UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the COLLEGE OF AGRICULTURE AND ENVIRONMENTAL SCIENCES.

To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

**TEACHING STATEMENT:**

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

**Option A: External applicants and internal applicants (from non academic positions)** – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:
- Unisa’s Tuition Policy
- Unisa’s Open Distance Learning Policy
- Unisa’s Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy
The above mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

**Option B: Internal applicants (from academic positions)** – Explain your:
- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

**APPLICATION FORM FOR A PERMANENT ACADEMIC POST**

**FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WISH TO APPLY FOR:**

- POSITION: PROFESSOR
- POSITION: ASSOCIATE PROFESSOR
- POSITION: SENIOR LECTURER
- POSITION: LECTURER
- POSITION: JUNIOR LECTURER
The following positions exist in the various departments:

### DEPARTMENT OF AGRICULTURE AND ANIMAL HEALTH

<table>
<thead>
<tr>
<th>(ACADEMIC)</th>
<th>CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND</th>
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<tr>
<td>(NON-ACADEMIC)</td>
<td>CANDIDATES FROM INDUSTRY</td>
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**Senior Lecturer (Animal Science):** *(Ref: CAES/MB/124-2017)*

Post specific requirements for **Senior Lecturer**:
- Applicable qualification equivalent to NQF level 10 (PhD Agriculture) *(foreign qualifications to be evaluated by SAQA)*
- 3 years relevant experience, of which two must be teaching experience (academic) and 3 years relevant experience (non-academic)
- Knowledge of animal breeding
- Knowledge of experimental design and statistical analyses
- 5 research output units during the previous 5 years (academic) OR 3 research output units during the previous 3 years (academic) OR rated by NRF as researcher. A research reflection and portfolio (non-academic)
- Active in at least one community engagement project (evidence from project leader of involvement) (academic). Demonstrate potential to participate in community engagement (non-academic).
- Must be able to make a reasonable presentation on a five year research plan supported by a portfolio of evidence of research achievement.

**Recommendation**
- Completion of an assessor training programme
- Experience with teaching in an ODL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)
- Experience in teaching postgraduate courses or postgraduate project leadership (academics)

*(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).*

### DEPARTMENT OF LIFE AND CONSUMER SCIENCE

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<th>(ACADEMIC)</th>
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<tr>
<td>(NON-ACADEMIC)</td>
<td>CANDIDATES FROM INDUSTRY</td>
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**Senior Lecturer Hospitality Management:** *(Ref: CAES/MB/123-2017)*

Post specific requirements for **Senior Lecturer**:
- Applicable qualification equivalent to NQF level 10 (Hospitality Management) *(foreign qualifications to be evaluated by SAQA)*
- 3 years teaching or relevant experience.
- 5 research output units during the previous 5 years OR 3 research output units during the previous 3 years (academic) OR demonstrate potential to engage in research (non-academic).
- Active in at least one community engagement project (evidence from project leader of involvement) (academic). Demonstrate potential to participate in community engagement (non-academic).
- Must be able to make a reasonable presentation on a five year research plan supported by a portfolio of evidence of research achievement.

**Recommendation**
- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)
- Experience in teaching postgraduate courses or postgraduate project leadership (academics)

*(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).*
How to apply: See last page of advertisement


Post specific requirements for Senior Lecturer:
- Applicable qualification equivalent to NQF level 10 - PhD - conservation related discipline with main focus on freshwater ecology/management (*foreign qualifications to be evaluated by SAQA*)
- 3 years relevant experience, of which two must be teaching experience (academic) and 3 years relevant experience (non-academic)
- 5 research output units during the previous 5 years OR 3 research output units during the previous 3 years OR rated by NRF as researcher in any category (academic). A research reflection and portfolio (non-academic)
- Active in at least one community engagement project (evidence from project leader of involvement) (academic). Demonstrate potential to participate in community engagement (non-academic).
- Must be able to make a reasonable presentation on a five year research plan supported by a portfolio of evidence of research achievement.

Recommendation
- Experience in fresh water ecology research and management will be an advantage
- Completion of an assessor training programme
- Experience with teaching in an ODL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)
- Experience in teaching postgraduate courses or postgraduate project leadership (academics)
- (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Junior Lecturer Nature Conservation x2: (Ref: CAES/MB/118-2017)

Post specific requirements for Junior Lecturer
- Applicable qualification equivalent to NQF level 8 for a vocational or discipline area (BTech in Nature Conservation or related discipline or Post Graduate Diploma In Nature Conservation) (*foreign qualifications to be evaluated by SAQA*)
- Must be able to make a reasonable presentation on a five year research plan

Recommendation
- Willingness to register for a MSc Nature Conservation or related discipline
- Any teaching/work/relevant experience
- Proof of experience in various types of formative and summative assessment
- Valid driver’s licence
- Experience with teaching in an ODL environment /relevant experience
- (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Associate Professor Environmental Science-Air Pollution: (Ref: CAES/MB/119-2017)

Post specific requirements for Associate Professor
- Applicable qualification equivalent to NQF level 10 –PhD – Environmental Sciences, specializing in Air Quality and Pollution (*foreign qualifications to be evaluated by SAQA*)
- 4 years relevant experience of which two must be teaching experience (academic) or 4 years relevant experience (non-academic)
- Successful supervision of a Master’s or Doctoral (NQF level 9/10) dissertation and theses to completion.
- 6 research output units during the previous 5 years OR 4 research output units during the previous 3 years OR rated as a researcher by the NRF (academic). Evidence of the research (articles, research reports, supervision of post graduate students or any other research activity).
- Demonstrate leadership in community engagement project (evidence in terms of teaching and learning activities that are community engagement related or from project leader of involvement) (academic) and demonstrate potential and understanding of community engagement in terms of teaching and learning and engaged research (non-academic).
- Must be able to make a reasonable presentation on a five year research plan supported by a portfolio of evidence of research achievement.

Recommendation
- Member of the South African Council for National Scientific Professionals (SACNASP)
- Hands on experience with field and laboratory air emissions sampling / measuring instruments.
- Air quality monitoring and modelling experience.
- Experience or familiarity with GIS technology or Satellite Data Analysis Software.
- Knowledge of Air Pollution Act and related policies.

* (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

**Senior Lecturer Environmental Science-Air Pollution:** *(Ref: CAES/MB/120-2017)*

**Post specific requirements for Senior Lecturer**

- Applicable qualification equivalent to NQF level 10 – PhD – Environmental Science, specializing in Air Quality and Pollution *(foreign qualifications to be evaluated by SAQA)*
- 3 years relevant experience, of which two must be teaching experience (academic) and 3 years relevant experience (non-academic)
- 5 research output units* during the previous 5 years OR 3 research output units* during the previous 3 years OR rated by NRF as researcher in any category (academic). A research reflection and portfolio (non-academic)
- Active in at least one community engagement project (evidence from project leader of involvement) (academic).
- Must be able to make a reasonable presentation on a five year research plan supported by a portfolio of evidence of research achievement.

**Recommendation**

- Member of the South African Council for National Scientific Professionals (SACNASP)
- Hands on experience with field and laboratory air emissions sampling / measuring instruments.
- Articulate and effective in presenting and defending research findings.
- Experience or familiarity with GIS technology or Satellite Data Analysis Software.
- Knowledge of Air Pollution Act and related policies.
- Completion of an assessor training programme
- Experience with teaching in an ODL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)
- Experience in teaching postgraduate courses or postgraduate project leadership (academics)

* (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

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**Professor/Associate Professor Environmental Management/Environmental Science Post-graduate Studies x1:** *(Ref: CAES/MB/121-2017)*

**Post specific requirements for Professor**

- Applicable qualification equivalent to NQF level 10 – PhD – Environmental Management/Environmental Sciences *(foreign qualifications to be evaluated by SAQA)*
- 5 years relevant experience of which two must be years teaching experience (academic) or 5 years relevant experience (non-academic)
- 2 postgraduate (NQF level 9/10) theses or dissertations successfully supervised to completion, one of which must be a doctoral thesis (academic). Successful supervision of a Master’s and Doctoral dissertations and theses to completion (non-academics)
- 7 research output units* during the previous 5 years OR 5 research output units* during the previous 3 years OR rated as a researcher by the NRF (academic). Articles for non-academics must be peer reviewed (not necessarily in the DHET accredited journal list).
- Demonstrate leadership in community engagement project (evidence in terms of teaching and learning activities that are community engagement related or from project leader of involvement) (academic) and demonstrate potential and an understanding of community engagement in terms of teaching and learning and engaged research. (non-academic)
- Must be able to make a reasonable presentation on a five year research plan supported by a portfolio of evidence of research achievement.

**Recommendation**

- Specialization in at least two (2) of the following areas:
  - Environmental Policy Formulation and Implementation
  - Environmental Impact Assessments (EIA)
  - Strategic Impact Assessments (SEA)
  - Environmental Auditing (EA)
  - Environmental Risk Assessment
  - Environmental Management and Risk Assessment
  - Project Life-Cycle Planning or Project Management
  - Environmental Chemistry

* (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

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**HOW TO APPLY:** See last page of advertisement
Post specific requirements for Associate Professor
- Applicable qualification equivalent to NQF level 10 – PhD – Environmental Management/Environmental Sciences (foreign qualifications to be evaluated by SAQA)
- 4 years relevant experience of which two must be teaching experience (academic) or 4 years relevant experience (non-academic)
- Successful supervision of a Master’s or Doctoral (NQF level 9/10) dissertation and theses to completion.
- 6 research output units during the previous 5 years OR 4 research output units during the previous 3 years OR rated as a researcher by the NRF (academic). Evidence of the research (articles, research reports, supervision of post graduate students or any other research activity (non-academic).
- Demonstrate leadership in community engagement project (evidence in terms of teaching and learning activities that are community engagement related or from project leader of involvement) (academic) and demonstrate potential and an understanding of community engagement in terms of teaching and learning and engaged research.
- Must be able to make a reasonable presentation on a five year research plan supported by a portfolio of evidence of research achievement.

Recommendation
- Specialization in at least two (2) of the following areas:
  - Environmental Policy Formulation and Implementation
  - Environmental Impact Assessments (EIA)
  - Strategic Impact Assessments (SEA)
  - Environmental Auditing (EA)
  - Environmental Risk Assessment
  - Environmental Management and Risk Assessment
  - Project Life-Cycle Planning or Project Management
  - Environmental Chemistry

* (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Associate Professor/Senior Lecturer Environmental Management x2: (Ref: CAES/MB/122-2017)

Post specific requirements for Associate Professor
- Applicable qualification equivalent to NQF level 10 – PhD - Environmental Management (foreign qualifications to be evaluated by SAQA)
- 4 years relevant experience of which two must be teaching experience (academic) or 4 years relevant experience (non-academic)
- Successful supervision of a Master’s or Doctoral (NQF level 9/10) dissertation and theses to completion (academic).
- 6 research output units during the previous 5 years OR 4 research output units during the previous 3 years OR rated as a researcher by the NRF (academic). Evidence of the research (articles, research reports, supervision of post graduate students or any other research activity).
- Demonstrate leadership in community engagement project (evidence in terms of teaching and learning activities that are community engagement related or from project leader of involvement) (academic) and demonstrate potential and an understanding of community engagement in terms of teaching and learning and engaged research.
- Must be able to make a reasonable presentation on a five year research plan supported by a portfolio of evidence of research achievement.

Recommendation
- Specialization in at least three (3) of the following areas:
  - Environmental Policy Formulation and Implementation
  - Environmental Impact Assessments (EIA)
  - Strategic Impact Assessments (SEA)
  - Environmental Auditing (EA)
  - Social Impact Assessment (SIA)
  - Environmental Risk Assessment
  - Project Life-Cycle Planning or Project Management
- Successful supervision of a Master’s or Doctoral (NQF level 9/10) dissertation and theses to completion (non-academic).

* (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Post specific requirements for Senior Lecturer
- Applicable qualification equivalent to NQF level 10 – PhD - Environmental Management (foreign qualifications to be evaluated by SAQA)
- 3 years relevant experience, of which two must be teaching experience (academic) and 3 years relevant experience (non-academic)
- 5 research output units during the previous 5 years OR 3 research output units during the previous 3 years OR rated by NRF as researcher in any category (academic). A research reflection and portfolio (non-academic)
- Active in at least one community engagement project (evidence from project leader of involvement) (academic). Demonstrate potential to participate in community engagement (non-academic).
- Must be able to make a reasonable presentation on a five year research plan supported by a portfolio of evidence of research achievement.

HOW TO APPLY: See last page of advertisement
Recommendation

- Specialization in at least three (3) of the following areas:
  - Environmental Policy Formulation and Implementation
  - Environmental Impact Assessments (EIA)
  - Strategic Impact Assessments (SEA)
  - Environmental Auditing (EA)
  - Social Impact Assessment (SIA)
  - Environmental Risk Assessment
  - Project Life-Cycle Planning or Project Management
- Completion of an assessor training programme
- Experience with teaching in an ODL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)
- Experience in teaching postgraduate courses or postgraduate project leadership (academics)
- (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

DEPARTMENT OF GEOGRAPHY
SCIENCE CAMPUS – FLORIDA

(ACADEMIC) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(NON-ACADEMIC) CANDIDATES FROM INDUSTRY

Chair of Department – Professor/Associate Professor/Senior Lecturer x1: Geography: (Ref: CAES/MB/126-2017)
CANDIDATE WILL BE APPOINTED IN A SUBSTANTIVE POSITION, EITHER AS A PROFESSOR OR ASSOCIATE PROFESSOR OR SENIOR LECTURER, AND WILL BE SECONDED TO THE POSITION OF CHAIR OF DEPARTMENT

Unisa is the only publicly funded Higher Education Institution in South Africa dedicated to distance education. In keeping with its mandate as a Comprehensive, Open and Distance Learning (ODL) Institution offering a variety of academic and career-focused programmes, Unisa is inviting applications for the position of Chair of as indicated above.

The appointment is a secondment for a period of 3 years.

The Chair of Department would be accountable for the provision of strong academic leadership in line with the vision, mission, values, principles and codes of practice of UNISA, as well as its Strategic Plan. Through effective leadership, management, and development of the department the achievement and maintenance of the highest possible standards of excellence in all activities of the department must be ensured. The incumbent reports directly to the Director of the School.

Applicants are required to indicate in detail on their CV’s to what extent their qualifications and experience meet the requirements of the post as set out below. Kindly note, applicants should include a full length CV as well as a maximum two-page summary thereof.

Requirements the CoD position:

- Candidates applying must have a qualification at NQF level 10 in Geography (foreign qualifications to be evaluated by SAQA).
- Leadership and management competencies as demonstrated through administrative competence, good interpersonal, problem solving, judgment and decision making skills.
- Must play a major role or leadership role in a community engagement project (evidence of involvement must be provided).
- Significant evidence of involvement in the national wider academic community and professional associations.
- Evidence of involvement in the international wider academic community and professional associations will be a strong recommendation.

For Professorship

- Five (5) years’ teaching/industry experience.
- Record of scholarly publications, accredited research outputs and research activities providing evidence of capacity to conduct relevant research.
- Produced 7 accredited output units in 5 years OR 5 accredited output units in 3 years OR rated as a researcher by the NRF.
- Successful supervision of 2 postgraduate (NQF level 9/10) students, one of which must be a doctoral student, to completion.
- Demonstrate leadership in departmental, school, college and University committees, including working task teams and voluntary associations.
- Must be able to make a reasonable presentation on a five year research plan supported by a portfolio of evidence of research achievement.

HOW TO APPLY: See last page of advertisement
Associate Professorship

- Four (4) years’ teaching/industry experience.
- Record of scholarly publications, accredited research outputs and research activities providing evidence of capacity to conduct relevant research.
- Produced 6 accredited output units in 5 years OR 4 accredited output units in 3 years OR rated as a researcher by the NRF.
- Successful supervision of a postgraduate (NQF level 9/10) student to completion.
- Demonstrate leadership in departmental, school, college and University committees, including working task teams and voluntary associations.
- Must be able to make a reasonable presentation on a five year research plan supported by a portfolio of evidence of research achievement.

Senior Lecturer

- Three (3) years’ teaching/industry experience. Experience in teaching postgraduate courses or postgraduate project leadership (academic).
- Record of scholarly publications, accredited research outputs and research activities providing evidence of capacity to conduct relevant research.
- Produced 5 accredited output units in 5 years OR 3 accredited output units in 3 years OR rated as a researcher by the NRF in any category.
- Must be able to make a reasonable presentation on a five year research plan supported by a portfolio of evidence of research achievement.

Recommendations

- Active in at least one community engagement project (evidence from project leader of involvement) (academic).
- Experience in academic leadership.
- Evidence of successful supervision of postgraduate students (NQF level 9/10).
- Evidence of fluency in the use of on-line delivery platforms.
- Completed assessor training.
- Exposure to and/or experience in Open Distance Learning.
- Any evidence of student or peer evaluation from another institution will be an advantage.
- Experience in liaison with interested parties and professional bodies, both internal and external.
- Extensive evidence of involvement in departmental, school, college and University committees including task teams and voluntary associations.
- (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Professor/Associate Professor x 1: Geography (Ref: CAES/MB/128-2017)

Post specific requirements for Professorship:

- Applicable qualification equivalent to NQF level 10 (PhD) (Geography) (foreign qualifications to be evaluated by SAQA experience of which two must be years teaching experience (academic) or 5 years relevant experience (non-academic)
- 2 postgraduate (NQF level 9/10) theses or dissertations successfully supervised to completion, one of which must be a doctoral thesis (academic). Successful supervision of a Master's and Doctoral dissertations and theses to completion (non-academics)
- 7 research output units during the previous 5 years OR 5 research output units during the previous 3 years OR rated as a researcher by the NRF. Articles for non-academics must be peer reviewed (not necessarily in the DHET accredited journal list).
- Demonstrate leadership in community engagement project (evidence in terms of teaching and learning activities that are community engagement related or from project leader of involvement) (academic) and demonstrate potential and an understanding of community engagement in terms of teaching and learning and engaged research. (non-academic)
- Good theoretical and conceptual knowledge of the discipline and evidence of the practical application of Geographical Information System (GIS) in own research
- Must be able to make a reasonable presentation on a five year research plan supported by a portfolio of evidence of research achievement.

Recommendation

- Preference will be given to candidates who use GIS in their research within the broad specialization field of biogeography or climatology
- (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).
Post specific requirements for Associate Professorship:
- Applicable qualification equivalent to NQF level 10 (PhD) (Geography) *(foreign qualifications to be evaluated by SAQA)*
- 4 years relevant experience of which two must be teaching experience (academic) or 4 years relevant experience (non-academic)
- Successful supervision of a Master's or Doctoral (NQF level 9/10) dissertation and theses to completion.
- 6 research output units during the previous 5 years (academic) OR 4 research output units during the previous 3 years OR rated as a researcher by the NRF (academic). Evidence of the research (articles, research reports, supervision of post graduate students or any other research activity).
- Demonstrate leadership in community engagement project (evidence in terms of teaching and learning activities that are community engagement related or from project leader of involvement) (academic) and demonstrate potential and an understanding of community engagement in terms of teaching and learning and engaged research.
- Good theoretical and conceptual knowledge of the discipline and evidence of the practical application of Geographical Information System (GIS) in own research
- Must be able to make a reasonable presentation on a five year research plan supported by a portfolio of evidence of research achievement.

Recommendation
- Preference will be given to candidates who use GIS in their research within the broad specialization field of biogeography or climatology

* (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Senior Lecturer/Lecturer x 1 Geography *(Ref: CAES/MB/129-2017)*

Post specific requirements for Senior Lecturer:
- Applicable qualification equivalent to NQF level 10 (PhD Geography) *(foreign qualifications to be evaluated by SAQA)*
- 3 years relevant experience, of which two must be teaching experience (academic) and 3 years relevant experience (non-academic). Experience in teaching postgraduate courses or postgraduate project leadership (academic).
- 5 research output units during the previous 5 years (academic) OR 3 research output units during the previous 3 years (academic) OR rated by NRF as researcher in any category. A research reflection and portfolio (non-academic)
- Demonstrate potential to participate in community engagement (non-academic).
- Active in at least one community engagement project (evidence from project leader of involvement) (academic).
- Good theoretical and conceptual knowledge of the discipline with an understanding of the practical application of Geographical Information System (GIS) in the discipline.
- Must be able to make a reasonable presentation on a five year research plan (supported by a portfolio of evidence of research achievement – for Senior Lecturer).

Recommendation
- Completion of an assessor training programme
- Experience with teaching in an ODL environment
- Successful supervision of master’s and doctoral dissertations and theses to completion
- Experience in teaching postgraduate courses or postgraduate project supervision (non-academics)

* (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Post specific requirements for Lecturer:
- Applicable qualification equivalent to NQF level 9 (MSc or MA) Geography *(foreign qualifications to be evaluated by SAQA)*
- Willingness to register for a PhD
- 1 year teaching or relevant experience
- 2 research output units during the previous 5 years (academic) OR 1 research output unit during the previous 3 years (academic with doctoral degree) OR rated by NRF as a researcher in any category. A research reflection and portfolio OR Register and complete formal post graduate qualification (non-academic)
- Good theoretical and conceptual knowledge of the discipline with an understanding of the practical application of Geographical Information system (GIS) in the discipline
- Must be able to make a reasonable presentation on a five year research plan

Recommendation
- Experience with teaching in an ODL environment
- Completion of an assessor training programme
- Involvement in a community engagement project (academics) and demonstrate potential to participate in community engagement (non-academics).

* (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).
Salary: Remuneration is commensurate with the seniority of the position.
Assumption of duty: As soon as possible.
Enquiries: Mrs M Botha (Tel. 011 471 3161)
           Mrs GN Dibtle (Tel. 011 471 3197)
Closing Date: 10 March 2017 (Deliver application before close of business at 16:00)

Your APPLICATION FORM FOR A PERMANENT ACADEMIC POST must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and:
- identity document (including passport, work permit, permanent residence permit or proof of nationalisation if applicable) (certified copies within the previous six months);
- all educational qualifications (certified copies within the previous six months);
- academic transcripts/records (certified copies within the previous six months);
- proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months).
- for ACADEMIC POSITIONS a teaching statement (refer to page 1 of advertisement).

UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant.
Late, incomplete and incorrect applications will not be considered.
Unisa is not obliged to fill an advertised position.
Appointments will be made in accordance with Unisa’s Employment Equity Plan and other applicable legislation.

We welcome applications from Persons with Disabilities.

APPLICATIONS:
- Applications must be posted to Unisa, Science Campus-Florida, College of Agriculture and Environmental Sciences, Human Resources, Attention: Mrs Marianne Botha, PB X6, Florida, 1710.
- Hand delivered applications can be deposited into the Application Box (marked COLLEGE OF AGRICULTURE AND ENVIRONMENTAL SCIENCES) situated at the Science Campus-Florida: Corner of Christiaan de Wet and Pioneer Road, Florida, Calabash Building, third floor, in front of Room 3-52.
- If you apply for more than one position, each application must be in a separate envelope.
- Applications which are posted in the wrong application box will not be considered.
- Applications via email will not be considered.
- Late, incomplete and incorrect applications will not be considered.

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.