

# UNIVERSITY OF SOUTH AFRICA

**PORTFOLIO :RESEARCH, POSTGRAD STUDIES, INNOVATION & COMMERCIALISATION  
COLLEGE OF GRADUATE STUDIES  
SCHOOL OF TRANSDISCIPLINARY RESEARCH INSTITUTES  
INSTITUTE FOR AFRICAN RENAISSANCE STUDIES (IARS)  
HEAD (P5)**

**The candidate will be appointed in a substantive position as a Professor or an Associate Professor. The incumbent will be seconded to the position of Head of the Institute for a period of three (3) years**

**REF: CGS/STRI/IARS/HEAD/P5/SER**

The appointee will be accountable for the provision of strong academic leadership in line with the vision, mission, values, principles and codes of practice of UNISA, as well as its Strategic Plan. Through effective leadership, management and development of the Institute, the achievement and maintenance of the highest possible standards of excellence in all activities of the Institute must be ensured.

## **Minimum requirements:**

### **Professorship**

- A relevant Doctoral Degree
- Record of scholarly publications, accredited research outputs and research activities providing evidence of capacity to conduct relevant research.
- At least five (5) years Academic experience
- Evidence of successful supervision of postgraduate students
- Evidence of academic citizenship in previous Institutions and professional associations
- Leader in the field of African Studies and knowledge of African Renaissance theoretical literature

### **Associate Professor**

- A relevant Doctoral Degree
- Record of scholarly publications, accredited research outputs and research activities providing evidence of capacity to conduct relevant research.
- At least four (4) years' relevant teaching experience
- Evidence of successful supervision of postgraduate students
- Evidence of academic citizenship in previous institutions and professional associations
- Leader in the field of African Studies and knowledge of African Renaissance theoretical literature

### **Competencies**

- Ability to develop and implement a strategic vision and mission for the Institute for African Renaissance Studies.
- Provide innovative leadership in initiating, developing and reviewing academic programmes, and managing Multi -,Inter- and Trans-disciplinary (MIT) Research Projects in African Renaissance Studies (ARS).
- Ability to work in teams; and good interpersonal, communication skills and resourcefulness.
- Ability to lead and manage a diverse group of academics.
- Demonstrate competencies and skills in change management in higher education.
- Proven experience in liaising with stakeholders in various sectors of society.

### **Key Duties:**

- Managing the Institute strategically, academically and operationally
- Promoting the Institutes research profile to achieve national prominence.

- Ensuring growth in postgraduate studies in African Renaissance Studies.
- Playing an active role as an academic leader in the MIT field at national and international level.
- Raising additional funds for the Institute's activities.
- Drive African Renaissance Studies community engagement activities.
- Participate actively in the operational activities of the College of Graduate Studies.

### **Recommended**

- Proven experience in quality assurance of advanced degrees.
- NRF -Rating.

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<b>Salary</b>	:	Remuneration is commensurate with the seniority of the position
<b>Assumption of duty</b>	:	As soon as possible
<b>Enquiries</b>	:	<b>Ms Matlhodi Seripe – 012 429 8229</b>
<b>Closing Date</b>	:	<b>31 January 2018</b>

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### **HOW TO APPLY:**

- Complete the prescribed application form which is obtainable from <http://www.unisa.ac.za/vacancies> **the forms are also available at the bottom of the page.**
- Attach a comprehensive CV and the following ORIGINAL certified copies (within the previous six months) -
  - identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*);
  - all educational qualifications;
  - academic transcripts/records;
  - for academic positions a teaching statement; and
  - proof of SAQA verification of foreign qualifications (*if applicable*)
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
- Unisa is not obliged to fill an advertised position
- *Appointments will be made in accordance with Unisa's Employment Equity Plan*

**Applications must be posted to Unisa, HR Advisor, College of Graduate Studies, PO Box 392 Unisarand, 0003.**

**Hand delivered application forms can be deposited into the application box the Muckleneuk Campus: Main Entrance, OR Tambo Building.**

**All applications should reach UNISA before 16h00 on the closing date.**

Correspondence will be limited to shortlisted candidates only, If you have not been contacted within two months after the closing date of this advertisement, please accept that your application was not successful.

We welcome applications from Persons with Disabilities