



UNIVERSITY OF SOUTH AFRICA

UNISA is a publicly funded institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning (ODeL) tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ECONOMIC AND MANAGEMENT SCIENCES**.

To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



TEACHING STATEMENT:

All applicants must attach a teaching statement (max 2 000 words) to their application

Teaching and Learning

Unisa is a comprehensive ODeL institution and the teaching and learning must be evaluated in this context. Central to teaching and learning is a student-centred approach and this must also be considered.

It is acknowledged that the assessment of teaching is a difficult task since it is often difficult to quantify. All candidates that apply for the position should submit their **teaching statement**, which should address the following aspects where applicable.

- Involvement in or approach to ODeL
- Approach to fostering a learner-centred approach and ODeL pedagogy
- Involvement in developing study material
- The extent to which the candidate has used a virtual learning platform (VLE e.g. *myUnisa*)
- Pass, success and throughput rates in the modules the candidate has taught and methods to improve these rates
- Peer and student evaluations
- Approach to learner support

Research & Innovation

- Applicants must submit a three year research plan

ACTIVITY:



[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)

ACTIVITY:



FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WISH TO APPLY FOR:

[POSITION: SENIOR LECTURER](#)

[POSITION: ASSOCIATE PROFESSOR](#)



The following positions exist in the College of Economic and Management Sciences

**SCHOOL OF MANAGEMENT SCIENCES
DEPARTMENT OF MARKETING AND RETAIL MANAGEMENT
MUCKLENEUK (PRETORIA)**

Senior Lecturer (Ref: CEMS/MRM/MME/SL-2019)

Post specific requirements for Senior Lecturer:

- An appropriate Doctoral degree at NQF level 10 in the field of Marketing Management/Marketing Communication or cognate field
- At least 3 (three) years teaching/research/work experience in the marketing field

Associate Professor (Ref: CEMS/MRM/MME/AP-2019)

Post specific requirements for Associate Prof:

- An appropriate Doctoral degree at NQF level 10 in the field of Marketing Management/Marketing Communication or cognate field
- At least 4 (four) years teaching/research/work experience in the marketing field
- **For applicants outside academia** - Evidence of the research (articles, research reports, supervision of postgraduate students or any other research activity)
- **For applicants in academia** – Must have supervised a postgraduate student to completion
- Must have produced 4 (four) output points in the last 3 (three) years OR 6 (six) output points in the last 5 (five) years in accredited journals

Recommendations:

- Excellent communication and interpersonal skills
- Demonstrated willingness to attract research funding
- Skills in networking with other institutions and industry
- Knowledge of the theory and practice of ODL and technology-enhanced learning

Salary	:	Remuneration is commensurate with the seniority of the position
Assumption of duty	:	As soon as possible
Enquiries	:	Ms B Mocumi (Tel. 012 429 2582)/ Ms ME Maluleka (Tel. 012 429 4820)
Closing Date	:	6 December 2019 (Deliver application before close of business at 16:00)

Your application form:

You can find the application form for a permanent academic post on this link <http://www.unisa.ac.za/vacancies>. The completed form must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of naturalization if applicable*) (certified copies within the previous six months);
- all educational qualifications (certified copies within the previous six months);
- academic transcripts/records (certified copies within the previous six months);
- proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)
- **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
- Unisa is not obliged to fill an advertised position
- *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from persons with disabilities**

ACTIVITY:



- Applications must be posted to Unisa, HR: College of Economic and Management Sciences, NS Radipere Building, Room 5 - 43, Muckleneuk Campus, PO Box 392, Unisarand, 0003.
- Hand delivered applications can be deposited into the Application Box (marked **COLLEGE OF ECONOMIC AND MANAGEMENT SCIENCES**) situated at Muckleneuk Campus: **NS Radipere Building, Main Entrance.**
- If you apply for more than one position, each application must be in a separate envelope.



- Applications which are posted in the wrong application box will not be considered.
- Applications via email will not be considered.
- Late, incomplete and incorrect applications will not be considered.

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.