

UNIVERSITY OF SOUTH AFRICA

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF LAW**.

To be considered for a position, applicants must meet all the generic requirements <u>plus</u> the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.



TEACHING STATEMENT:

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

Option A: External applicants and internal applicants (from non-academic positions) – Describe how you intend to approach teaching and learning by considering the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

Option B: Internal applicants (from academic positions) –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centred approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.



APPLICATION FORM FOR A PERMANENT ACADEMIC POST:



FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WISH TO APPLY FOR:

POSITION: PROFESSOR

POSITION: ASSOCIATE PROFESSOR

POSITION: SENIOR LECTURER

POSITION: LECTURER

The following positions exist in the College of Law:

SCHOOL OF LAW DEPARTMENT OF PRIVATE LAW MUCKLENEUK CAMPUS (PRETORIA)

PROFESSOR/ASSOCIATE PROFESSOR: LAW OF CONTRACT

Ref. PROFASSPROF/CONTLAW/CLAWST/2021

The Department of Private Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in the Law of Contract, the Law of Sale and Lease, Unjustified Enrichment and Estoppel. Candidates should note that although the position is primarily for modules on the Law of Contract, the Law of Unjustified Enrichment and Estoppel and the Law of Sale and Lease, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of the Law of Contract, the Law of Sale and Lease and Unjustified Enrichment and Estoppel.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in the Law of Contract.
- Applicants must have at least five (5) years relevant teaching experience in the Law of Contract, the Law of Sale and Lease and/or Unjustified Enrichment and Estoppel.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Contract Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five years OR five (5) research output units in three (3) years in the Law of Contract.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have at least four (4) research output units in five (5) years or at least three (3) research output units in 3 years, as well as supervision of postgraduate students in Contract Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in the Law of Contract.
- Applicants must have at least five (5) years relevant experience in the Law of Contract, Law of Sale and Lease and the Law of Unjustified Enrichment and Estoppel.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research outputs in five (5) years OR 3.5 research outputs in three (3) years in the Law of Contract.
- The articles/book chapters must be peer reviewed.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in the Law of Contract.

Recommendations:

Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in the Law of Contract.
- Applicants must have at least four (4) years teaching experience in the Law of Contract, the Law
 of Sale and Lease and the Law of Unjustified Enrichment and Estoppel.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five years OR five research output units in three (3) years in the Law of Contract.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years, as well as supervision of postgraduate students in the Law of Contract.

APPLICANTS FROM NON- ACADEMIA

- Applicants must have a Doctoral degree in the Law of Contract.
- Applicants must have at least four (4) years relevant experience in the Law of Contract, the Law of Sale and Lease and/or the Law of Unjustified Enrichment and Estoppel.
- Applicants must be able to discuss their teaching reflection and statement
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in the Law of Contract.

Recommendations:

• Experience in teaching at an Institution of Higher Learning environment.

PROFESSOR/ASSOCIATE PROFESSOR: PROPERTY LAW (X1) Ref. PROFASSPROF/PROPLAW/CLAWST/2021

The Department of Private Law will particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Property Law. Candidates should note that although the position is for Property law, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Private Law, including Property Law.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Property Law.
- Applicants must have at least five (5) years relevant teaching experience in Property Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Property Law.

- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (5) research output units in five (5) years OR five (5) research output units in three (3) years in Property Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years, as well as supervision of postgraduate students in Property Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Property Law.
- Applicants must have at least five (5) years relevant experience in Property Law.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five years OR 3.5 research output units in three (3) years in Property Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Property Law.

Recommendations:

• Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Property Law.
- Applicants must have at least four (4) years teaching experience in Property Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have produced at least six (6) research output units in five (5) years OR five (5) research outputs in three (3) years in Property Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in Property Law, as well as supervision of postgraduate students in Property Law.

<u>APPLICANTS FROM NON- ACADEMIA</u>

- Applicants must have a Doctoral degree in Property Law.
- Applicants have at least four (4) years relevant experience in Property Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Property Law

Recommendations:

• Experience in teaching at an Institution of Higher Learning environment.

ASSOCIATE PROFESSOR/ SENIOR LECTURER: FAMILY LAW (X1) Ref. ASSPROFSENLEC/FAMLAW/CLAWST/2021

The Department of Private law will particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Family Law. Candidates should note that although the position is for Family Law, the successful candidate will be required to teach any other module in the department as and when the operational needs of the department require.

The successful candidate should be able to supervise both masters and doctoral students in any area of Family Law.

Post specific requirement: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Family Law.
- Applicants must have at least four (4) years teaching experience in Family Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Family Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years, as well as supervision of postgraduate students in Family Law.

APPLICANTS FROM NON- ACADEMIA

- Applicants must have a Doctoral degree in Family Law.
- Applicants must have at least four (4) years relevant experience in Family Law.
- Applicants must be able to discuss their teaching reflection and statement
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Family Law.

Recommendations:

• Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Senior Lecturer

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in Family Law.
- Applicants must be registered for a Doctoral degree in Family Law.
- Applicants must have at least three (3) years teaching experience in Family Law.

- Applicants from non-designated groups must have at least five (5) research output units in five (5) years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection and/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Family Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Family Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must have at least three (3) years relevant experience in Family Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:

- One research output (designated groups).
- Experience in teaching at an Institution of Higher Learning.
- Experience in teaching postgraduate courses or postgraduate research supervision.

SENIOR LECTURER: LAW OF DELICT (X1)

Ref. SENLEC/DELLAW/CLAWST/2021

The Department of Private law would particularly welcome applicants interested in the Law of Delict. Candidates should note that although the position is primarily for our undergraduate and postgraduate modules in the Law of Delict, the successful candidate will be expected to be involved in the tuition of any other undergraduate module offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field in Private Law.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in the Law of Delict.
- Applicants must be registered for a Doctoral degree in the Law of Delict.
- Applicants must have at least three (3) years teaching experience in the Law of Delict.
- Applicants from non-designated groups must have produced at least five (5) research output units in five (5) years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in the Law of Delict.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in the Law of Delict.
- Applicants must indicate their intention to register for a Doctoral degree in the Law of Delict.
- Applicants must have at least three (3) years relevant experience in the Law of Delict.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:

• One research output (designated groups).

Experience in teaching at an Institution of Higher Learning.

Experience in teaching postgraduate courses or postgraduate research project supervision.

Salary: Remuneration is commensurate with the seniority of the position/s

Closing date: 11 March 2022

Enquiries: 012 429-6155 Ms S Mtshali

012 429-3942 Ms T Bovana 012 429-6496 Ms S Nkonyeni

- Your <u>APPLICATION FORM FOR A PERMANENT ACADEMIC POST</u> must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;
 - identity document (including passport, work permit, permanent residence permit or proof of nationalisation if applicable) (certified copies within the previous six months);
 - all educational qualifications (<u>certified copies within the previous six months</u>);
 - academic transcripts/records (<u>certified copies within the previous six months</u>);
 - proof of SAQA verification for <u>foreign qualifications</u> (*if applicable*) (<u>certified copies within the previous six months</u>)
 - for ACADEMIC POSITIONS a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three-contactable-references must be provided, one of which must be from your present employer excluding-your-current-line-manager if you are an internal Unisa applicant.
- Late, incomplete and incorrect applications will not be considered.
- Unisa is not obliged to fill an advertised position.
- Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.

We welcome applications from Persons with Disabilities



ACTIVIT



- Applications must be submitted to the following email address claw2pa@unisa.ac.za
- Use the reference number for the position applied for as the subject line.
- Applicants are encouraged to submit one attachment that consists of all the required supporting documents as indicated above



• Late, incomplete and incorrect applications will not be considered

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of this advertisement, please accept that your application was not successful.