



The Thabo Mbeki African School of Public and International Affairs (TM-SCHOOL) is within UNISA, with a mandate of contributing to public and international affairs studies. The TM-SCHOOL places a premium on excellent postgraduate teaching, research and experiential learning, and is inviting applications for the position of **Associate Professor: Citizenship Studies – P5**

To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



TEACHING STATEMENT (FOR ACADEMIC POSITIONS ONLY):

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

Option A: External applicants and internal applicants (from non-academic positions) – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy, finalise your teaching statement without it.

Option B: Internal applicants (from academic positions) –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Student pass rates in the courses you teach/taught and your plan to increase or maintain these rates
- Peer and student evaluation of your teaching
- Involvement in and provision of learner support to students
- Involvement in/approach to teaching at postgraduate level (including reference to student pass rates)

ACTIVITY:



RESEARCH STATEMENT

All applicants to attach a research statement (max 2 000 words) to their application:

Where applicable, the statement must deal with:

- The candidate's involvement/approach in research, his/her research goals as well as a detailed description of his/her research profile
- The candidate's approach to foster a research-centred approach
- The candidate's involvement in developing new research methodologies and analytical methods
- The extent to which the candidate makes use of research technology
- The candidate's involvement in and providing research support to stakeholder groups

ACTIVITY:



APPLICATION FORM FOR A PERMANENT ACADEMIC POST

 **The following position exists in the Academic department:**

THABO MBEKI AFRICAN SCHOOL OF PUBLIC AND INTERNATIONAL AFFAIRS

DEPARTMENT: ACADEMIC PROGRAMMES

Associate Professor: Citizenship Studies - P5

(Irene Campus: Pretoria)

Ref (TMS/Citizenship/P5/st-2026)

(ACADEMICS CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND)

(APPLICANTS OTHER THAN ACADEMICS - CANDIDATES FROM OTHER BACKGROUNDS)

Requirements

- A doctoral degree, NQF level 10 in Humanities and Social Sciences and/or related fields (foreign qualifications to be evaluated by SAQA).
- Expertise in some of the following areas: Concepts of belonging and identity, statelessness, migration, refugees, global citizenship and SDGs, environmental and ecological citizenship, digital citizenship and cyber ethics, Artificial Intelligence and technological citizenship, Pan African/indigenous citizenship models, social justice and human rights, diversity and intercultural citizenship.

ACADEMICS

- A minimum of 4 years' teaching experience at university level
- Successful supervision of postgraduate (master's and/or doctoral) students to completion
At least 6 research output units¹ during the previous 5 years OR 4 research output units during the previous 3 years
- Involvement in community engagement, with evidence of how this has been transferred into teaching and learning and/or research
- Evidence of leadership involvement in departmental, school, college and university committees including task teams and voluntary associations
- Evidence of contribution in the wider national academic community and learned societies

APPLICANTS OTHER THAN ACADEMICS

- A minimum of 4 years' relevant experience in a research related field
- At least 4.5 research output units during the previous 5 years OR 2.5 research output units during the previous 3 years
- Demonstrate potential to participate in community engagement and an understanding of community engagement in terms of teaching and learning and engaged research
- Evidence of participation in workplace committees or task teams and voluntary associations

Recommendations:

- NRF rating will be an added advantage.
- Experience with teaching in an ODeL environment.
- Membership with a relevant Professional Body/Association.
- Evidence of contribution in the national/international wider academic community and learned societies.
- Demonstrate the ability to secure external grants/funding.

Salary : Remuneration is commensurate with the seniority of the position
Assumption of duty : As soon as possible
Enquiries : (012) 352 4030 (Prof D Mello: Academic Programmes)
(012) 429 4972 (Ms S Thaver: HR Staffing & Client Services)

Closing Date : **20 February 2026**

¹ It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015).

ACTIVITY:



Your **APPLICATION FORM FOR A PERMANENT ACADEMIC POST** must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months)
 - all educational qualifications (certified copies within the previous six months)
 - academic transcripts/records (certified copies within the previous six months)
 - proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)
 - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement)
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- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
 - The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
 - Late, incomplete and incorrect applications will not be considered.
 - Unisa is not obliged to fill an advertised position
 - *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from Persons with Disabilities**

ACTIVITY:



- Applications must be forwarded by email to: thaves@unisa.ac.za
- If you apply for more than one position, each application must be in a separate email.



- **Late, incomplete and incorrect applications will not be considered.**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.