



UNIVERSITY OF SOUTH AFRICA

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF HUMAN SCIENCES**.

To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



TEACHING STATEMENT:

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

Option A: External applicants and internal applicants (from non academic positions) – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

Option B: Internal applicants (from academic positions) –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

ACTIVITY:



The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

Candidates are expected to submit a research reflection or portfolio

ACTIVITY:



[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)

ACTIVITY:



FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WHISH TO APPLY FOR:

[POSITION: PROFESSOR](#)

[POSITION: ASSOCIATE PROFESSOR](#)

[POSITION: SENIOR LECTURER](#)

[POSITION: LECTURER](#)

[POSITION: JUNIOR LECTURER](#)

**☞ The following positions exist in the various departments:
(NB: Teaching statement is not required for Research positions)**

INSTITUTE FOR GENDER STUDIES
MUCKLENEUK CAMPUS (PRETORIA)

(ACADEMICS) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(NON-ACADEMICS) CANDIDATES FROM INDUSTRY

Senior Researcher (x1): Gender Studies (Ref. CHS/IR/2020-01)

Post specific requirements for Senior Researcher:

- Applicable and relevant qualification equivalent to NQF level 10 (e.g. D Ed, PhD, LLD) in Gender Studies/ Social Sciences/ Humanities (foreign qualifications to be evaluated by SAQA)
- Readiness to apply for NRF rating within the next two years
- 3 years relevant research experience in Gender Studies or related field
- Produced the 3 accredited research outputs, in the last three years as provided for in the Research and Innovation Policy or rated as a researcher by the NRF in any category [candidates from within Unisa and those from other Higher Education Institutions]
- Proven experience in research project management (ability to execute large research contracts and commissioned research projects independently)
- Must be able to make a good presentation on Gender Studies research topic
- Experience in teaching and supervision of postgraduate students
- A research reflection and portfolio for both academics and non-academics
- Participation in community engagement (academics) and potential to participate in community engagement (non-academics)
- Evidence of involvement in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- ✘ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:

- Experience of research in an ODeL environment
- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)

Researcher (x1): Gender Studies (Ref. CHS/IR/-2020-02)

Post specific requirements for Researcher:

- Applicable and relevant qualification equivalent to NQF level 9 (e.g. M Ed, MPhil, MTech, master's degree either through coursework or research) in Gender Studies/ Social Sciences/ Humanities (*foreign qualifications to be evaluated by SAQA*)
- Proof of registration for a doctoral degree in the current year
Produced one and more accredited research outputs as provided for in the Research and Innovation Policy or rated as a researcher by the NRF in any category [candidates from within Unisa and those from other Higher Education Institutions]
- At least one (1) year of relevant research experience in Gender Studies or related
- Proven experience in research project management (ability to execute large research contracts and commissioned research projects independently)
- Must be able to make a good presentation on Gender Studies research topic
- One (1) year experience in teaching Honours students
- A research reflection and/or portfolio for both academics and non-academics
- Evidence of participation in departmental, school, college, university committees, workplace committees or task teams and voluntary associations
- ✘ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:

- Experience of research in an ODeL environment
- Participation in community engagement

Assistant Researcher (x1): Gender Studies (Ref. CHS/IR/-2020-03)

Post specific requirements for Assistant Researcher:

- Applicable and relevant qualification equivalent to NQF level 8 (e.g. Bachelor Honours, BTech or Postgraduate Diploma) in Gender Studies/ Social Sciences/ Humanities (foreign qualifications to be evaluated by SAQA)
- Proof of master's degree registration in the current year (draft proposal or application)
- A research reflection and/or portfolio for both academics and non-academics

Recommendations:

- At least six months research experience

Salary	:	Remuneration is commensurate with the seniority of the position
Assumption of duty	:	As soon as possible
Enquiries	:	Mr IR Raulinga (Tel. 012 429 2738) (Cell 0634471537)
Closing Date	:	25 September 2020 (<i>Application has to be emailed before close of business at 16:00</i>)

Your **APPLICATION FORM FOR A PERMANENT ACADEMIC POST** must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (certified copies within the previous six months)
- all educational qualifications (certified copies within the previous six months)
- academic transcripts/records (certified copies within the previous six months)
- proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)
- **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
- Late, incomplete and incorrect applications will not be considered.
- Unisa is not obliged to fill an advertised position
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from Persons with Disabilities**

ACTIVITY:



- Applications must be emailed to **chs1pa@unisa.ac.za**.
- If you apply for more than one position, each application must be emailed separately.



- **Late, incomplete and incorrect applications will not be considered.**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.