

UNISA is a publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF ACCOUNTING SCIENCES**.

To be considered for a position, applicants must meet all the generic requirements **plus** the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



TEACHING STATEMENT:

All applicants must attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

Option A: External applicants and internal applicants (from non-academic positions) – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa’s Tuition Policy
- Unisa’s Open Distance Learning Policy
- Unisa’s Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above-mentioned Policies of UNISA can be accessed on the website.

Option B: Internal applicants (from academic positions) –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

The following positions exist in the College of Accounting Sciences:

**SCHOOL OF ACCOUNTANCY
DEPARTMENT OF AUDITING
MUCKLENEUK (PRETORIA)**

The Department of Auditing would particularly welcome applicants who have experience, knowledge and relevant qualifications in Auditing and related fields. Candidates should note that although the position is primarily for Auditing modules, the successful candidate will be expected to be involved in the tuition of any other undergraduate modules offered by the Department as and when operational needs of the Department require.

Associate Professor/ Senior Lecturer (X1) (CAS-AUD/APSL/BM/03- 2024)

Post specific requirements: Associate Professor (AP): Auditing

APPLICANTS FROM ACADEMIA/ NON-ACADEMIA

- Applicable and relevant qualification at NQF 10 in the Accounting Sciences field
- At least four (4) years of academic experience
- Must have produced 4 (Four) research output points in the last 3 (three) years OR 6 (six) research output points in the last 5 (five) years in accredited journals
- Research reflection and/or portfolio

HOW TO APPLY: See last page of advertisement

- Involvement in engaged scholarship with evidence of how this has been transferred into teaching and learning and/or research
- Evidence of leading involvement in departmental, school, college and university committees, or task teams and voluntary associations

Recommendation

- Have a professional qualification and registration as a Certified Internal Auditor (CIA) or Certified Information Systems Auditor (CISA)
- A member with good standing of the Institute of Internal Auditors (IIA) or (IIASA) or Information Systems Audit and Control Association (ISACA)
- Experience teaching in an ODeL environment will be an advantage
- Evidence of involvement in one learned society recommended will be an added advantage
- Successful supervision of a post-graduate Masters' and/or Doctoral candidate to completion will be an advantage

Post specific requirements: Senior Lecturer (SL): Auditing

APPLICANTS FROM ACADEMIA

- Applicable and relevant qualification at NQF9, Masters degree in Accounting Science
- Have a professional qualification and registration as a Certified Internal Auditor (CIA) or Certified Information Systems Auditor (CISA)
- A member with good standing of the Institute of Internal Auditors (IIA) or (IIASA) or ISACA
- Indicate their intention to register for a Doctoral degree in their teaching statement
- At least three (3) years experience in teaching
- Research reflection and portfolio
- Participation / involvement in engaged scholarship with evidence of how this will be/ has been transferred into teaching and learning and/or research
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations

APPLICANTS FROM NON-ACADEMIA

- Applicable and relevant qualification at NQF9, Masters degree in Accounting Science
- Have a professional qualification and registration as a Certified Internal Auditor (CIA) or Certified Information Systems Auditor (CISA)
- A member with good standing of the Institute of Internal Auditors (IIA) or (IIASA) or ISACA
- Indicate their intention to register for a Doctoral degree in their teaching statement
- Three (3) years applicable practical experience (traineeship or a minimum of three years of discipline-related experience)
- Demonstrate potential for research
- Demonstrate potential to participate in engaged scholarship
- Evidence of participation in workplace committees, or task teams and voluntary associations

Recommendation

- Experience in teaching post graduate courses or post graduate project leadership will be an added advantage
- Evidence of involvement or contribution in national learned societies will be an added advantage
- Successful supervision of a post graduate Masters' and/or Doctoral candidate to completion will be an advantage
- Research outputs will be an added advantage

**SCHOOL OF ACCOUNTANCY
DEPARTMENT OF AUDITING
MUCKLENEUK (PRETORIA)**

Senior Lecturer/ Lecturer (X1) (CAS-AUD/SL/BM/04- 2024)

Post specific requirements: Senior Lecturer (SL): Auditing

APPLICANTS FROM ACADEMIA

- Applicable and relevant qualification at NQF9, Masters degree in Accounting Science
- Have a professional qualification and designation of Chartered Accountant CA (SA) or Registered Auditor (RA) or Association of Chartered Certified Accountants (ACCA) or Registered Government Auditor (RGA)
- A full member in good standing at the professional body
- Indicate their intention to register for a Doctoral degree in their teaching statement
- At least three (3) years experience in teaching

- Research reflection and portfolio
- Participation / involvement in engaged scholarship with evidence of how this will be/ has been transferred into teaching and learning and/or research
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations

APPLICANTS FROM NON-ACADEMIA

- Applicable and relevant qualification at NQF9. Masters degree in Accounting Science
- Have a professional qualification and designation of Chartered Accountant CA (SA) or Registered Auditor (RA) or Association of Chartered Certified Accountants (ACCA) or Registered Government Auditor (RGA)
- A full member in good standing at the professional body
- Indicate their intention to register for a Doctoral degree in their teaching statement
- Three (3) years applicable practical experience (traineeship or a minimum of three years of discipline-related experience)
- Demonstrate potential for research
- Demonstrate potential to participate in engaged scholarship
- Evidence of participation in workplace committees, or task teams and voluntary associations

Recommendation

- Experience with teaching or Teaching Assistance in an ODeL environment will be an advantage
- Experience in teaching post graduate courses or post graduate project leadership will be an added advantage
- Evidence of involvement or contribution in national learned societies will be an added advantage
- Successful supervision of a post graduate Masters' and/or Doctoral candidate to completion will be an advantage
- Research outputs will be an added advantage

Post specific requirements: Lecturer (L): Auditing

APPLICANTS FROM ACADEMIA

- Applicable and relevant qualification at NQF8. An Honours degree / (Postgraduate Diploma) in Accounting Sciences/CTA
- Have a professional qualification and designation of Chartered Accountant CA (SA) or Registered Auditor (RA) or Association of Chartered Certified Accountants (ACCA) or Registered Government Auditor (RGA)
- A full member in good standing at the professional body
- Indicate their intention to register for a Masters degree in their teaching statement
- At least one (1) year experience in teaching
- Research reflection and portfolio
- Participation / involvement in engaged scholarship with evidence of how this will be/ has been transferred into teaching and learning and/or research
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations

APPLICANTS FROM NON-ACADEMIA

- Applicable and relevant qualification at NQF8. An Honours degree / (Postgraduate Diploma) in Accounting Sciences/CTA
- Have a professional qualification and designation of Chartered Accountant CA (SA) or Registered Auditor (RA) or Association of Chartered Certified Accountants (ACCA) or Registered Government Auditor (RGA)
- A full member in good standing at the professional body
- Indicate their intention to register for a Masters degree in their teaching statement
- A minimum of one (1) year of practical discipline-related work experience
- Research reflection and portfolio
- Demonstrate potential to participate in engaged scholarship
- Evidence of participation in workplace committees, or task teams and voluntary associations

Recommendation

- Experience with teaching or Teaching Assistance in an ODeL environment will be an advantage
- Experience in teaching post graduate courses or post graduate project leadership will be an added advantage
- Evidence of involvement or contribution in national learned societies will be an added advantage
- Successful supervision of a post graduate Masters' and/or Doctoral candidate to completion will be an advantage
- Research outputs will be an added advantage

**SCHOOL OF ACCOUNTANCY
DEPARTMENT OF AUDITING
MUCKLENEUK (PRETORIA)**

Senior Lecturer/ Lecturer (X2) (CAS-AUD/FRN/SLL/BM/05- 2024)

Post specific requirements: Senior Lecturer (SL): Forensic Auditing

APPLICANTS FROM ACADEMIA

- Applicable and relevant qualification at NQF9. Masters degree in Accounting Science/Internal Audit or Law degree or Forensic field
- Have a professional qualification and designation of CA (SA) or (FP)SA or CIA or CFE or equivalent professional qualification
- Indicate their intention to register for a Doctoral degree in their teaching statement
- A minimum of three (3) years of practical experience in commercial forensic investigations
- At least two (2) years' experience in teaching
- The applicant must be a:
 - ✦ Certified Fraud Examiner (CFE); and/or
 - ✦ A Commercial Forensic Practitioner
 - ✦ full member in good standing at the Association of Certified Fraud Examiners (ACFE); and/or
 - ✦ full member in good standing at the Institute of Commercial Forensic Practitioners (ICFP)
- Demonstrate potential for research
- Research reflection and portfolio
- Participation / involvement in engaged scholarship with evidence of how this will be/ has been transferred into teaching and learning and/or research
- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations

APPLICANTS FROM NON-ACADEMIA

- Applicable and relevant qualification at NQF9. Masters degree in Accounting Science/Internal Audit or Law degree or Forensic field.
- Have a professional qualification and designation of CA (SA) or (FP)SA or CIA or CFE or equivalent professional qualification
- Indicate their intention to register for a Doctoral degree in their teaching statement.
- A minimum of three (3) years of practical experience in commercial forensic investigations
- The applicant must be a:
 - ✦ Certified Fraud Examiner (CFE); and/or
 - ✦ A Commercial Forensic Practitioner
 - ✦ full member in good standing at the Association of Certified Fraud Examiners (ACFE); and/or
 - ✦ full member in good standing at the Institute of Commercial Forensic Practitioners (ICFP)
- Research reflection and/or portfolio
- Demonstrate potential to participate in engaged scholarship
- Evidence of participation in workplace committees, or task teams and voluntary associations

Recommendation

- Experience with teaching or Teaching Assistance in an ODeL environment will be an advantage
- Experience in teaching post graduate courses or post graduate project leadership will be an added advantage
- Evidence of involvement or contribution in national learned societies will be an added advantage
- Successful supervision of a post graduate Masters' and/or Doctoral candidate to completion will be an advantage
- Research outputs will be an added advantage
- An applicant who has testified in a regional court as well as a high court in South Africa
- Practical experience in criminal as well as civil cases
- An applicant who serves on ICFP and/or ACFE committees

Post specific requirements: Lecturer (L): Forensic Auditing

APPLICANTS FROM ACADEMIA

- Applicable and relevant qualification at NQF8. An Honours degree / (Postgraduate Diploma) in Accounting Sciences/CTA/Internal Audit or LLB degree or a degree in the forensic field
- Indicate their intention to register for a Masters degree in their teaching statement
- At least one (1) years' experience in teaching
- The applicant must be a:
 - ✦ full member in good standing at the Association of Certified Fraud Examiners (ACFE); and/or
 - ✦ full member in good standing at the Institute of Commercial Forensic Practitioners (ICFP)
- Research reflection and portfolio

- Evidence of involvement in departmental, school, college and university committees, or task teams and voluntary associations

APPLICANTS FROM NON-ACADEMIA

- Applicable and relevant qualification at NQF8. An Honours degree / (Postgraduate Diploma) in Accounting Sciences/CTA/Internal Audit or LLB degree or a degree in the forensic field
- Indicate their intention to register for a Masters degree in their teaching statement
- The applicant must be a:
 - ✦ full member in good standing at the Association of Certified Fraud Examiners (ACFE); and/or
 - ✦ full member in good standing at the Institute of Commercial Forensic Practitioners (ICFP)
- A minimum of one (1) year of practical discipline-related work experience
- Research reflection and portfolio
- Demonstrate potential to incorporate engaged scholarship (community engagement) into Tuition or Research
- Evidence of participation in workplace committees, or task teams and voluntary associations

Recommendation

- Experience with teaching or Teaching Assistance in an ODeL environment will be an advantage
- Experience in teaching post graduate courses or post graduate project leadership will be an added advantage
- Evidence of involvement or contribution in national learned societies will be an added advantage
- Successful supervision of a post graduate Masters' and/or Doctoral candidate to completion will be an advantage
- Research outputs will be an added advantage
- An applicant who has testified in a regional court as well as a high court in South Africa
- Practical experience in criminal as well as civil cases
- An applicant who serves on ICFP and/or ACFE committees

Salary : Remuneration is commensurate with the seniority of the position
 Closing date : **13 September 2024**
 Enquiries : **Ms B Mocumi (cas1pa@unisa.ac.za) / 012 429 2582**

Your application form:

Your [APPLICATION FORM FOR A PERMANENT ACADEMIC POST](#) must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (*certified copies within the previous six months*);
 - all educational qualifications (*certified copies within the previous six months*);
 - academic transcripts/records (*certified copies within the previous six months*);
 - proof of SAQA verification for *foreign qualifications (if applicable)* (*certified copies within the previous six months*)
 - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
 - The contact details of **three contactable references** must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
 - Unisa is not obliged to fill an advertised position
 - *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from Persons with Disabilities**

ACTIVITY:



- **Applications must be submitted to the following email address: cas1pa@unisa.ac.za**
- **Use the reference number as the subject line e.g. Ref: CAS/TAX/L/BM/04-2023**
- **Late, incomplete and incorrect applications will not be considered**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.