

## **Call for applications: Executive Dean: Thabo Mbeki African School of Public and International Affairs**

The University of South Africa (UNISA) call on interested appropriate candidates to be tasked with a responsibility of leading a competitive school of significance that would mirror the attributes of the patron (President Thabo Mbeki). Potential candidates who are prominent scholars with high standing both in academia and public sector, and had been personally involved in facilitating the establishment of such entities are encouraged to apply.

Preliminary discussions will be conducted with identified candidates with a view of establishing their willingness to be considered for the position. If the candidates agree to participate in the recruitment process, they will be invited to an interview/conversation to be held on the date to be determined by university in consultation with TM Foundation, Patron Former President Mbeki.

The candidate is required to make an oral presentation in a form of a discussion focusing on the vision for the new Thabo Mvuyelwa Mbeki School.

### **1.1. Establishment of the School**

The focus of this part of the conversation will be on how the candidate would give effect to the establishment of the School. He/she has to focus on the following among others:

- **Vision for the School**
  - ***Nature of the entity*** – globally competitive, magnet of excellence, second to none, continental in nature, graduate school offering multi-disciplinary programmes.
  - ***Focus areas*** – research, experiential learning.

- **Short- to medium term Objectives** - consolidation of what we have, evaluation of programmes, postgraduate diploma, determining masters' degree and doctoral offerings.
- **Long- term Objectives** - independent campus but still an integral part of UNISA, local and global ranking for the Thabo Mvuyelwa Mbeki School.
  
- **Consolidation or merging of the disparate entities into a school**
  - *Fit-for-purpose organisational structure.*
  - *Engagement of the existing staff.*
  - Evaluation of staff (CVs).
  
- **Managing people issues during the consolidation process**
  - *Managing transition.*
  - *Responsive or bespoke attraction process for excellent and high calibre academics.*
  - *Having the right people in the right roles.*

In addition, the candidate will have to articulate his/her views regarding the following broad subtopics during the conversation:

- a. **Leadership, Governance Management and Institutional Culture**
- b. **Financial Stewardship**
- c. **Stakeholder Focus**
- d. **People Focus**
- e. **Excellence and Effectiveness**

The closing date for the call is **19 July 2024**

Interested candidates may send their resume to **Ms Sumenthree Thaver** at **(thaves@unisa.ac.za)**