

SOLWATI MANDLA MAKHANYA, UMPHATSI LOMKHULU
NELISEKELA LESHANSELA
INYUVESI YASENINGIZIMU AFRIKA
INKHULUMO: UMCIMBI WEMKLOMELO WEKUSEBENTA SIKHATSI
LESIDZE
EZK MATTHEWS HALL
MHLA TINGE-25 LWETI 2019

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- Dkt. P Mokgobu – Lisekela Lemphatsi Lomkhulu: Tekutfutfukisa Tikhungo
- Mnu. Z Dlamini – Umcondzisi weSigungu: HR
- Kanye nalamanye emalunga lamakhulu elulawulo kanye nelulawulo lolwengetiwe lolukhona lapha
- Balingani labahloniphekile
- Kanye netivakashi Letibalulekile lamuhla ekuseni – labasebente sikhatsi lesidze betfu labatawuklonyeliswa

Nginemukela ngetandla letifutfumele nonkhe.

Inyuvesi yaseNingizimu Afrika yindzawo lejabulisana kakhulu kusebenta kuyo. Njengani nonkhe lamuhla, nami sengibe sisebenti sase-Unisa sikhatsi lesidze – ecinisweni, eminyakeni lebalwa

leyengcile nami futsi ngaklonyeliswa ngemklomelo wekusebenta sikhatsi lesidze. Ngalesikhatsi, bengisebenta etinhlangothini totimbili lwetemfundvo kanye neseluhlangothini lwekwesekela kuphatfwa kwenyuvesi. Ngako-ke, ngicabanga kutsi ngingakhuluma ngeligunya, futsi nnginelwati loluhle ngalenyuvesi kanye nebantfu labasebenta lapha.

Ngifuna kunitjela kutsi, njengemuntfu lengiceceshwe kusayensi yekuhlalisana kwebantfu, *bantfu* mine labangihehako. Lapho nje nasewucabanga kutsi sewutivisisile tingucungucuko talesikhungo, lapho nje nasewutsi sewuyabati bantfu losebenta nabo kanye nekutsi yini lowo nalowo lakhona kukuletsa etafuleni, lokungakalindzeleki bese kuyenteka. Sifundziswa lesibindzile sitawukhahlela sichakate sibe ngumcwaningi lophuma embili. Umphatsi lotfobekile utawukhombisa bungcweti bemvelo ekuphatseni kanye nelikhono lelingakavami ebuholini. Bese kutfunyelwa incwadzigezi “yekubonga” - levela kulomunye welilunga letisebenti nome kumfundzi – letakutsintsa enhlityweni letawucinisekisa tintfo letimbili kucinisekisa kukholelwa kumuntfu futsi kukukhumbute kutsi kute lokwentekako lokungabonakali.

Ngikusho loku ngobe, i-Unisa ngetindlela letinyenti ifanana nemndeni. Ecinisweni, i-Unisa ingumndeni – sidzimate sitibite

ngekutsi *Simayunisa*. “Ingati’ yetfu yesifanisongco lesihlanganisako, lesibophela ndzawonye futsi lengeke sayiphika, ngumsebenti wetfu loesiwentako futsi lesingeke siwuphike, kwetsembeka kwetfu kanye nekutinikela kwetfu kulowo nakulowo nakhe nakulenyuvesi.

Kodvwa-ke, ngaleso sizatfu, ngitivela nginesibopho sekutsi nginikhumbute inkhulumo lehlakaniphile letsi: *Ungabakhetsa bangani, kodvwa ngeke uwukhetse umndeni*. Mbambamba, ngabe kusho kutsini loko, kundzikimba yase-Unisa, kutsi singeke siwakhetsa emalunga emndeni wase-Unisa kutsi atawuba bobabani. Sikhetsiwe kutsi sibe lapha kulomndeni lomkhulu nakangaka futsi, ngaloko-ke, sitikhandza sesinemalunga lamasha alomndeni. Ngandlelatsite, kufanele kutsi siwente lomndeni uphumelele. Kufanele kutsi sitfole tindlela tekusebenta nalabo labasetindzaweni tetfu lapho sitfolakala khona kanye nangaphandle kwalesikhungo kudzimate kufike lapho sitivela khona semukelene. Sibeke litsemba letfu kulomunye nakulomunye. Siyetsembana, futsi sitsembekile kulomunye nakulomunye kanye nakulenyuvesi. Kufanele kutsi sitakhele “likhaya lelisekudzeni nelikhaya” lelijabulile naleliphatsana kahle. Akusilula – ngicabanga kutsi sonkhe siyakwati loko. Nginesiciniseko sekutsi sonkhe sesike sahlangabetana netimo letibuhlungu lapho sentelwa phasi khona ngulesisebenta nabo nome ngulesikhungo ngekwaso.

Nginesiciniseko sekutsi, ngisho nasemindenini yetfu, sonkhe sinaye lowo “malume” longungom’uyayona, namunye “anti” lotsandza kubanga tinkinga nje umndeni nawuhlangene, namunye “bhuti” lolindzela kutsi bantfwana bakabo bamnike imali yekuphila indlela yakhe, kunalowo munye “dzadze” lotsandza kususa siwishiwihi njalo nje, nome batali batsandza kucinisa sandla kakhulu nome labo batali labanemusa. Kodvwa-ke, kukhona lelo lunga lemndeni leliphumelele kakhulu sonkhe sitiyanisa neludvumo lwekuphumelela kwakhe. Kukhona futsi lawo malunga emndeni lagcwele lutsandvo futsi lahlakaniphile lahlala asetinhlityweni tetfu njalo emva kwesikhatsi lesidze asishiyile emhlabeni. Sonkhe sinebantfu betfu labatintsandvokati, lesibatototisiko nalesibentela konkhe, kodvwa singalindzeli lutfo kubo labatasibuyisela lona. Nanome kunalokuphambana, siyayitsandza imindenini yetfu futsi siyayitsandza naleyo mihlangano yemindenini ngobe, ezingeni lelijulile, sichumene. Siyakuvisisa loko, kunemaguludla nako konkhe, laba bantfu bami futsi, nome ngabe kuhle nome kubi, angeke ngisuke kubo.

Kunjalo-ke nakutisebenti tase-Unisa. Nibantfu bami nami futsi ngiwenu. Futsi kute lokutasehlukana tsine – eubini nasebuhleni nome ebumnadzini nasebuhlungwini. Futsi angati nami, sikhatsi senu lapha e-Unisa siletse lokuhle nalokubi, kodvwa angingatsiti kutsi lolokuhle kwengca loko lokubi.

Lamuhla, ngitawuniketa bantfu titifiketi teminyaka lesukela kule-10 basebenta kuye eminyakeni lenge-45. Loku, balingani, kusitjela kutsi ninguloluhlobo lwelilunga lemndeni wonkhe umuntfu lafisa kuba sedvutane nalo. Ninguloluhlobo lolwenta imisebenti yalo lubindzile, nifeza kutinikela kwenu futsi nisebentela labanye emayunisa akenu kanye nebafundzi betfu. Matewu 12:25 (NKJV) utsi: “Wonkhe umbuso lowehlukene ekhatsi, uyacitseka. Kute lidolobha nome likhaya lelingema nalehlukene ekhatsi.” Nine, balingani betfu labahloniphekile lenikhona lapha lamuhla, ningumanafu lohlanganisa umndeni wase-Unisa ndzawonye. Ngetulu kwaloko, Ngiyakholwa kutsi, sizatfu kutsi niyavisisa futsi niyasisekela lenyuvesi lenkhulu nakangaka kanye nendzima leyidlalako esiveni sakitsi kanye nakulelivekati.

I-Unisa yakha emalikusasa, i-Unisa iveta ematfuba futsi i-Unisa iletsa litsemba. I-Unisa ifake ligalelo futsi isachubeka nekwenta kutsi kube nesive lesiphumelelako. Loku, balingani, yintfo lesitigcabhako ngayo kakhulu. Kodvwa ngalokulinganako, i-Unisa iyatigcabha ngekuba nemalunga etisebenti lavisisako futsi latinikele ekufezekiseni lesibopho lesihloniphekile nalesimcoka futsi lakwente loko ngemalengiso.

Labantfu lengibabona lapha embikwami lamuhla ekuseni ngabo nje mbambamba labo lengisandza kukhuluma nabo. Ngulowo nalowo wenu, akukhatsaleki kutsi nguyiphi indzima layidlalako lapha e-Unisa nome sibopho lesihamba naleyo ndzima, wenta i-Unisa yabanguloku lengiko kona lamuhla. Lokubaluleke kakhulu, ngulowo nalowo ufake ligalelo ngendlela lephatsekako ekwenteni ncono kwemphilo kanye nendlela yekutiphilisa kwalowo nalowo mfundzi lowazuza ticu takhe temfundvo lapha e-Unisa ekucashweni kwakho. Imbalwa imisebenti lenikana kwenetiseka lokunjengaloko.

Kodvwa nani niyati kutsi, akuyi hlangotsi lunye. Kuba ngumyunisa kuletselana tinzuzo letinengi. Singumcashi lomuhle, akukhatsalekile kutsi umuntfu angafuna kusicatsanisa namuphi. Futsi ngiyati kutsi linyenti lenu, nami ekhatsi, i-Unisa isinike loko lesinako lamuhla futsi isente sabanguloku lesingiko kona lamuhla, ngaloko-ke sifanele – futsi nginesiciniseko sekutsi sinjalo – sibonga kakhulu. Sikujabulele kusimama kutemnotfo, sikhonile kutsenga emakhaya, kutsenga tigitjelwa kanye nekufundzisa bantfwabetfu. Ezingeni lelisitsintsa ngco kakhulu, sikhutsatiwe kutsi sichubele embili imisebenti yetfu futsi sinikiwe kwekusikhutsata kutsi sente lucwaningo kanye nentfutfuko, lokutintfo letinye tikhungo letinengi letitihawukelako. Ngaleyo ndlela-ke yebo, i-Unisa ibe yinhle, futsi isaseyinhle kitsi.

Angingatsiti kutsi niyakudvumisa loko futsi niyatigcabha ngako. Lona ngumcimbi wekuklomelisa labasebente sikhatsi lesidze, kimi loko kusho kutsi netsembekile futsi nitinikele. Lamuhla, sitele kutewugubha kanye nekuhlonipha emagalelo enu kulenyuvesi, bafundzi betfu kanye, ecinisweni kanye nelive letfu lonkhana.

Balingani, i-Unisa iphile sikhatsi lesidze nje futsi yaphumelela ngenca yemitamo yenu kanye nemitamo yalabo labahambe embikwenu. Njengesikhungo, sidvumisa kakhulu futsi Siyabonga kusebenta kwenu kanye nemagalelo enu lapha e-Unisa kanye nebafundzi, labakhona kanye nalabo basesikhatsini lesengca, kanye neNingizimu Afrika, Livekati letfu kanye nemhlaba wonkhe. Egameni leMkhandlu kanye nelulawulo lwase-Unisa, ngicela kutsi nemukele kubonga kwetfu lokusuka enhlityweni kanye nekudvumisa ligalelo lenu kuyo yonkhe leminyaka.

Nente kahle kakhulu!