UNIVERSITY OF SOUTH AFRICA

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF LAW.**

To be considered for a position, applicants must meet all the generic requirements <u>plus</u> the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:

<u>TEACHING STATEMENT</u>:

<u>All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:</u>

<u>Option A: External applicants and internal applicants (from non-academic positions)</u> – Describe how you intend to approach teaching and learning by considering the information in the policies listed below:
- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

<u>Option B: Internal applicants (from academic positions)</u> –
Explain your:
- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centred approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

<u>The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.</u>

ACTIVITY:

<u>APPLICATION FORM FOR A PERMANENT ACADEMIC POST</u>:

ACTIVITY:

<u>FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WISH TO APPLY FOR</u>:

<u>POSITION: PROFESSOR</u>

<u>POSITION: ASSOCIATE PROFESSOR</u>

<u>POSITION: SENIOR LECTURER</u>

<u>POSITION: LECTURER</u>

The following positions exist in the College of Law:

SCHOOL OF LAW **DEPARTMENT OF CRIMINAL AND PROCEDURAL LAW** **MUCKLENEUK CAMPUS (PRETORIA)**

PROFESSOR/ ASSOCIATE PROFESSOR: CRIMINAL LAW (X2)
Ref. PROFASSPROF/CRIMLAW/CLAWST/2021

The Department of Criminal and Procedural Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Criminal Law. Candidates should note that although the position is primarily for modules in Criminal Law, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Criminal Law.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Criminal Law.
- Applicants must have at least five (5) years relevant teaching experience in Criminal Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Criminal Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Criminal Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years OR at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Criminal Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Criminal Law.
- Applicants must have at least five (5) years relevant experience in Criminal Law.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Law. The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Criminal Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Criminal Law.
- Applicants must have at least four (4) years teaching experience in Criminal Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Criminal Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Criminal Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Criminal Law.
- Applicants must have at least four (4) years relevant experience in Criminal Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Criminal Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

PROFESSOR/ ASSOCIATE PROFESSOR: CIVIL PROCEDURE (X1)
Ref. PROFASSPROF/CIVILPROC/CLAWST/2021

The Department of Criminal and Procedural Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Civil Procedure. Candidates should note that although the position is primarily for modules in Civil Procedure, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Civil Procedure.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have Doctoral degree in Civil Procedure.
- Applicants must have at least five (5) years relevant teaching experience in Civil Procedure.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Civil Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Civil Procedure.

- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years OR at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Civil Procedure.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Civil Procedure.
- Applicants must have at least five (5) years relevant experience in Civil Procedure.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Law. The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Civil Procedure.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Civil Procedure.
- Applicants must have at least four (4) years teaching experience in Civil Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Civil Procedure.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Civil Procedure.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Civil Procedure.
- Applicants must have at least four (4) years relevant experience in Civil Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Civil Procedure.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

PROFESSOR/ ASSOCIATE PROFESSOR: CRIMINAL PROCEDURE (X1)
Ref. PROFASSPROF/CRIMPROC/CLAWST/2021

The Department of Criminal and Procedural Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Criminal Procedure. Candidates should note that although the position is primarily for modules in Criminal Procedure, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Criminal Procedure.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Criminal Procedure.
- Applicants must have at least five (5) years relevant teaching experience in Criminal Procedure.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Criminal Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Criminal Procedure.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Criminal Procedure.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Criminal Procedure.
- Applicants must have at least five (5) years relevant experience in Criminal Procedure.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Law. The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Criminal Procedure.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Criminal Procedure.
- Applicants must have at least four (4) years teaching experience in Criminal Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Criminal Procedure.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Criminal Procedure.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Criminal Procedure.
- Applicants must have at least four (4) years relevant experience in Criminal Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Criminal Procedure.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

PROFESSOR/ASSOCIATE PROFESSOR: CIVIL PROCEDURE (X1)
Ref. PROFASSPROF/CIVPROC/CLAWST/2021

The Department of Criminal and Procedural Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Civil Procedure. Candidates should note that although the position is primarily for modules in Civil Procedure, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Civil Procedure.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Civil Procedure.
- Applicants must have at least five (5) years relevant teaching experience in Civil Procedure.
- \\Applicants must have at least one (1) Doctoral candidate supervised to completion in Civil Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).

- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Civil Procedure.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years OR at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Civil Procedure.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Civil Procedure.
- Applicants must have at least five (5) years relevant experience in Civil Procedure.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law. The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Civil Procedure.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Civil Procedure.
- Applicants must have at least four (4) years teaching experience in Civil Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Civil Procedure.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Civil Procedure.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Civil Procedure.
- Applicants must have at least four (4) years relevant experience in Civil Procedure.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Civil Procedure.

Recommendations:

- Experience in teaching at an Institution of Higher Learning.

PROFESSOR/ ASSOCIATE PROFESSOR: LEGAL RESEARCH METHODOLOGY/ LLB RESEARCH (X1)
Ref. PROFASSPROF/LEGRESMETHLLB/CLAWST/2021

The Department of Criminal and Procedural Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Legal Research Methodology/LLB Research. Candidates should note that although the position is primarily for modules in Legal Research Methodology/LLB Research, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Legal Research Methodology/LLB Research.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Legal Research Methodology/LLB Research.
- Applicants must have at least five (5) years relevant teaching experience in Legal Research Methodology/LLB Research.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Legal Research Methodology/LLB Research.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Legal Research Methodology/LLB Research.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Legal Research Methodology/LLB Research.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Legal Research Methodology/LLB Research.
- Applicants must have at least five (5) years relevant experience in Legal Research Methodology/LLB Research.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law. The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Legal Research Methodology/LLB Research.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor:

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Legal Research Methodology/LLB Research.
- Applicants must have at least four (4) years teaching experience in Legal Research Methodology/LLB Research.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Legal Research Methodology/LLB Research.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Legal Research Methodology/LLB Research.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Legal Research Methodology/LLB Research.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least four (4) years relevant experience in Legal Research Methodology/LLB Research.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Legal Research Methodology/LLB Research.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

PROFESSOR/ ASSOCIATE PROFESSOR: LAW OF EVIDENCE (X1)
Ref. PROFASSPROF/LAWOFEVID/CLAWST/2021

The Department of Criminal and Procedural Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in the Law of Evidence. Candidates should note that although the position is primarily for modules in the Law of Evidence, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of the Law of Evidence.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in the Law of Evidence.
- Applicants must have at least five (5) years relevant teaching experience in the Law of Evidence.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in the Law of Evidence.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in the Law of Evidence. The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in the Law of Evidence.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in the Law of Evidence.
- Applicants must have at least five (5) years relevant experience in the Law of Evidence.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law. The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in the Law of Evidence.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in the Law of Evidence.
- Applicants must have at least four (4) years teaching experience in the Law of Evidence.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in the Law of Evidence.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in the Law of Evidence.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in the Law of Evidence.
- Applicants must have at least four (4) years relevant experience in the Law of Evidence.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in the Law of Evidence.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

SENIOR LECTURER: CRIMINAL LAW (X1)
Ref. SENLEC/CRIMLAW/CLAWST/2021

The Department of Criminal and Procedural Law will particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Criminal Law. Candidates should note that although the position is for Criminal Law, the successful candidate will be required to teach any other modules in the department as and when the operational needs of the department require.

The successful candidate should be able to supervise master's students in any area of Criminal Law.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in Criminal Law.
- Applicants must be registered for a Doctoral degree in Criminal Law.
- Applicants must have at least three (3) years teaching experience in Criminal Law.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years. The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Criminal Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Criminal Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must have at least three (3) years relevant experience in Criminal Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:
- One (1) research output unit (designated groups).
- Experience in teaching at an Institution of Higher Learning.
- Experience in teaching postgraduate courses or postgraduate research project supervision.

LECTURER: LAW OF EVIDENCE (X1)
Ref. LECTU/LAWOFEV/CLAWST/2021

The Department of Criminal and Procedural Law will particularly welcome applicants who have vast experience, knowledge and relevant qualifications in the Law of Evidence. Candidates should note that although the position is for the Law of Evidence, the successful candidate will be required to teach any other modules in the department as and when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants from non-designated groups must have a Master's degree in law.
- Applicants from designated groups must have an LLB.
- Applicants from designated groups must be registered for a Master's degree in law (proof of registration to be submitted with the application).
- Applicants must have at least one (1) year relevant teaching experience.
- Applicants must submit a research reflection and/or portfolio.

Recommendations

- Participation in community engagement.
- Teaching experience at an Institution of Higher Learning.
- Research output unit: one (1) in three (3) years.

APPLICANTS FROM NON-ACADEMIA

- Applicants from non-designated groups must have a Master's degree in law.
- Applicants from designated groups must have an LLB degree.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least one (1) year relevant working and/or industry experience.
- Applicants must submit a research reflection and/or portfolio.
- Applicants must demonstrate a potential to incorporate community engagement into tuition and research.

Recommendations

- Teaching experience at an Institution of Higher Learning.
- An acceptable three (3) year personal research plan that demonstrates a potential to engage in research (to be submitted with the application).
- Registration with a professional body.

SCHOOL OF CRIMINAL JUSTICE **DEPARTMENT OF CORRECTIONS MANAGEMENT** **MUCKLENEUK CAMPUS (PRETORIA)**

LECTURER (X1)
Ref: *LECTU/CORREMANA/CLAWST/2021*

The Department of Corrections Management would particularly welcome applicants who have sound knowledge of the South African Department of Correctional Services. Candidates should note that although the position is primarily for all our undergraduate and postgraduate modules in Corrections Management, the successful candidate will be expected to be involved in the supervision of postgraduate

students on any field of Corrections Management.

 Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants from non-designated groups must have an M-Tech or a Master's degree in Corrections Management.
- Applicants from designated groups must have NQF level 8 qualification (B-Tech degree/ Honours degree) in Corrections Management.
- Applicants must have at least one (1) year relevant teaching experience.
- Applicants must submit a research reflection.
- Applicants from non-designated groups must have two (2) research output units over the previous five (5) year cycle or one (1) research output unit over the previous three (3) year cycle in Corrections Management.

Recommendations
- Teaching experience preferably at an Institution of Higher Learning.
- Participation in community engagement.
- Research output unit: one (1) in three (3) years.

APPLICANTS FROM NON-ACADEMIA

- Applicants from non-designated groups must have M-Tech or Master's degree in Corrections management.
- Applicants from designated groups must have NQF level 8 qualification (B-Tech degree/ Honours degree) in Corrections management.
- Applicants must have at least one (1) year relevant working/industry experience, and knowledge in terms of Institution of Higher Learning.
- Applicants must submit a research reflection.
- Applicants must demonstrate a potential in participating in community engagement.
- Applicants must provide evidence of participation in workplace committees or tasks teams or voluntary associations.

Recommendations
- Applicants may have teaching experience preferably at an Institution of Higher Learning.
- Applicants may submit an acceptable written three (3) year personal research plan that demonstrate potential to engage in research.
- Applicants may be registered with a Professional body.

SCHOOL OF CRIMINAL JUSTICE **DEPARTMENT OF CRIMINOLOGY & SECURITY SCIENCE** **MUCKLENEUK CAMPUS (PRETORIA)**

PROFESSOR/ASSOCIATE PROFESSOR: SECURITY MANAGEMENT (X1)
Ref. PROFASSPR/SECSCIEN/CLAWST/2021

The Department of Criminology and Security Science (security programme) would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Security Management. Candidates should note that although the position is primarily for modules in Security Management, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Security Management.

Post specific requirements: Professor:

<u>**APPLICANTS FROM ACADEMIA**</u>

- Applicants must have Doctoral degree in Security Management.
- Applicants must have at least five (5) years relevant teaching experience in Security Management.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Security Management.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Criminology and Security Management.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in Criminology and Security Management and supervision of postgraduate students in Criminology and Security Management.

<u>**APPLICANTS FROM NON-ACADEMIA**</u>

- Applicants must have a Doctoral degree in Security Management.
- Applicants must have at least five (5) years relevant experience in Security Management.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Criminology and Security Science. The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Criminology and Security Management.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor:

<u>**APPLICANTS FROM ACADEMIA**</u>

- Applicants must have a Doctoral degree in Security Management.
- Applicants must have at least four (4) years teaching experience in Security Management.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Security Management.
- The articles/book chapters must be peer reviewed and accredited.

- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in Criminology and Security Management and supervision of postgraduate students in Security Management.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Security Management.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least four (4) years relevant experience in Security Management.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Security Management.

Recommendations:

- Experience in teaching at an Institution of Higher Learning.

LECTURER: SECURITY MANAGEMENT (X4)
Ref: *LECTU/SECUMANA/CLAWST/2021*

The Department of Criminology and Security Science would particularly welcome applicants who have sound knowledge in the field of Security management and South African Criminal Justice system. Candidates should note that although the position is primarily for all our undergraduate and postgraduate modules in Security management, the successful candidate will be expected to be involved in the supervision of postgraduate students on any field of Security management.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants from non-designated groups must have an M-Tech or a Master's degree in Security Management.
- Applicants from designated groups must have NQF level 8 qualification (B-Tech degree/ Honours degree/Post Graduate Diploma) in Security Management.
- Applicants must have at least one (1) year relevant teaching experience.
- Applicants must have a research reflection (to be submitted with the application).
- Applicants from non-designated groups must have two (2) research output units over the previous five (5) year cycle or one (1) research output unit over the previous three (3) year cycle in Security Management.

Recommendations
- Participation in community engagement.
- Teaching experience at an Institution of Higher Learning.
- Research output unit: one (1) in three (3) years.

APPLICANTS FROM NON-ACADEMIA

- Applicants from non-designated groups must have an M-Tech or a Master's degree in Security Management.
- Applicants from designated groups must have NQF level 8 qualification (B-Tech degree/ Honours degree/Post Graduate Diploma) in Security Management.

- Applicants must have at least one (1) year relevant working/industry experience and knowledge in terms of Institution of Higher Learning.
- Applicants must have a research reflection (to be submitted with the application).
- Applicants must demonstrate a potential in participating in community engagement.
- Applicants must provide evidence of participation in workplace committees or tasks teams or voluntary associations.

Recommendations
- Teaching experience at an Institution of Higher Learning.
- An acceptable three (3) year personal research plan that demonstrates potential to engage in research (to be submitted with the application).
- Registration with a professional body.

SCHOOL OF LAW
DEPARTMENT OF JURISPRUDENCE
MUCKLENEUK CAMPUS (PRETORIA)

LECTURER: INTRODUCTION TO PARALEGAL STUDIES (X1)
Ref: *LECTU/INTROPARASTUD/CLAWST/2021*

The Department of Jurisprudence will particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Paralegal Studies. Candidates should note that although the position is for Paralegal Studies, the successful candidate will be required to teach any other undergraduate module in the department as and when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants from non-designated groups must have a Master's degree in law.
- Applicants from designated groups must have an LLB.
- Applicants from designated groups must be registered for a Master's degree in law (proof of registration to be submitted with the application).
- Applicants must have at least one (1) year relevant teaching experience.
- Applicants must submit a research reflection and/or portfolio.

Recommendations

- Participation in community engagement.
- Teaching experience at an Institution of Higher Learning.
- Research output unit: one (1) in three (3) years.

APPLICANTS FROM NON-ACADEMIA

- Applicants from non-designated groups must have a Master's degree in law.
- Applicants from designated groups must have an LLB degree.
- Applicants must have at least one (1) year relevant working and/or industry experience.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.
- Applicants must demonstrate a potential to incorporate community engagement into tuition and research.

Recommendations

- Teaching experience at an Institution of Higher Learning.
- An acceptable three (3) year personal research plan that demonstrates a potential to engage in research (to be submitted with the application).
- Registration with a professional body.

SCHOOL OF LAW
DEPARTMENT OF MERCANTILE LAW
MUCKLENEUK CAMPUS (PRETORIA)

PROFESSOR/ ASSOCIATE PROFESSOR: LABOUR LAW AND/OR COMMERCIAL LAW (X1)

Ref. PROFASSTPROF/LABCOMMLAW/CLAWST/2021

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Labour Law and/or Commercial Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate modules in Labour Law and/or Commercial Law, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Labour Law and/or Commercial Law in the department and/or any other field as and when the operational needs of the department require.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Labour Law and/or Commercial Law.
- Applicants must have at least five (5) years relevant teaching experience in Labour Law and/or Commercial Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Labour Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Labour Law and/or Commercial Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Labour Law and/or Commercial Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Labour Law and/or Commercial Law.
- Applicants must have at least five (5) years relevant experience in Labour Law and/or Commercial Law.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.

- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Law. The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Labour Law and/or Commercial Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Labour Law and/or Commercial Law.
- Applicants must have at least four (4) years teaching experience in Labour Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Labour Law and/or Commercial Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Labour Law and/or Commercial Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Labour Law and/or Commercial Law.
- Applicants must have at least four (4) years relevant experience in Labour Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Labour Law and/or Commercial Law.

Recommendations:
- Experience at teaching in an Institution of Higher Learning.

PROFESSOR/ ASSOCIATE PROFESSOR: INSURANCE LAW AND/OR LABOUR LAW (X1)

Ref. PROFASSTPROF/INSLABOURLAW/CLAWST/2021

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Insurance Law and/or Labour Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate modules in Insurance Law and/or Labour Law, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Insurance Law and/or Labour Law in the department and/or any other field as and when the operational needs of the department require.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Insurance Law and/or Labour Law.
- Applicants must have at least five (5) years relevant teaching experience in Insurance Law and/or Labour Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Insurance Law and/or Labour Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Insurance Law and/or Labour Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Insurance Law and/or Labour Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Insurance Law and/or Labour Law.
- Applicants must have at least five (5) years relevant experience in Insurance Law and/or Labour Law.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law. The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Labour Law and/or Commercial Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Insurance Law and/or Labour Law.
- Applicants must have at least four (4) years teaching experience in Insurance Law and/or Labour Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Insurance Law and/or Labour Law.
- The articles/book chapters must be peer reviewed and accredited.

- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law and supervision of postgraduate students in Insurance Law and/or Labour Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Insurance Law and/or Labour Law.
- Applicants must have at least four (4) years relevant experience in Insurance Law and/or Labour Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Insurance Law and/or Labour Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

PROFESSOR/ ASSOCIATE PROFESSOR: INSOLVENCY LAW AND/OR CORPORATE LAW (X1)

Ref. PROFASSPROF/CRIMLAW/CLAWST/2021

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Insolvency Law and/or Corporate Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate Insolvency Law and/or Corporate Law modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Insolvency Law and/or Corporate Law in the department and/ or any other field as and when the operational needs of the department require.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have Doctoral degree in Insolvency Law and/or Corporate Law.
- Applicants must have at least five (5) years relevant teaching experience in Insolvency Law and/or Corporate Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Insolvency Law and/or Corporate Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Insolvency Law and/or Corporate Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Insolvency Law and/or Corporate Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Insolvency Law and/or Corporate Law.
- Applicants must have at least five (5) years relevant experience in Insolvency Law and/or Corporate Law.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law. The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Insolvency Law and/or Corporate Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Insolvency Law and/or Corporate Law.
- Applicants must have at least four (4) years teaching experience in Insolvency Law and/or Corporate Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Insolvency Law and/or Corporate Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Insolvency Law and/or Corporate Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Insolvency Law and/or Corporate Law.
- Applicants must have at least four (4) years relevant experience in Insolvency Law and/or Corporate Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Insolvency Law and/or Corporate Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

PROFESSOR/ ASSOCIATE PROFESSOR: TAX LAW AND/OR COMMERCIAL LAW (X1)

Ref. PROFASSPROF/TAXCOMMERCLAW/CLAWST/2021

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Tax Law and/or Commercial Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate Tax Law and/or Commercial Law modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Tax Law and/or Commercial Law in the department and/ or any other field as and when the operational needs of the department require.

Post specific requirements: Professor

<u>**APPLICANTS FROM ACADEMIA**</u>

- Applicants must have Doctoral degree in Tax Law and/or Commercial Law.
- Applicants must have at least five (5) years relevant teaching experience in Tax Law and/or Commercial Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Tax Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Tax Law and/or Commercial Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Tax Law and/or Commercial Law.

<u>**APPLICANTS FROM NON-ACADEMIA**</u>

- Applicants must have a Doctoral degree in Tax Law and/or Commercial Law.
- Applicants must have at least five (5) years relevant experience in Tax Law and/or Commercial Law.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Law. The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Tax Law and/or Commercial Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Tax Law and/or Commercial Law.
- Applicants must have at least four (4) years teaching experience in Tax Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Tax Law and/or Commercial Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law and supervision of postgraduate students in Tax Law and/or Commercial Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Tax Law and/or Commercial Law.
- Applicants must have at least four (4) years relevant experience in Tax Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Tax Law and/or Commercial Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

PROFESSOR/ASSOCIATE PROFESSOR: BANKING LAW AND/OR INTELLECTUAL PROPERTY LAW (X1)

Ref: PROFASSPRO*/BANKINTELLLAW/CLAWST/2021*

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Banking Law and/or Intellectual Property Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate Banking Law and/or Intellectual Property Law modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Banking Law and/or Intellectual Property Law in the department and/ or any other field as and when the operational needs of the department require.

Post specific requirements: Professor:

APPLICANTS FROM ACADEMIA

- Applicants must have Doctoral degree in Banking Law and/or Intellectual Property Law.
- Applicants must have at least five (5) years relevant teaching experience in Banking Law and/or Intellectual Property Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Banking Law and/or Intellectual Property Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Banking Law and/or Intellectual Property Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law and supervision of postgraduate students in Banking Law and/or Intellectual Property Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Banking Law and/or Intellectual Property Law.
- Applicants must have at least five (5) years relevant experience in Banking Law and/or Intellectual Property Law.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Law. The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Banking Law and/or Intellectual Property Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor:

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Banking Law and/or Intellectual Property Law.
- Applicants must have at least four (4) years teaching experience in Banking Law and/or Intellectual Property Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Banking Law and/or Intellectual Property Law.
- The articles/book chapters must be peer reviewed and accredited.

- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law and supervision of postgraduate students in Banking Law and/or Intellectual Property Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Banking Law and/or Intellectual Property Law.
- Applicants must be able to discuss their teaching reflection and statement
- Applicants must have at least four (4) years relevant experience in Banking Law and/or Intellectual Property Law.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Banking Law and/or Intellectual Property Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

PROFESSOR: CORPORATE LAW AND/OR COMMERCIAL LAW (X1)

Ref. PROFASSPROF/CORPCOMMLAW/CLAWST/2021

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Corporate Law and/or Commercial Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate Corporate Law and/or Commercial Law modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Corporate Law and/or Commercial Law in the department and/ or any other field as and when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Corporate Law and/or Commercial Law.
- Applicants must have at least five (5) years relevant teaching experience in Corporate Law and/or Commercial Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Corporate Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Corporate Law and/or Commercial Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Corporate Law and/or Commercial Law.

<u>**APPLICANTS FROM NON-ACADEMIA**</u>

- Applicants must have a Doctoral degree in Corporate Law and/or Commercial Law.
- Applicants must have at least five (5) years relevant experience in Corporate Law and/or Commercial Law.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law. The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Corporate Law and/or Commercial Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

PROFESSOR/ ASSOCIATE PROFESSOR: CORPORATE LAW AND/OR BANKING LAW (X1)

Ref. PROFASSPROF/CORPBANKLAW/CLAWST/2021

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Corporate Law and/or Banking Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate Corporate Law and/or Banking Law modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Corporate Law and/or Banking Law in the department and/ or any other field as and when the operational needs of the department require.

Post specific requirements: Professor

<u>**APPLICANTS FROM ACADEMIA**</u>

- Applicants must have a Doctoral degree in Corporate Law and/or Banking Law.
- Applicants must have at least five (5) years relevant teaching experience in Corporate Law and/or Banking Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Corporate Law and/or Banking Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in Corporate Law and/or Banking Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years in law, as well as supervision of postgraduate students in Corporate Law and/or Banking Law.

<u>**APPLICANTS FROM NON-ACADEMIA**</u>

- Applicants must have a Doctoral degree in Corporate Law and/or Banking Law.
- Applicants must have at least five (5) years relevant experience in Corporate Law and/or Banking Law.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in Law. The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Corporate Law and/or Banking Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

<u>**APPLICANTS FROM ACADEMIA**</u>

- Applicants must have a Doctoral degree in Corporate Law and/or Banking Law.
- Applicants must have at least four (4) years teaching experience in Corporate Law and/or Banking Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Corporate Law and/or Banking Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Corporate Law and/or Banking Law.

<u>**APPLICANTS FROM NON-ACADEMIA**</u>

- Applicants must have a Doctoral degree in Corporate Law and/or Banking Law.
- Applicants must have at least four (4) years relevant experience in Corporate Law and/or Banking Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Corporate Law and/or Banking Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

ASSOCIATE PROFESSOR: CORPORATE LAW AND/OR INTELLECTUAL PROPERTY LAW (X1)

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Corporate Law and/or Intellectual Property Law. Candidates should note that although the position is primarily for both undergraduate and postgraduate Corporate Law and/or Intellectual Property Law modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate or postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Corporate Law and/or Intellectual Property Law in the department and/or any other field as and when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Corporate Law and/or Intellectual Property Law.
- Applicants must have at least four (4) years teaching experience in Corporate Law and/or Intellectual Property Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Corporate Law and/or Intellectual Property Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in law, as well as supervision of postgraduate students in Corporate Law and/or Intellectual Property Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Corporate Law and/or Intellectual Property Law.
- Applicants must have at least four (4) years relevant experience in Corporate Law and/or Intellectual Property Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Corporate Law and/or Intellectual Property Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

SENIOR LECTURER: CORPORATE LAW AND/OR COMMERCIAL LAW (X1)

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Corporate Law and/or Commercial Law. Candidates should note that although the position is primarily for undergraduate and postgraduate Corporate Law and/or Commercial Law modules, the successful candidate will be expected to teach any other module in the department, as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in Corporate Law and/or Commercial Law in the department and or any other field as and when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in Corporate Law and/or Commercial Law.
- Applicants must be registered for a Doctoral degree in Corporate Law and/or Commercial Law.
- Applicants must have at least three (3) years teaching experience in Corporate Law and/or Commercial Law.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years. The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Corporate Law and/or Commercial Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Corporate Law and/or Commercial Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least three (3) years relevant experience in Corporate Law and/or Commercial Law.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:
- One (1) research output unit (designated groups).
- Experience in teaching at an Institution of Higher Learning.
- Experience in teaching postgraduate courses or postgraduate research supervision.

SENIOR LECTURER: LABOUR LAW AND/OR COMMERCIAL LAW (X1)

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Labour Law and/or Commercial Law. Candidates should note that although the position is primarily for undergraduate and postgraduate Labour Law and/or Insurance Law modules, the successful candidate will be expected to teach any other module in the department, as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in Labour Law and/or Insurance Law in the department and or any other field as and when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in Labour Law and/or Commercial Law.
- Applicants must be registered for a Doctoral degree in Labour Law and/or Commercial Law.
- Applicants must have at least three (3) years teaching experience in Labour Law and/or Commercial Law.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Labour Law and/or Commercial Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Labour Law and/or Commercial Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must have at least three (3) years relevant experience in Labour Law and/or Commercial Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:
- One (1) research output unit (designated groups).
- Experience in teaching at an Institution of Higher Learning.
- Experience in teaching postgraduate courses or postgraduate research supervision.

SENIOR LECTURER: BANKING LAW AND/OR TAX LAW (X1)

The Department of Mercantile Law would particularly welcome applicants who have vast experience, knowledge, and relevant qualifications in Banking Law and/or Tax Law. Candidates should note that although the position is primarily for undergraduate and postgraduate Banking Law and/or Tax Law modules, the successful candidate will be expected to teach any other module in the department, as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in Banking Law and/or Tax Law in the department and or any other field as and when the operational needs of the department require.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in Banking Law and/or Tax Law.
- Applicants must be registered for a Doctoral degree in Banking Law and/or Tax Law.
- Applicants must have at least three (3) years teaching experience in Banking Law and/or Tax Law.
- Applicants from non-designated groups must have at least five (5) research output units in five years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups may not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate project research supervision in Banking Law and/or Tax Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Banking Law and/or Tax Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least three (3) years relevant experience in Banking Law and/or Tax Law.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:
- One (1) research output unit (designated groups).
- Experience in teaching at an Institution of Higher Learning.
- Experience in teaching postgraduate courses or postgraduate research supervision.

SCHOOL OF LAW   **DEPARTMENT OF PUBLIC, CONSTITUTIONAL AND INTERNATIONAL LAW**   **MUCKLENEUK CAMPUS (PRETORIA)**

SENIOR LECTURER: ADMINISTRATIVE LAW (X1)

The Department of Public, Constitutional and International Law will particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Administrative Law. Candidates should

note that although the position is for Administrative Law, the successful candidate will be required to teach any other module in the department as and when the operational needs of the department require.

The successful candidate should be able to supervise master's students in any area of Administrative Law.

Post specific requirements:

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have an LLM degree in Administrative Law.
- Applicants must be registered for a Doctoral degree in Administrative Law.
- Applicants must have at least three (3) years teaching experience in Administrative Law.
- Applicants from non-designated groups must have at least five (5) research output units in five (5) years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/ or portfolio.
- Applicants must produce evidence of postgraduate ~~project~~ research supervision in Administrative Law.

<u>APPLICANTS FROM NON-ACADEMIA</u>

- Applicants must have an LLM degree in Administrative Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must have at least three (3) years relevant experience in Administrative Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:
- One research output (designated groups).
- Experience in teaching at an Institution of Higher Learning.
- Experience in teaching postgraduate courses or postgraduate research supervision.

SENIOR LECTURER: EDUCATION LAW/FUNDAMENTAL RIGHTS LAW (X1)
Ref. SENLEC/EDFUNDRIGLAW/CLAWST/2021

Post specific requirements:

<u>APPLICANTS FROM ACADEMIA</u>

- Applicants must have an LLM degree in Education Law/Fundamental Rights Law.
- Applicants must be registered for a Doctoral degree in Education Law/Fundamental Rights Law.
- Applicants must have at least three (3) years' teaching experience in Education Law/Fundamental Rights Law.
- Applicants from non-designated groups must have at least five (5) research output units in five (5) years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Education Law/Fundamental Rights Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Education Law/Fundamental Rights Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must have at least three (3) years relevant experience in Education Law/ Fundamental Rights Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:
- One research output (designated groups).
- Experience in teaching at an Institution of Higher Learning.
- Experience in teaching postgraduate courses or postgraduate research supervision.

SENIOR LECTURER: CITIZENSHIP, PARTICIPATION AND DEMOCRACY LAW/HUMAN RIGHTS LAW (X1)
Ref. SENLEC/CITPARTDEMHUMRIGHTLAW/CLAWST/2021

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in Citizenship, Participation and Democracy/Human Rights Law.
- Applicants must be registered for a Doctoral degree in Citizenship, Participation and Democracy/Human Rights Law.
- Applicants must have at least three (3) years teaching experience in Citizenship, Participation and Democracy/Human Rights Law.
- Applicants from non-designated groups must have at least five (5) research output units in five (5) years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate project research supervision in Citizenship, Participation and Democracy/Human Rights Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Citizenship, Participation and Democracy/Human Rights Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must have at least three (3) years relevant experience in Citizenship, Participation and Democracy/Human Rights Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:
- One research output (designated groups).
- Experience in teaching at an Institution of Higher Learning.
- Experience in teaching postgraduate courses or postgraduate research supervision.

SENIOR LECTURER: LOCAL GOVERNMENT LAW/INTERPRETATION OF STATUTES LAW (X1)
Ref. SENLEC/LOCGOVLAW/CLAWST/2021

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in Local Government Law/Interpretation of Statutes Law.
- Applicants must be registered for a Doctoral degree in Local Government Law/Interpretation of Statutes Law.
- Applicants must have at least three (3) years teaching experience in Local Government Law/Interpretation of Statutes Law.
- Applicants from non-designated groups must have at least five (5) research output units in five (5) years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups may not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate project research supervision in Local Government Law/Interpretation of Statutes Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have an LLM degree in Local Government Law/Interpretation of Statutes Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must have at least three (3) years relevant experience in Local Government Law/Interpretation of Statutes Law.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:
- One research output (designated groups).
- Experience in teaching at an Institution of Higher Learning.
- Experience in teaching postgraduate courses or postgraduate research supervision.

PROFESSOR/ ASSOCIATE PROFESSOR: AFRICAN CUSTOMARY LAW (X1)
Ref. PROFASSTPROFAFRICUSTLAW/CLAWST/2021

The Department of Public, Constitutional and International Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in African Customary Law. Candidates should note that although the position is primarily for modules in African Customary Law, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of African Customary Law.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in African Customary Law.
- Applicants must have at least five (5) years relevant teaching experience in African Customary Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in African Customary Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five (5) years OR five (5) research output units in three (3) years in African Customary Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years, as well as supervision of postgraduate students in African Customary Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in African Customary Law
- Applicants must have at least five (5) years relevant experience in African Customary Law.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research output units in five (5) years OR 3.5 research output units in three (3) years in law.
- The articles/book chapters must be peer reviewed.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in African Customary Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in African Customary Law.
- Applicants must have at least four (4) years teaching experience in African Customary Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in African Customary Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups, must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in African Customary Law, as well as supervision of postgraduate students in African Customary Law.

- Applicants must have a Doctoral degree in African Customary Law.
- Applicants must have at least four (4) years relevant experience in African Customary Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in African Customary Law.

Recommendations:

- Experience in teaching at an Institution of Higher Learning.

SCHOOL OF LAW **DEPARTMENT OF PRIVATE LAW** **MUCKLENEUK CAMPUS (PRETORIA)**

PROFESSOR/ASSOCIATE PROFESSOR: LAW OF CONTRACT
Ref. PROFASSPROF/CONTLAW/CLAWST/2021

The Department of Private Law would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in the Law of Contract, the Law of Sale and Lease, Unjustified Enrichment and Estoppel. Candidates should note that although the position is primarily for modules on the Law of Contract, the Law of Unjustified Enrichment and Estoppel and the Law of Sale and Lease, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of the Law of Contract, the Law of Sale and Lease and Unjustified Enrichment and Estoppel.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in the Law of Contract.
- Applicants must have at least five (5) years relevant teaching experience in the Law of Contract, the Law of Sale and Lease and/or Unjustified Enrichment and Estoppel.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Contract Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (7) research output units in five years OR five (5) research output units in three (3) years in the Law of Contract.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have at least four (4) research output units in five (5) years or at least three (3) research output units in 3 years, as well as supervision of postgraduate students in Contract Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in the Law of Contract.
- Applicants must have at least five (5) years relevant experience in the Law of Contract,Law of Sale and Lease and the Law of Unjustified Enrichment and Estoppel.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have at least 5.5 research outputs in five (5) years OR 3.5 research outputs in three (3) years in the Law of Contract.
- The articles/book chapters must be peer reviewed.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in the Law of Contract.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in the Law of Contract.
- Applicants must have at least four (4) years teaching experience in the Law of Contract, the Law of Sale and Lease and the Law of Unjustified Enrichment and Estoppel.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five years OR five research output units in three (3) years in the Law of Contract.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years, as well as supervision of postgraduate students in the Law of Contract.

APPLICANTS FROM NON- ACADEMIA
- Applicants must have a Doctoral degree in the Law of Contract.
- Applicants must have at least four (4) years relevant experience in the Law of Contract, the Law of Sale and Lease and/or the Law of Unjustified Enrichment and Estoppel.
- Applicants must be able to discuss their teaching reflection and statement
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in the Law of Contract.

Recommendations:
- Experience in teaching at an Institution of Higher Learning environment.

PROFESSOR/ASSOCIATE PROFESSOR: PROPERTY LAW (X1)
Ref. PROFASSPROF/PROPLAW/CLAWST/2021

The Department of Private Law will particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Property Law. Candidates should note that although the position is for Property law, the successful candidate will be expected to be involved in the tuition of any other undergraduate and postgraduate modules offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of Private Law, including Property Law.

Post specific requirements: Professor

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Property Law.
- Applicants must have at least five (5) years relevant teaching experience in Property Law.
- Applicants must have at least one (1) Doctoral candidate supervised to completion in Property Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least seven (5) research output units in five (5) years OR five (5) research output units in three (3) years in Property Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have at least four (4) research output units in five (5) years or at least three (3) research output units in three (3) years, as well as supervision of postgraduate students in Property Law.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Property Law.
- Applicants must have at least five (5) years relevant experience in Property Law.
- Applicants must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must have produced at least 5.5 research output units in five years OR 3.5 research output units in three (3) years in Property Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Property Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Associate Professor

<u>**APPLICANTS FROM ACADEMIA**</u>

- Applicants must have a Doctoral degree in Property Law.
- Applicants must have at least four (4) years teaching experience in Property Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have produced at least six (6) research output units in five (5) years OR five (5) research outputs in three (3) years in Property Law.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years in Property Law, as well as supervision of postgraduate students in Property Law.

<u>**APPLICANTS FROM NON- ACADEMIA**</u>

- Applicants must have a Doctoral degree in Property Law.
- Applicants have at least four (4) years relevant experience in Property Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Property Law

Recommendations:
- Experience in teaching at an Institution of Higher Learning environment.

ASSOCIATE PROFESSOR/ SENIOR LECTURER: FAMILY LAW (X1)
Ref. ASSPROFSENLEC/FAMLAW/CLAWST/2021

The Department of Private law will particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Family Law. Candidates should note that although the position is for Family Law, the successful candidate will be required to teach any other module in the department as and when the operational needs of the department require.

The successful candidate should be able to supervise both masters and doctoral students in any area of Family Law.

Post specific requirement: Associate Professor

<u>**APPLICANTS FROM ACADEMIA**</u>

- Applicants must have a Doctoral degree in Family Law.
- Applicants must have at least four (4) years teaching experience in Family Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have at least six (6) research output units in five (5) years OR five (5) research output units in three (3) years in Family Law.
- The articles/book chapters must be peer reviewed and accredited.

- Applicants from designated groups must have at least three (3) research output units in five (5) years OR at least two (2) research output units in three (3) years, as well as supervision of postgraduate students in Family Law.

APPLICANTS FROM NON- ACADEMIA

- Applicants must have a Doctoral degree in Family Law.
- Applicants must have at least four (4) years relevant experience in Family Law.
- Applicants must be able to discuss their teaching reflection and statement
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Family Law.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements: Senior Lecturer

APPLICANTS FROM ACADEMIA
- Applicants must have an LLM degree in Family Law.
- Applicants must be registered for a Doctoral degree in Family Law.
- Applicants must have at least three (3) years teaching experience in Family Law.
- Applicants from non-designated groups must have at least five (5) research output units in five (5) years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection and/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in Family Law.

APPLICANTS FROM NON-ACADEMIA
- Applicants must have an LLM degree in Family Law.
- Applicants must indicate their intention to register for a Doctoral degree.
- Applicants must have at least three (3) years relevant experience in Family Law.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:
- One research output (designated groups).
- Experience in teaching at an Institution of Higher Learning.
- Experience in teaching postgraduate courses or postgraduate research supervision.

SENIOR LECTURER: LAW OF DELICT (X1)
Ref. SENLEC/DELLAW/CLAWST/2021

The Department of Private law would particularly welcome applicants interested in the Law of Delict. Candidates should note that although the position is primarily for our undergraduate and postgraduate modules in the Law of Delict, the successful candidate will be expected to be involved in the tuition of any other undergraduate module offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field in Private Law.

Post specific requirements:

APPLICANTS FROM ACADEMIA

- Applicants must have an LLM degree in the Law of Delict.
- Applicants must be registered for a Doctoral degree in the Law of Delict.
- Applicants must have at least three (3) years teaching experience in the Law of Delict.
- Applicants from non-designated groups must have produced at least five (5) research output units in five (5) years OR three (3) research output units in three (3) years.
- The articles/book chapters must be peer reviewed and accredited.
- Applicants from designated groups need not have produced research output units.
- Applicants must submit a research reflection/or portfolio.
- Applicants must produce evidence of postgraduate research supervision in the Law of Delict.

APPLICANTS FROM NON-ACADEMIA
- Applicants must have an LLM degree in the Law of Delict.
- Applicants must indicate their intention to register for a Doctoral degree in the Law of Delict.
- Applicants must have at least three (3) years relevant experience in the Law of Delict.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio.

Recommendations:
- One research output (designated groups).
- Experience in teaching at an Institution of Higher Learning.
- Experience in teaching postgraduate courses or postgraduate research project supervision.

SCHOOL OF CRIMINAL JUSTICE
DEPARTMENT OF POLICE PRACTICE
MUCKLENEUK CAMPUS (PRETORIA)

PROFESSOR/ASSOCIATE PROFESSOR: FORENSIC INVESTIGATION/POLICING X1:
Ref. PROFASSPROFFOREINVPOL/CLAWST/2021

The Department of Police Practice would particularly welcome applicants who have vast experience, knowledge and relevant qualifications in Policing or Forensic Investigation. The successful candidate will be expected to be involved in the tuition of any other undergraduate module offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field in the School of Criminal Justice.

Post specific requirements: Professor:

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Policing or Forensic Investigation.
- Applicants must have at least five (5) years relevant teaching experience.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants from non-designated groups must have at least one (1) Doctoral candidate supervised to completion in Policing or Forensic Investigation.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from non-designated groups must have produced at least seven (7) research outputs in five (5) years OR five (5) research outputs in three (3) years in Policing or Forensic Investigation.
- Applicants from designated groups must have produced at least four (4) research outputs in five (5) years OR at least three (3) research outputs in three (3) years, as well as supervision of postgraduate students in Policing or Forensic Investigation.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Policing or Forensic Investigation.
- Applicants must have at least five (5) years relevant experience in Policing or Forensic Investigation.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants from non-designated groups must have successfully supervised at least one (1) Doctoral Candidate to completion.
- Applicants must provide a research reflection in the form of a portfolio that captures the past, current and future research trajectory (Maximum of ten (10) pages).
- Applicants from designated groups must be supervising at least one (1) Doctoral Candidate.
- Applicants must have produced at least 5.5 research outputs in five (5) years OR 3.5 research outputs in three (3) years in Policing or Forensic Investigation.
- The articles/book chapters must be peer reviewed.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Post specific requirements Associate Professor:

APPLICANTS FROM ACADEMIA

- Applicants must have a Doctoral degree in Policing or Forensic Investigation.
- Applicants must have at least four (4) years teaching experience in Policing or Forensic Investigation.
- Applicants from non-designated groups must have produced at least six (6) research outputs in five (5) years OR five (5) research outputs in three (3) years in Policing or Forensic Investigation.
- Applicants from designated groups must have produced at least three (3) research outputs in five (5) years OR at least two (2) research outputs in three (3) years in Policing or Forensic Investigation.
- The articles/book chapters must be peer reviewed.
- Applicants from non-designated groups must have supervised to completion postgraduate students in Policing or Forensic Investigation.

APPLICANTS FROM NON-ACADEMIA

- Applicants must have a Doctoral degree in Policing or Forensic Investigation.
- Applicants must have at least four (4) years relevant experience in Policing or Forensic Investigation.
- Applicants must be able to discuss their teaching reflection and statement.
- Applicants must submit a research reflection and/or portfolio in Policing or Forensic Investigation.
- Applicants must submit evidence of research (research reports, articles, supervision of postgraduate studies or any other research activity) in Policing or Forensic Investigation.

Recommendations:
- Experience in teaching at an Institution of Higher Learning.

Salary: Remuneration is commensurate with the seniority of the position/s
Closing date: 18 February 2022
Enquiries: 012 429-6155   Ms S Mtshali
012 429-3942   Ms T Bovana
012 429-6496   Ms S Nkonyeni

- Your **APPLICATION FORM FOR A PERMANENT ACADEMIC POST** must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;
  - identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months);
  - all educational qualifications (certified copies within the previous six months);
  - academic transcripts/records (certified copies within the previous six months);
  - proof of SAQA verification for foreign qualifications (*if applicable)* (certified copies within the previous six months)
  - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).

- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant.
- Late, incomplete and incorrect applications will not be considered.
- Unisa is not obliged to fill an advertised position.
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*

We welcome applications from Persons with Disabilities

ACTIVITY:

- **Applications must be submitted to the following email address claw2pa@unisa.ac.za**
- **Use the reference number as the subject line e.g** *Ref. PROFASSPROF/INTLAW/CLAWST/2021*
- **Applicants are encouraged to submit one attachment that consists of all the required supporting documents as indicated above**
- **Late, incomplete and incorrect applications will not be considered**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after the closing date of this advertisement, please accept that your application was not successful.