



UNIVERSITY OF SOUTH AFRICA

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the **COLLEGE OF LAW**.

To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:



TEACHING STATEMENT:

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

Option A: External applicants and internal applicants (from non academic positions) – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:

- Unisa's Tuition Policy
- Unisa's Open Distance Learning Policy
- Unisa's Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

Option B: Internal applicants (from academic positions) –

Explain your:

- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

ACTIVITY:



APPLICATION FORM FOR A PERMANENT ACADEMIC POST

ACTIVITY:



FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WHISH TO APPLY FOR:

[POSITION: PROFESSOR](#)

[POSITION: ASSOCIATE PROFESSOR](#)

[POSITION: SENIOR LECTURER](#)

[POSITION: LECTURER](#)

[POSITION: JUNIOR LECTURER](#)



The following positions exist in the College of Law:

SCHOOL OF LAW

DEPARTMENT OF PRIVATE LAW

MUCKLENEUK CAMPUS (PRETORIA)

Lecturer: Family Law (X1) (Ref. CLAW/SM/PLFL/2017)

Post specific requirements Lecturer:

Applicants from the academic sector

- An LL.M degree in the field of Family Law
- Must have at least one year's relevant teaching experience
- -
- 2 research output points over the previous 5 year cycle **or** 1 research output point over the previous 3 year cycle in Family Law and/or related fields

Applicants from the non-academic sector

- An LL.M degree in the field of Family Law
- Must have at least one year's relevant working/industry experience
- -
- An acceptable presentation on a 5 year personal research plan that demonstrates potential to engage in research

Recommendations

- -
- Teaching experience in an ODL environment

Lecturer: Law of Damages (X1) (Ref. CLAW/SM/PLLD/2017)

Post specific requirements Lecturer:

Applicants from the academic sector

- An LL.M degree in the field of the Law of Damages
- Must have at least one year's relevant teaching experience
- Proof of registration for a Master's degree in the field of Law of Damages
- 2 research output points over the previous 5 year cycle **or** 1 research output point over the previous 3 year cycle in Law of Damages and/or related fields

Applicants from the non-academic sector

- An LL.M degree in the field of the Law of Damages
- Must have at least one year's relevant working/industry experience
- -
- An acceptable presentation on a 5 year personal research plan that demonstrates potential to engage in research

Recommendations

- Teaching experience in an ODL environment

SCHOOL OF LAW

DEPARTMENT OF CRIMINAL AND PROCEDURAL LAW

MAIN CAMPUS (PRETORIA)

Professor/Associate Professor: Criminal Law/ Criminal Procedure/ Civil Procedure (X1) (Ref. CLAW/SM/CPLPAP/2017)

The Department of Criminal and Procedural Law would particularly welcome applicants who have a sound knowledge of criminal law; criminal procedure and/or criminal justice.

Candidates should note that although the position is primarily for all our undergraduate and postgraduate modules in criminal law; criminal procedure and/or criminal justice, the successful candidate will be expected to be involved in the tuition of any other undergraduate module offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of criminal law; criminal procedure and/or criminal justice.

Post specific requirements Professor:

APPLICANTS FROM ACADEMIA:

- A doctoral degree in law
- Five years' teaching experience in criminal law; criminal procedure; criminal justice and/or related fields
- Evidence of supervision of masters or doctoral candidates to completion in criminal law; criminal procedure; criminal justice and/or related fields
- 7 research output points over the previous 5 year cycle **or** 5 research output points over the previous 3 year cycle in criminal law; criminal procedure; criminal justice and/or related fields.

APPLICANTS FROM NON-ACADEMIA:

- A doctoral degree in law
- Must have at least five years relevant experience in criminal law; criminal procedure; criminal justice and/or related fields.
- Evidence of supervision of masters or doctoral candidates to completion in criminal law; criminal procedure; criminal justice and/or related fields
- 7 research output points over the previous 5 year cycle **or** 5 research output points over the previous 3 year cycle in criminal law; criminal procedure; criminal justice and/or related fields

Recommendations:

- Experience with teaching in an ODL environment
- NRF rating
- Practical legal experience in the criminal justice system

Post specific requirements Associate Professor:

APPLICANTS FROM ACADEMIA:

- A doctoral degree in law
- Four years' teaching experience in criminal law; criminal procedure; criminal justice and/or related fields
- Evidence of supervision of masters or doctoral candidates to completion in criminal law; criminal procedure; criminal justice and/or related fields
- 6 research output points over the previous 5-year cycle **or** 4 research output points over the previous 3-year cycle in criminal law; criminal procedure; criminal justice and/or related fields.

APPLICANTS FROM NON-ACADEMIA:

- A doctoral degree in law
- Four years' relevant experience in criminal law; criminal procedure; criminal justice and/or related fields

- Evidence of supervision of masters or doctoral candidates to completion in criminal law; criminal procedure; criminal justice and/or related fields
- Evidence of the research (articles, research reports, supervision of postgraduate students or any other research activity).

Recommendations:

- Experience with teaching in an ODL environment
- NRF rating
- Practical legal experience in the criminal justice system

Senior Lecturer: Civil Procedure/ Criminal Procedure/ Criminal Law (X2) (Ref. CLAW/SM/CPLSL/2017)
Post specific requirements Senior Lecturer:

APPLICANTS FROM ACADEMIA

- An LLM degree
- Applicants must be registered for a doctoral degree in law
- Must have at least three years relevant experience, of which two must be teaching experience.
- 5 research output points over the previous 5 year cycle or 3 research output points over the previous 3 year cycle in criminal law; criminal procedure; criminal justice and/or related fields **OR** an improved rating as a researcher by the NRF since the last promotion or appointment.

APPLICANTS FROM NON-ACADEMIA

- An LLM degree
- Applicants must be registered for a doctoral degree in law
- Must have 3 years relevant experience in criminal law; criminal procedure; criminal justice and/or related fields
- Experience in teaching postgraduate courses or postgraduate research project supervision will be an advantage.
- Evidence of research exposure

Recommendations:

- Experience with teaching in an ODL environment
- NRF rating
- Practical legal experience in the criminal justice system

**SCHOOL OF LAW
 DEPARTMENT OF JURISPRUDENCE
 BROOKLYN CAMPUS (PRETORIA)**

Associate Professor/Senior Lecturer: Legal Philosophy (X1) (Ref. CLAW/SM/JRAPSL/2017)

Candidates should note that although the position is primarily for all our undergraduate and/or postgraduate modules in African legal philosophy, the successful candidate will be expected to be involved in the tuition of any other postgraduate and/undergraduate module offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate and/or undergraduate students in any field in legal philosophy.

Post specific requirements Associate Professor:

APPLICANTS FROM ACADEMIA:

- A doctoral degree in law (preferably in legal philosophy)
- Four years' teaching experience in legal philosophy and/or related fields
- Evidence of supervision of masters or doctoral candidates to completion
- 6 research output points over the previous 5 year cycle **or** 4 research output points over the previous 3 year cycle in African legal philosophy and/or related fields

APPLICANTS FROM NON-ACADEMIA:

- A doctoral degree in law (preferably in legal philosophy)
- Four years' relevant experience in African legal philosophy and/or related fields
- Evidence of supervision and/or examining of masters or doctoral candidates to completion in African legal philosophy and/or related fields
- Evidence of the research (articles, research reports, supervision of postgraduate students or any other research activity).

Recommendations:

- Experience with teaching in an ODL environment
- NRF rating

Post specific requirements Senior Lecturer:

APPLICANTS FROM ACADEMIA

- An LLM degree (preferably in legal philosophy)
- Applicants must be registered for a doctoral degree in legal philosophy (preferably in African legal philosophy)
- Must have at least three years relevant experience, of which two must be teaching experience in legal philosophy.
- 5 research output points over the previous 5 year cycle **or** 3 research output points over the previous 3 year cycle in African legal philosophy and/or related field
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APPLICANTS FROM NON-ACADEMIA

- An LLM degree (preferably in legal philosophy)
- Applicants must be registered for a doctoral degree in in legal philosophy (preferably in African legal philosophy)
- Must have 3 years relevant experience in legal philosophy and/or related fields
- Experience in teaching postgraduate courses or postgraduate research project supervision will be an advantage.
- Evidence of research exposure in African legal philosophy and/or related fields

Senior Lecturer: Introduction to Law (X1) (Ref. CLAW/SM/JRITL/2017)

Candidates should note that although the position is primarily for the Introduction to Law module, the successful candidate will be expected to be involved in the tuition of any other undergraduate module offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of law.

Post specific requirements Senior Lecturer:

APPLICANTS FROM ACADEMIA

- An LLM degree
- Applicants must be registered for a doctoral degree in law
- Must have at least three years relevant experience, of which two must be teaching experience.
- 5 research output points over the previous 5 year cycle **or** 3 research output points over the previous 3 year cycle

APPLICANTS FROM NON-ACADEMIA

- An LLM degree
- Applicants must be registered for a doctoral degree in law
- Must have 3 years relevant experience in the legal field
- Evidence of research exposure in law

Recommendations:

- Experience with teaching in an ODL environment
- NRF rating

Senior Lecturer: Research Methodology for Law and Criminal Justice (X1) (Ref. CLAW/SM/JRRML/2017)

Candidates should note that although the position is primarily for Skills in Research Methodology module, the successful candidate will be expected to be involved in the tuition of any other undergraduate module offered by the department as and when the operational needs of the department require.

The successful candidate will also be required to supervise postgraduate students in any field of law.

Post specific requirements Senior Lecturer:

APPLICANTS FROM ACADEMIA

- An LLM degree
- Applicants must be registered for a doctoral degree in law
- Must have at least three years research experience in law
- 5 research output points over the previous 5 year cycle **or** 3 research output points over the previous 3 year cycle in law

APPLICANTS FROM NON-ACADEMIA

- An LLM degree
- Applicants must be registered for a doctoral degree in law
- Must have 3 years' experience in legal research

Recommendations:

- Practical legal experience
- Experience with teaching in an ODL environment
- NRF rating

Senior Lecturer: Introduction to Law for Social Work (X1) (Ref. CLAW/SM/JRILS/2017)

Candidates should note that although the position is primarily for Introduction to Law for Social Work, the successful candidate will be expected to be involved in the tuition of any other undergraduate module offered by the department as and when there is an operational need..

The successful candidate will also be required to supervise postgraduate students in any field of law.

Post specific requirements Senior Lecturer:

APPLICANTS FROM ACADEMIA

- An LLM degree
- Applicants must be registered for a doctoral degree in law
- Must have at least three years relevant experience, of which two must be teaching experience.
- 5 research output points over the previous 5 year cycle **or** 3 research output points over the previous 3 year cycle in law

APPLICANTS FROM NON-ACADEMIA

- An LLM degree
- Applicants must be registered for a doctoral degree in law
- Must have 3 years relevant experience in teaching law
- Evidence of legal research exposure

Recommendations:

- Exposure to social work environment
- Experience with teaching in an ODL environment
- NRF rating

Salary	:	Remuneration is commensurate with the seniority of the position
Assumption of duty	:	01 January 2018
E Enquiries	:	012 429 6155 (Ms S Mtshali)
Closing Date	:	24 November 2017

Your application form:

http://www.unisa.ac.za/static/corporate_web/Content/About/Service%20departments/HR/documents/ApplicationPermanentAcademic_Mar2016.doc must be accompanied by a COMPREHENSIVE CURRICULUM VITAE and;

- identity document (*including passport, work permit, permanent residence permit or proof of nationalisation if applicable*) (*certified copies within the previous six months*);
 - all educational qualifications (*certified copies within the previous six months*);
 - academic transcripts/records (*certified copies within the previous six months*);
 - proof of SAQA verification for foreign qualifications (*if applicable*) (*certified copies within the previous six months*)
 - **for ACADEMIC POSITIONS** a teaching statement (refer to page 1 of advertisement).
- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
 - The contact details of **three contactable references** must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant
 - Unisa is not obliged to fill an advertised position
 - *Appointments will be made in accordance with Unisa's Employment Equity Plan and other applicable legislation*



- **We welcome applications from Persons with Disabilities**

ACTIVITY:



- Applications must be posted to Unisa, HR: College of Law, Cas Van Vuuren Building, Room 6 - 138, Muckleneuk Campus, PO Box 392, Unisarand, 0003.
- Hand delivered applications can be deposited into the Application Box (marked APPLICATIONS COLLEGE OF LAW) situated at Muckleneuk Campus: Cas van Vuuren Building, Main Entrance (3rd floor).
- If you apply for more than one position, each application must be in a separate envelope.



- **Applications which are posted in the wrong application box will not be considered.**
- **Applications via email will not be considered.**
- **Late, incomplete and incorrect applications will not be considered.**

Correspondence will be limited to short-listed candidates only. If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.