



UNIVERSITY OF SOUTH AFRICA

UNISA is a publicly funded institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning (ODEL) tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ECONOMIC AND MANAGEMENT SCIENCES**.

To be considered for a position applicant must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



TEACHING STATEMENT:

All applicants must attach a teaching statement (max 2 000 words) to their application

Teaching and Learning

Unisa is a comprehensive ODeL institution and the teaching and learning must be evaluated in this context. Central to teaching and learning is a student-centred approach and this must also be considered.

It is acknowledged that the assessment of teaching is a difficult task since it is often difficult to quantify. All candidates that apply for the position should submit their **teaching statement**, which should address the following aspects where applicable.

- Involvement in or approach to ODeL
- Approach to fostering a learner-centred approach and ODEL pedagogy
- Involvement in developing study material
- The extent to which the candidate has used a virtual learning platform (VLE e.g. *myUnisa*)
- Pass, success and throughput rates in the modules the candidate has taught and methods to improve these rates
- Peer and student evaluations
- Approach to learner support

Research & Innovation

- Applicants must submit a three year research plan

ACTIVITY:



[APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#)

ACTIVITY:



FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WISH TO APPLY FOR:

[POSITION: PROFESSOR](#)

[POSITION: ASSOCIATE PROFESSOR](#)

[POSITION: SENIOR LECTURER](#)

[POSITION: LECTURER](#)



The following positions exist in the College of Economic and Management Sciences

**SCHOOL OF ECONOMIC AND MANAGEMENT SCIENCES
DEPARTMENT OF BUSINESS MANAGEMENT
MUCKLENEUK (PRETORIA)**

Professor (x4) (Ref: CEMS/BM/BM/01-2022)

Post specific requirements for Professor:

- An applicable Doctoral degree at NQF level 10 in Business Management
- At least 5 (five) years teaching and relevant experience with a strong focus in the fields indicated below:
 - Strategic Management
 - International Business
 - Leadership and General Management
 - Explosives Management
- Must have supervised at least two postgraduate students to completion, one of which must be a Doctorate
- Must have produced 5 (five) research output points in the last 3 (three) years OR 7 (seven) research output points in the last 5 (five) years in accredited journals

Associate Professor (x3) (Ref: CEMS/BM/BM/02-2022)

Post specific requirements for Associate Professor:

- An appropriate Doctoral degree at NQF level 10 in Business Management
- At least four 4 (four) years teaching experience with a strong focus in the fields indicated below:
 - Strategic Management
 - International Business
 - Leadership and General Management
 - Explosives Management
- Successful supervision of a postgraduate candidate to completion
- Must have produced 4 (four) research output points in the last 3 (three) years OR 6 (six) research output points in the last 5 (five) years in accredited journals

Recommendations for Professor/Associate Professor:

- Research project leadership and fund sourcing
- Teaching experience in a higher education institution and ODeL environment will be an added advantage
- Completed moderator and assessor training programs
- Knowledge of other South African Languages and the ability to provide tuition in the languages
- NRF rated researcher or intention to apply for rating
- Knowledge of the theory and practice of ODL and technology- enhanced learning

Senior Lecturer (x5) (Ref: CEMS/BM/BM/03-2022)

Post specific requirements for Senior Lecturer:

- An appropriate Doctoral degree at NQF level 10 in Business Management
- At least three 3 (three) years teaching/research/work experience with a strong focus in the fields indicated below:
 - Strategic Management
 - International Business
 - Leadership and General Management
 - Explosives Management
- Experience in teaching postgraduate courses or postgraduate project leadership
- Must have produced 3 (three) research output points in the last 3 (three) years OR 5 (five) research output points in the last 5 (five) years in accredited journals

Recommendations:

- Teaching experience in an ODeL environment
- Excellent communication and interpersonal skills
- Knowledge of the theory and practice of ODeL and technology-enhanced learning

Lecturer (x3) (Ref: CEMS/BM/BM/04-2022)**Post specific requirements for Lecturer:**

- An applicable Master's degree at NQF level 9 in Business Management
- At least 1 (one) year teaching/research/work experience with a strong focus in in the fields indicated below:
 - Strategic Management
 - International Business
 - Leadership and General Management
 - Explosives Management

Recommendations:

- Registration for a Doctoral degree will be an added advantage
- Teaching experience in an ODeL environment
- Excellent communication and interpersonal skills
- Knowledge of the theory and practice of ODeL and technology-enhanced learning

Salary	:	Remuneration is commensurate with the seniority of the position
Assumption of duty	:	As soon as possible
Enquiries	:	Ms B Mocumi (Tel. 012 429 2582)/ Ms ME Maluleka (Tel. 012 429 4820)
Closing Date	:	15 July 2022

Your application form:

You can find the application form for a permanent academic post on this link <http://www.unisa.ac.za/vacancies>. The completed form must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of naturalization if applicable*) (certified copies within the previous six months);
 - all educational qualifications (certified copies within the previous six months);
 - academic transcripts/records (certified copies within the previous six months);
 - proof of SAQA verification for foreign qualifications (if applicable) (certified copies within the previous six months)
 - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
 - The contact details of three contactable references must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
 - Unisa is not obliged to fill an advertised position
 - *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from persons with disabilities**

ACTIVITY:

- Applications must be emailed to CEMS1PA@unisa.ac.za



- **Applications sent to the incorrect email address will not be considered.**
- **Late, incomplete and incorrect applications will not be considered.**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.