

UNIVERSITY OF SOUTH AFRICA

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF HUMAN SCIENCES**.

To be considered for a position applicant must meet all the generic requirements <u>plus</u> the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.



TEACHING STATEMENT:

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

Option A: External applicants and internal applicants (from non-academic positions) – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

Option B: Internal applicants (from academic positions) -

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students



The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

Candidates are expected to submit a research reflection or portfolio



APPLICATION FORM FOR A PERMANENT ACADEMIC POST



FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WHISH TO APPLY FOR:

POSITION: PROFESSOR

POSITION: ASSOCIATE PROFESSOR

POSITION: SENIOR LECTURER

POSITION: LECTURER

POSITION: JUNIOR LECTURER

HOW TO APPLY: See last page of advertisement

The following position exist in the Department:

DEPARTMENT OF PHILOSOPHY, PRACTICAL AND SYSTEMATIC THEOLOGY MUCKLENEUK CAMPUS (PRETORIA)

(ACADEMICS) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND (NON-ACADEMICS) CANDIDATES FROM INDUSTRY

Lecturer (x1): Philosophy (Ref. CHS/SJ/2021-027)

Post specific requirements for <u>Lecturer</u>:

- Applicable and relevant qualification equivalent to NQF level 9 (e.g MA, MPhil, master's degree through research)
 in Philosophy (foreign qualifications to be evaluated by SAQA)
- Intention to register for a Doctoral degree (draft proposal or application)
- Able to discuss teaching reflection and statement
- Experience in teaching the following subject areas: African Philosophy and Western Philosophy
- 1-year teaching experience (academics) OR 1-year relevant experience (non-academics)
- A research reflection and/or portfolio (academics and non-academics)
- 2 research output unitsx during the previous 5 years (academics) OR 1 research output unitx during the previous 3 years OR rated by NRF as a researcher (academics) (waived if master's degree was obtained within the last two years)
- 0.5 research outputs during the previous 5 years (non-academics) (waived if master's degree was obtained within the last two years)
- Evidence of participation in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- * (Accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendation:

- Experience with teaching in an ODeL environment
- Participation in community engagement

Salary : Remuneration is commensurate with the seniority of the position

Assumption of duty: As soon as possible

Enquiries : Mr IR Raulinga (Tel. 012 429 2738) (Cell 0634471537)

Closing Date : 6 August 2021 (Application has to be emailed before close of business at 16:00)

Your <u>APPLICATION FORM FOR A PERMANENT ACADEMIC POST</u> must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (including passport, work permit, permanent residence permit or proof of nationalisation if applicable) (certified copies within the previous six months)
- all educational qualifications (certified copies within the previous six months)
- academic transcripts/records (<u>certified copies within the previous six months</u>)
- proof of SAQA verification for <u>foreign qualifications</u> (*if applicable*) (<u>certified copies within the previous six months</u>)
- for ACADEMIC POSITIONS a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of <u>three contactable references</u> must be provided, one of which must be from your present employer <u>excluding</u> your current line manager if you are an internal Unisa applicant
- Late, incomplete and incorrect applications will not be considered.
- Unisa is not obliged to fill an advertised position
- Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation



• We welcome applications from Persons with Disabilities



- Applications must be emailed to chs1pa@unisa.ac.za.
- If you apply for more than one position, each application must be emailed separately.



• Late, incomplete and incorrect applications will not be considered.

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.