



UNIVERSITY OF SOUTH AFRICA

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ACCOUNTING SCIENCES**.

To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



TEACHING STATEMENT:

All applicants must attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

Option A: External applicants and internal applicants (from non academic positions) – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance eLearning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance eLearning (ODeL) Pedagogy

The above mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

Option B: Internal applicants (from academic positions) –

Explain your:

- Involvement in, or approach to, Open Distance eLearning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

ACTIVITY:



[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)

ACTIVITY:



FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WISH TO APPLY FOR

[POSITION: PROFESSOR](#)

[POSITION: ASSOCIATE PROFESSOR](#)

[POSITION: SENIOR LECTURER](#)

[POSITION: LECTURER](#)

[POSITION: JUNIOR LECTURER](#)



The following positions exist in the various departments:

COLLEGE OF ACCOUNTING SCIENCES MUCKLENEUK (PRETORIA)

AUDITING	Associate Professor/ Senior Lecturer (x1)	(Ref: CAS/ AUDITING /AP-SL/AH/2545/2019)
	Senior Lecturer/ Lecturer (x2)	(Ref: CAS/ AUDITING /SL-L/AH/2546/2019)
	Senior Lecturer/ Lecturer (x1) (Forensic Auditing)	(Ref: CAS/ AUDITING /SL-L/FORENSIC AUDITING/AH/2547/2019)
FINANCIAL ACCOUNTING	Senior Lecturer/ Lecturer (x1)	(Ref: CAS/ FINANCIAL ACCOUNTING /SL-L/AH/2548/2019)
	Lecturer (x1)	(Ref: CAS/ FINANCIAL ACCOUNTING /L/AH/2549/2019)
TAXATION	Associate Professor/ Senior Lecturer (x1)	(Ref: CAS/ TAXATION/AP-SL/AH/2550/2019)
	Senior Lecturer (x1)	(Ref: CAS/ TAXATION /SL/AH/2551/2019)
FINANCIAL GOVERNANCE (Teaching Postgraduate Auditing or Financial Accounting)	Senior Lecturer/ Lecturer (x7)	(Ref: CAS/ FINANCIAL GOVERNANCE /SL-L/AH/2552/2019)
FINANCIAL INTELLIGENCE (Teaching Postgraduate Management Accounting or Taxation)	Professor/Associate Professor/ Senior Lecturer (x1)	(Ref: CAS/ FINANCIAL INTELLIGENCE / P-AP-SL/AH/2553/2019)
	Associate Professor/ Senior Lecturer (x1)	(Ref: CAS/ FINANCIAL INTELLIGENCE /AP-SL/AH/2554/2019)
	Senior Lecturer/ Lecturer (x1)	(Ref: CAS/ FINANCIAL INTELLIGENCE /SL-L/AH/2555/2019)
	Lecturer (x1)	(Ref: CAS/ FINANCIAL INTELLIGENCE /L/AH/2556/2019)

Post specific requirements for Professor:

- Applicable qualification at NQF level 10
- Must have at least five years teaching or applicable practical experience
- Demonstrate research capabilities
- Good theoretical knowledge of the discipline
- Excellent communication skills

Recommendations:

- Proof of current registration with relevant body/ bodies (SAICA, IRBA and/or CIMA)
- Supervision of Master's or Doctoral candidates to completion
- Have a NRF rating
- Experience with teaching in an Open Distance e-Learning environment

- Any evidence of student or peer evaluation from previous institutions

Post specific requirements for Associate Professor:

- Applicable qualification at NQF level 10
- Must have at least four years teaching or applicable practical experience
- Demonstrate research capabilities
- Good theoretical knowledge of the discipline
- Excellent communication skills

Recommendations:

- Proof of current registration with relevant body/ bodies (SAICA, IRBA and/or CIMA)
- Experience of postgraduate leadership
- Experience with teaching in an Open Distance e-Learning environment
- Any evidence of student or peer evaluation from previous institutions

Post specific requirements for Senior Lecturer:

- Applicable qualification at NQF level 9 for an academic area (e.g., MPhil, Master's Degree either through coursework or research) plus CA(SA); or
In the absence of a CA(SA) an applicable qualification at NQF level 10
- Three years applicable practical experience (e.g. traineeship or a minimum of three years of discipline related work experience)
- Good theoretical knowledge of the discipline
- Excellent communication skills

Recommendations:

- Proof of current registration with relevant body/ bodies (SAICA, IRBA and/or CIMA)
- Teaching experience will be an advantage

Post specific requirements for the Forensic Auditing position in the Department of Auditing for Senior Lecturer:

- Applicable qualification at NQF level 9 for an academic area (e.g., MPhil, Master's Degree either through coursework or research) plus CA(SA); and
- The applicant must be a Commercial Forensic Practitioner (FP)SA and a full member in good standing at the Institute of Commercial Forensic Practitioners (ICFP); and
- The applicant must be a Certified Fraud Examiner (CFE) and a full member in good standing at the Association of Certified Fraud Examiners (ACFE)
- A minimum of five (5) years practical experience in commercial forensic investigations; and
- Practical experience in investigation and testifying in criminal and/or civil cases.
- In the absence of a CA(SA):
 - Applicable qualification at NQF level 9 for an academic area (e.g., MPhil, Master's Degree either through coursework or research) plus FP(SA); and
 - A full member in good standing at the Institute of Commercial Forensic Practitioners (ICFP); and
 - The applicant must be a Certified Fraud Examiner (CFE) and a full member in good standing at the Association of Certified Fraud Examiners (ACFE)
 - A minimum of five (5) years practical experience in commercial forensic investigations; and
 - Practical experience in investigation and testifying in criminal and/or civil cases.

Recommendations for the Forensic Auditing position in the Department of Auditing:

- The applicant must have testified in a regional court as well as a high court in South Africa.
- Further tertiary study in the fields of forensic accounting investigations and/or criminal justice would be beneficial to the applicant.
- The applicant must preferably serve on committees of the ICFP and ACFE.
- The applicant must preferably have knowledge of Unisa's online distance education systems.

Post specific requirements for Lecturer:

- Applicable qualification equivalent to NQF level 8 for an academic area (e.g. Bachelor Honours, BTech or Postgraduate Diploma) plus CA(SA) /or a CIA –qualification /or a CIMA qualification; or
In the absence of a CA(SA) an applicable qualification at NQF level 9 (e.g., MPhil, Master's Degree either through coursework or research)

- Applicable practical experience (a minimum of one year of discipline related work experience)
- Excellent communication skills
- Good theoretical knowledge of the discipline

Recommendations:

- Teaching experience will be an advantage

Salary : Remuneration is commensurate with the seniority of the position
Assumption of duty : As soon as possible
Enquiries : **012 429 2701/2028** **Ms AL Hoberg/ Mr RT Wheeler**
Closing Date : **25 October 2019** (*Deliver application before close of business at 16:00*)

Your application form:

http://www.unisa.ac.za/static/corporate_web/Content/About/Service%20departments/HR/documents/Application_PermanentAcademic_Mar2016.doc must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and:

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (*certified copies within the previous six months*);
 - all educational qualifications (*certified copies within the previous six months*);
 - academic transcripts/records (*certified copies within the previous six months*);
 - proof of SAQA verification for foreign qualifications (*if applicable*) (*certified copies within the previous six months*)
 - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
 - The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant.
 - Late, incomplete and incorrect applications will not be considered.
 - Unisa is not obliged to fill an advertised position.
 - *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.*



- **We welcome applications from Persons with Disabilities**

ACTIVITY:0



- Applications must be posted to Unisa, **HR: College of Accounting Sciences, Simon Radipere Building, Room 2-105, Muckleneuk Campus, PO Box 392, Unisarand, 0003.**
- Hand delivered applications can be deposited into the Application Box (marked **COLLEGE OF ACCOUNTING SCIENCES**) situated at **Muckleneuk Campus: Simon Radipere Building, Main Entrance.**

- Please only submit **one application form** if you apply for more than one position in the College of Accounting Sciences, and clearly specify which position(s) you are applying for, as well as the relevant reference number(s)



- **Applications which are posted in the wrong application box will not be considered.**
- **Applications via email will not be considered.**
- **Late, incomplete and incorrect applications will not be considered.**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.