



**UNIVERSITY OF SOUTH AFRICA**  
**ONLINE INDEPENDENT CONTRACTORS (TEACHING ASSISTANT)**  
**COLLEGE OF EDUCATION**  
**SCHOOL OF TEACHER EDUCATION**  
**(REF: Teaching Assistants/Contr/CEDU)**

UNISA is the publicly funded institution in South Africa dedicated to open and distance education. In keeping with its mandate as a comprehensive, open and distance e-learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applicants for services as Online Teaching Assistant on an independent contract basis.

**General requirements:**

Experience with teaching in an ODeL environment.

Qualifications as per specific requirements are determined by the College on the Unisa website.

**Teaching Assistants will have the following duties:**

- To deliver the content and the Pedagogy of the Subject.
- Provide students with online academic and technical support.
- Facilitate online delivery of tutorials.
- Manage students' online learning experiences.
- Facilitate students' online interactions with their peers.
- Respond to students' queries within 48 hours.
- Mark and provide online feedback to students on their assignments

**REQUIREMENTS:**

**To be considered as a Teaching Assistant, you must meet the following requirements:**

- Not be a Unisa Fixed Term or Permanent staff member.
- Ongoing access to Internet connection at your own cost.
- Own copies of software packages that may be required for teaching e.g. Internet browsers, word processing etc.
- Only applicants with the relevant M. Ed/PhD qualifications will be considered.
- Please do not apply if you are currently appointed as a Unisa e-tutor or Teaching Assistant.

**SKILLS REQUIRED:**

- Advanced computer and Internet skills i.e. no training will be provided in using software packages, Internet sites or emails.
- Advanced communication skills and proficiency in English (students communication will mostly be text based via Moodle and discussion forums).
- Commitment to meeting deadlines and a passion for student-centred learning.  
Friendly, patient and sensitive to a diversity of students.

**As an Independent Contractor you will:**

- Not be regarded as an employee of Unisa.
- Not be entitled to any benefits such as medical aid, office space, equipment, leave (including sick leave), in terms of the UNISA conditions of service.
- Be expected to provide your own infrastructure i.e. your own computer, your own Internet access, workspace and any other office-related equipment.
- Work in your own time in completing online teaching tasks to a total of five days in a week (a minimum of an hour per day) (including marking)
- Fulfill online ad-hoc and administrative tasks relating to Teaching Assistants, e.g., marking spreadsheets, plagiarism reports, high risk student reports, etc.
  - Participate in online round-robin test pack marking as required by lecturers for assessments.
- Mark (grade) student *online* assignments.

**Teaching Assistant positions are available in the College of Education in the following Department:**

**Department of Curriculum and Instructional Studies**

**Module** BPT1501 Being a professional teacher.

**Specific Requirements** A qualified professional teacher  
M.Ed. / Ph.D. in Teacher Education

**To apply, you need to do the following:**

**Please complete the application form and attach the required supporting documents by clicking on this link: <https://bly.to/e7cnJNl>**



**Required supporting documents to attach:**

- Comprehensive curriculum vitae
- certified copy (within the previous three months) of highest educational qualification.
- certified copy (within the previous three months) of academic transcript.
- certified copy (within the previous three months) of your identity document/passport.
- certified copy (within the previous three months) of your valid permit (foreign applicants).
- certified copy (within the previous three months) of SAQA verification of foreign qualifications (if applicable)

**Gross Remuneration:** R18060.80

**Closing Date: 20 December 2024** (Application forms must be completed by the close of business at 16:00)

**General Enquiries:** Mr T Maphala: Tel: (012) 481 2857  
Ms N Maswanganye: Tel (012) 281 2706

[CEDUTA2023@unisa.ac.za](mailto:CEDUTA2023@unisa.ac.za)

**Assumption of duty:** The shortlisted candidates will have to undergo a virtual interview and training. Completion of the prescribed training on various aspects of Teaching Assistant is compulsory. Appointments will only be finalised and activated after the successful completion of online training.

UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.  
**Late, incomplete, and incorrect applications will not be considered.**

Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.

We welcome applications from persons with disabilities



UNISA reserves the right not to make an appointment and correspondence will be limited to short-listed candidates only. If you have not been contacted within 4 months after the closing date of this advertisement, please accept that your application was not successful.