

UNIVERSITY OF SOUTH AFRICA

Applications are hereby invited for the under mentioned position:

VICE-PRINCIPAL: INFORMATION AND COMMUNICATION TECHNOLOGY CHIEF INFORMATION OFFICER (VP: ICT/CIO)

Five (5) Year Fixed-Term Contract Appointment • Ref: VP: ICT/CIO/UNISA/2018

Unisa is a comprehensive Open Distance and e-Learning University committed to strong scholarship, critical thinking and self-reflection, producing quality graduates and promoting excellence in research and innovation. The University is guided by the principles of lifelong learning, student centeredness, innovation and creativity which find expression in Unisa 2030 Strategy. The University is inviting applications for the position of Vice-Principal: Information and Communication Technology/Chief Information Officer (VP: ICT/CIO). This position forms an integral part of the Executive Management Team and reports to the Principal and Vice Chancellor.

Purpose of the job: To build and maintain an adaptive and dynamic Information and Communication Technology (ICT) organization/capability for Unisa. This ICT organization should provide comprehensive support to all its stakeholders, enable current and future ambitions of the University and be a pivotal part of the digital transformation as part of the Unisa 2016-2030 Strategy and Open Distance and e-Learning (ODEL) Business Model.

The position is responsible for the following distinctive disciplines: • Aligning ICT strategy to business strategy which include the development of an effective ICT operating model • Developing and leading a multi-disciplinary ICT team • Developing ICT Capabilities • Delivering value achieved through optimal service and project delivery as well as an optimal cost model for ICT • Ensuring sustainability and compliance of solutions and the ICT operating environment (Governance, Risk, Audit, Compliance, Business Continuity) • Performance management • Conducting financial analysis and projections, and developing multi-year investment strategies for ICT • Investing in, developing, and successfully managing staff and ICT end-users, to ensure they have the tools, resources, and support needed to carry out ICT priorities • Integrating systems is critical for UNISA with its legacy programmes, in line with/in support of the ICT Step Change Strategy.

Key Performance Areas: Strategic direction and governance: • Providing visionary/inspirational leadership and direction to achieve the ICT strategy in alignment with the overall Unisa 2016-2030 Strategy and ODeL Business Model • Steering the ICT operations and keep abreast with the ICT industry megatrends • Overseeing the development, implementation and review of the ICT target operating model and supporting governance framework.

Functional execution: • Source and deploy effective solutions to steer the digital transformation journey of the core functions and services • Develop, implement and maintain key capabilities/functions required to run an effective ICT organization: * ICT Strategy & Governance * ICT Architecture * ICT PMO * Solution Development * ICT End-user and application support * ICT Service management * ICT Operations and infrastructure management * ICT Security and BCM.

Client/Stakeholder Relations: • Source and deploy effective solutions to steer the digital transformation journey of the core functions and services • Build and maintain effective and meaningful relationships with key internal and external stakeholders to push the boundaries of current and future users of technology • Communicate in an influential manner .

Financial stewardship and risk management: • Formulate ICT investment strategy in line with best practices that embraces cost efficiencies and effectiveness • Ensuring effective Asset management • Manage ICT Risks through identification, reporting and developing plans to mitigate risks • Drive and oversee the development and implementation of robust disaster recovery (DR) and business continuity planning (BCP) strategies, policies and controls for the University that ensures IT security.

People management: • Leading, mentoring and empowering employees in a fast-paced constantly changing and complex environment, make informed decisions and hold staff accountable for ICT performance • Guiding and influencing strategic leadership in embedding the values and desired culture of the Institution in line with the Unisa's Transformation Charter and Unisa 2016-2030 Strategy.

Advocacy and leading change: • Advocate and promote the use of technology with the ICT enterprise architecture • Facilitates change and the implementation of change interventions.

Requirements: • Minimum relevant Masters or MBA /MBL • Minimum 10 years' relevant experience with at least 5 years' experience in a senior management role • Demonstrable track record in being a leader in the ICT industry and working for a large complex organisation.

Knowledge, Skills and Competencies: • Proven record with demonstrated experience as an institutional leader in ICT with proven experience in ICT planning, organization and development • A working knowledge of Enterprise Architecture methodologies • Knowledge and understanding of the audit process • A working knowledge of King IV and relevant legislation • Demonstrable track record of execution of leadership and management skills, with a results focus and attention to detail • Lateral thinking and effective problem solving with the ability to consider alternative perspectives and ideas • Maintaining collaborative relationships, whilst managing stakeholder expectations • General management and strategic leadership • Organisational change and transformation • Corporate governance • Human Resources and Finance Systems • Project Management • Integrated solution driven • ICT Governance Framework • ICT Architecture, Infrastructure and ICT support • ICT policies and procedures Change management • Performance management • Stakeholder relationship management • Budgeting and financial management.

Assumption of duties: As soon as possible.

Salary: Remuneration is commensurate with the seniority of the position

Closing date: 19 March 2018

Enquiries: Courtney Chikowore at Warrior Talent on (011) 058 0030 / (011) 075 2744.

The completed prescribed application form must be accompanied by a comprehensive Curriculum Vitae and copies of: • All educational qualifications • Identity document and proof of SAQA verification of foreign qualifications, where relevant • The contact details of three contactable references must be provided, one which must be from your present employer. Should you not be currently employed a contactable reference from your previous employer must be provided.

The CIO position is a critical security sensitive position and the incumbent will have to successfully complete a detailed Criminal Background Check.

The detailed advertisement together with the prescribed application form can be found on the Unisa website (www.unisa.ac.za)

Applications can be forwarded by email to: courtney@warrortalent.co.za

Unisa is not obliged to fill an advertised position
• Late, incomplete and incorrect applications will not be considered • We welcome applications from persons with disabilities • Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation.

