown structure as well as PLP gate review criteria.
- Where required, External service providers will be appointed, and the Integration Manager will be responsible for the integration of all engineering deliverables.

- The IM will lead the Engineering team in the development of all technical documentation required for the procurement process, in terms of the applicable Engineering Procedures.
- After the closing of tenders, the Integration Manager will lead the technical / engineering team in providing technical inputs into the tender evaluation prior to the award of the contract.
- The Integration Manager is the prime responsible person for the implementation and enforcement of Design Reviews on the project.
- During the construction stage, the Integration Manager will provide support to the construction management team for the process of quality assurance to ensure the constructed product complies with the specifications and requirements. This also includes the handling of Field Engineering Queries (FEQ) regarding the Engineering.
- The IM will be responsible for solving any engineering issue and responding to technical questions that come up in a project.
- On completion, the Integration Manager will play a role in the commissioning of each element of the project.
- During the defects period the relevant Integration Manager will provide all required inputs regarding the engineering design or quality.
- The Integration Manager will be responsible for listing the design input data and for obtaining agreement of all involved parties prior to commencing with any drawings and other detailed engineering activities.
- The IM will be responsible for ensuring that key projects and engineering duties are fulfilled.
- The IM will contribute to the development and execution of operational plans and strategy.
- The IM will provide input regarding project budgets
- Integrate and manage project management functions for the PMO including integrated master schedule (IMS) management, earned value management system (EVMS) management and daily issue resolution.

**Assumption of duty:** As soon as possible.

**Salary:** Remuneration is commensurate with the seniority of the position

**Closing date:** **03 March 2023**

Any change in conditions of service will only become operative after one calendar month's written notice and will be made in full compliance with the relevant provisions of the Labour Laws. A work-related test may be conducted

**All applications should reach UNISA before 16H00 on the closing date.**

**Enquiries:** Human Resources: Contract Appointments  
Mrs Nadia Van Vuren on (012) 429 2066  
or Mr Silius Tau on (012) 429 8583

University Estates: Project Management  
(012) 429 2956 / 3664  
Ms Rendani Netshiozwi-Neluvhalani

- The advertisement can also be viewed on the Unisa website: <https://www.unisa.ac.za/vacancies>
- **The completed prescribed application form attached herewith must be accompanied by a Comprehensive Curriculum Vitae and Certified Copies (within the previous three months) of;**
  - identity document;
  - all educational qualifications;
  - academic transcripts/records;
  - proof of SAQA verification of foreign qualifications (if applicable)
- Unisa reserves the right to authenticate all qualifications without any further consent from the applicant
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
- Unisa is not obliged to fill an advertised position
- Late, incomplete and incorrect applications will not be considered
- Appointments will be made in accordance with Unisa's Employment Equity Plan

We welcome applications from persons with Disabilities



- Applications can be forwarded by email to: [UESTATES@mylife.unisa.ac.za](mailto:UESTATES@mylife.unisa.ac.za)

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of this advertisement, please accept that your application was not successful.

CONFIDENTIAL

PO Box 392  
**UNISA**  
 0003  
 South Africa



### APPLICATION FOR A FIXED-TERM CONTRACT

**IMPORTANT:** Applicants are requested to complete the form in **full**

- Write or print in black ink only
- Attach certified copies of official statements of subjects and symbols, diploma or degree certificates conferred
- Originally certified copies of qualifications and identity document **MUST** be attached to the application form
- Should you wish to apply for a post in more than one department, complete a separate form for each position
- Applications will only be considered for advertised posts
- Late, incomplete and/or incorrect applications will not be considered
- Send the completed application form to the address indicated in the advertisement

#### 1. PERSONAL PARTICULARS

Surname							
Full names							
Identity number		Unisa student no					
Race <i>(Mark with x)</i>	African	Coloured	Indian	White	Gender	M	F
Are you a South African citizen?						Yes	No
If you are not a citizen by birth, please indicate the date you acquired your citizenship							
Permanent residence status						Yes	No
If you have permanent residence status, please indicate the date you acquired permanent residence							
If you are a foreigner please provide the following <i>(Certified copies of documents must be attached)</i>							
Passport no		Country of issue		Expiry date			
Work visa no		Type of visa		Expiry date			
Are you a person with a disability?						Yes	No
If yes, please provide further details							
<hr/> <hr/>							
Residential address				Postal address			
		Code				Code	
Telephone no	Home		Work		Fax		
Cell			e-mail				

#### 2. PARTICULARS OF POST APPLIED FOR

Department			
Reference no	Job title		

#### 3. DETAILS OF PRESENT POSITION (if applicable)

Employer	Address		
Position	Period of employment		

**4.1 RELEVANT OCCUPATIONAL EXPERIENCE** *(Attach CV)*

Employer	Position/ duties/ type of work	From		To	
		Year	Month	Year	Month

**4.2 OTHER OCCUPATIONAL EXPERIENCE**

Employer	Position/ duties/ type of work	From		To	
		Year	Month	Year	Month

**5. SCHOOL EDUCATION**

Highest standard/grade passed	Month	Year	Institution

**6. POST SCHOOL EDUCATION** *(Completed)*

Degree/diploma/certificate	Institution	Year first enrolled	Normal duration	* f / p	Major subjects

**7. CURRENT AND/OR INCOMPLETE STUDIES** *(if applicable)*

Degree/diploma/certificate	Institution	Year first enrolled	Normal duration	* f / p	Major subjects

\* Full-time study must be indicated by 'F' and part-time by 'P'.

**8. LANGUAGE PROFICIENCY**

Indicate language and level of proficiency, i.e. ability to speak, read, write, poor (P), average (A), very good (VG):			
Language	Speak	Read	Write

**9. OTHER SKILLS**

Please give details of any other skills that you may have (e.g. computer skills)

**10. Applicants are required to indicate to what extent their qualifications and experience meet the requirements of the post. Please structure your response according to the requirements as set out in the advertisement:**


**11. ADDITIONAL INFORMATION**

Furnish any additional information which you regard as relevant in support of your application

**12. REFERENCES (Contactable)**

Name	Relationship to applicant	Institution/organisation/employer	Telephone/fax-e-mail

**13. CRIMINAL CASES/OFFENCES**

Have you ever been found guilty of a criminal offence?		Yes	No
If yes, please provide further details			
Have you ever had a sentence imposed? (mark with an x)			
	Period (eg 2 years)	From	To
Imprisonment			
Suspended sentence			
Admission of guilt	Date	Amount	
Other			
Is there any criminal, civil or disciplinary action pending against you?		Yes	No
If yes, please provide further details			
Have you ever been found guilty of misconduct at a previous employer?		Yes	No

**14. DECLARATION BY APPLICANT**

I, ..... hereby declare that the information I have provided on this form is correct and give consent that references may be contacted and credentials verified.

**CONSENT IN TERMS OF THE PROTECTION OF PERSONAL INFORMATION ACT NO 4 OF 2013**

- I declare that all the personal information furnished by me on this form is true and correct, and I undertake to inform Unisa of any changes in my personal information.
- I undertake to comply with all the rules, regulations and decisions of the university and any amendments thereto and I have taken note of advice which may be applicable to employees in general.
- I, as an employee of Unisa or an applicant for employment at Unisa, hereby consent that Unisa may collect, use, distribute, and process my personal information for its business purposes, which may include, but is not limited to:
  - internal administrative processes pertaining to my employment at Unisa;
  - conducting criminal, credit and reference checks; and
  - institutional and scholarly research.

- 4 I also consent that Unisa may share my personal information with other Universities of South Africa, the Department of Higher Education and Training, the South African Qualifications Authority, Qualification Verification Agencies, Internal and External Auditors, legislative requirements, e.g. the South African Receiver of Revenue, Department of Home Affairs, Department of Labour, Banks, service providers offering Unisa employees various services as part of employment benefits such as relevant retirement fund and group life insurance, their appointed administrator(s), recognised medical aid schemes, the risk benefit insurers, external survey and benchmarking organisations, employee development service providers, legal entities which may lawfully require such information for legal obligations and/or investigations and third parties rendering communication facility on behalf of the university.
- 5 I understand that in terms of the Protection of Personal Information (POPI) Act and other laws of the country, there are instances where my express consent is not necessary in order to permit the processing of personal information, which may be related to investigations, litigation or when personal information is publicly available.
- 6 I will not hold the university responsible for any improper or unauthorised use of personal information that is beyond its reasonable control.
- 7 I confirm that I have read the notice and understand the contents.

**Note:** The nature of personal information collected can be viewed in the Personal Information Inventory Lists published on the Unisa webpage at [www.unisa.ac.za](http://www.unisa.ac.za)

Date:

Signature: