UNIVERSITY OF SOUTH AFRICA

UNISA is the only publicly funded Institution in South Africa dedicated to distance education. In keeping with its mandate as a comprehensive, open and distance learning tertiary institution offering a variety of academic and career-focused programmes, the University is inviting applications for positions in the COLLEGE OF HUMAN SCIENCES.

To be considered for a position applicants must meet all the generic requirements plus the specific requirements as stated per position. If found suitable for appointment, Unisa may offer an applicant a position at a level other than the level that was applied for. Furthermore, Unisa reserves the right to offer the applicant a contract appointment.

ACTIVITY:

TEACHING STATEMENT:

All applicants to attach a teaching statement (max 2 000 words) to their application as specified in one of the following options:

Option A: External applicants and internal applicants (from non-academic positions) – Describe how you intend to approach teaching and learning by taking into account the information in the policies listed below:
- Unisa’s Tuition Policy
- Unisa’s Open Distance Learning Policy
- Unisa’s Assessment Policy
- Curriculum Policy
- Open Distance Learning (ODL) Pedagogy

The above mentioned Policies of UNISA can be accessed on the web using a search engine. In the event that you cannot trace the ODL Pedagogy policy finalise your teaching statement without it.

Option B: Internal applicants (from academic positions) –

Explain your:
- Involvement in, or approach to, Open Distance Learning
- Approach to fostering a learner-centered approach
- Involvement in, or approach to, teaching at either undergraduate or postgraduate level
- Involvement in developing study material as an individual or in a team approach
- The extent to which you have, or would, use an electronic learning platform for teaching
- Your pass success rates in the courses you teach/taught and your plan to increase or maintain these rates
- A peer and student evaluation of your teaching
- Your involvement in and provision of learner support to students

The teaching statement must be supported by a portfolio of evidence which may be requested from short listed candidates at the interview.

ACTIVITY:

APPLICATION FORM FOR A PERMANENT ACADEMIC POST

ACTIVITY:

FOR MORE INFORMATION ON ACADEMIC POSITIONS (LEVELS) OPEN THE LINK OF THE POSITION YOU WHISH TO APPLY FOR:

POSITION: PROFESSOR
POSITION: ASSOCIATE PROFESSOR
POSITION: SENIOR LECTURER
POSITION: LECTURER
POSITION: JUNIOR LECTURER

HOW TO APPLY: See last page of advertisement
The following positions exist in the various departments:

<table>
<thead>
<tr>
<th>DEPARTMENT OF AFRICAN LANGUAGES</th>
</tr>
</thead>
<tbody>
<tr>
<td>MUCKLENEUK CAMPUS (PRETORIA)</td>
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</tbody>
</table>

(ACADEMICS) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(NON-ACADEMICS) CANDIDATES FROM INDUSTRY

**Lecturer (x1): Northern Sotho (Ref. CHS/IR/101-2017)**

Post specific requirements for Lecturer:
- Applicable qualification equivalent to NQF level 9 (e.g. master’s degree) in African Languages (with specialisation in Northern Sotho linguistics and/or literature) *(foreign qualifications to be evaluated by SAQA)*
- Willingness to register for a doctoral degree
- 1 year teaching experience (academics) OR 1 year relevant experience (non-academics)
- A research reflection or portfolio in which the applicant provides his/her understanding of research and a projection of personal research activities for the next three years (maximum of 500 words)
- Demonstrate potential to participate in community engagement (non-academics)
- Evidence of participation in departmental, school, college and University committees or task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academics)
- Excellent communication skills (both verbal and written) in the language of specialisation
- Good theoretical knowledge of the discipline

_recommendation:_
- Experience of teaching in an ODL environment (academics)
- Involvement in a community engagement project (academics)

**Lecturer (x1): Sesotho (Ref. CHS/IR/102-2017)**

Post specific requirements for Lecturer:
- Applicable qualification equivalent to NQF level 9 (e.g. master’s degree) in African Languages (with specialisation in Sesotho linguistics and/or literature) *(foreign qualifications to be evaluated by SAQA)*
- Willingness to register for a doctoral degree
- 1 year teaching experience (academics) OR 1 year relevant experience (non-academics)
- A research reflection or portfolio in which the applicant provides his/her understanding of research and a projection of personal research activities for the next three years (maximum of 500 words)
- Demonstrate potential to participate in community engagement (non-academics)
- Evidence of participation in departmental, school, college and University committees or task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academics)
- Excellent communication skills (both verbal and written) in the language of specialisation
- Good theoretical knowledge of the discipline

_recommendation:_
- Experience of teaching in an ODL environment (academics)
- Involvement in a community engagement project (academics)
DEPARTMENT OF ENGLISH STUDIES  
MUCKLENEUK CAMPUS (PRETORIA)

| (ACADEMICS) | CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND | (NON-ACADEMICS) | CANDIDATES FROM INDUSTRY |

Senior Lecturer (x2): Applied English Language Studies  (Ref. CHS/GM/104-2017)

Post specific requirements for Senior Lecturer:
- Applicable qualification equivalent to NQF level 10 (e.g. doctoral degree) in English Applied Language Studies (foreign qualifications to be evaluated by SAQA)
- 3 years relevant experience, of which 2 must be teaching experience (academics) and 3 years relevant experience (non-academics) in a broad range of areas in Applied English Language Studies
- Experience in teaching postgraduate courses or postgraduate project leadership (academics)
- 5 research output units during the previous 5 years (academics) OR 3 research output units during the previous 3 years OR rated by NRF as a researcher (academics). A research reflection or portfolio in which the applicant provides his/her understanding of research and a projection of personal research activities for the next three years (maximum of 500 words)
- Active in at least 1 community engagement project (evidence from project leader of involvement) (academics) and demonstrate potential to participate in community engagement (non-academics)
- Evidence of involvement in departmental, school, college and University committees or task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academic)
- Ability to teach in all areas of Applied English Language studies from first year to honours level
- A scholarly understanding of the underlying theories, paradigms and methods in Applied English Language Studies
- Excellent writing and verbal skills in English
- (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:
- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)
- Involvement with national learned societies (academics)
- Experience of teaching in an ODL environment

DEPARTMENT OF HEALTH STUDIES  
MUCKLENEUK CAMPUS (PRETORIA)

| (ACADEMICS) | CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND | (NON-ACADEMICS) | CANDIDATES FROM INDUSTRY |

Senior Lecturer (x1): Nursing Education  (Ref. CHS/SPR/105-2017)

Post specific requirements for Senior Lecturer:
- Applicable qualification equivalent to NQF level 10 (e.g. doctoral degree) with a research focus in Nursing Education (foreign qualifications to be evaluated by SAQA)
- Current registration with the South African Nursing Council (SANC) as a Nurse Educator
- 3 years relevant experience, of which 2 must be teaching experience (academics) and 3 years relevant experience (non-academics)
- Experience in teaching postgraduate courses or postgraduate project leadership (academics)
- 5 research output units during the previous 5 years (academics) OR 3 research output units during the previous 3 years OR rated by NRF as a researcher (academics). A reflection academics) OR 3 research output units during the previous 3 years OR rated by NRF as a researcher (academics). A research reflection or portfolio in which the applicant provides his/her understanding of research and a projection of personal research activities for the next three years (maximum of 500 words)
- Active in at least 1 community engagement project (evidence from project leader of involvement) (academics) and demonstrate potential to participate in community engagement (non-academics)

HOW TO APPLY: See last page of advertisement
• Evidence of involvement in departmental, school, college and University committees or task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academic)

✘ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:
• Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)
• Involvement with national learned societies (academics)
• Experience of teaching in an ODL environment

Senior Lecturer (x1): Community Nursing Sciences (Ref. CHS/SPR/106-2017)

Post specific requirements for Senior Lecturer:
• Applicable qualification equivalent to NQF level 10 (e.g. doctoral degree) with a research focus in Community Nursing Science (foreign qualifications to be evaluated by SAQA)
• Current registration with the South African Nursing Council (SANC) as a Nurse Educator
• Current registration with the South African Nursing Council (SANC) as a Community Nurse
• 3 years relevant experience, of which 2 must be teaching experience (academics) and 3 years relevant experience (non-academics)
• Experience in teaching postgraduate courses or postgraduate project leadership (academics)
• 5 research output units✘ during the previous 5 years (academics) OR 3 research output units✘ during the previous 3 years OR rated by NRF as a researcher (academics). A research reflection or portfolio in which the applicant provides his/her understanding of research and a projection of personal research activities for the next three years (maximum of 500 words)
• Active in at least 1 community engagement project (evidence from project leader of involvement) (academics) and demonstrate potential to participate in community engagement (non-academics)
• Evidence of involvement in departmental, school, college and University committees or task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academic)

✘ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:
• Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)
• Involvement with national learned societies (academics)
• Experience of teaching in an ODL environment

Lecturer (x1): Nursing Education (Ref. CHS/SPR/107-2017)

Post specific requirements for Lecturer:
• Applicable qualification equivalent to NQF level 9 (e.g. master’s degree) with a research focus in Nursing Education (foreign qualifications to be evaluated by SAQA)
• Current registration with the South African Nursing Council (SANC) as a Nurse Educator
• Willingness to register for a doctoral degree
• 1 year teaching experience (academics) OR 1 year relevant experience (non-academics)
• A research reflection or portfolio in which the applicant provides his/her understanding of research and a projection of personal research activities for the next three years (maximum of 500 words)
• Demonstrate potential to participate in community engagement (non-academics)
• Evidence of participation in departmental, school, college and University committees or task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academic)

✘ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:
• Experience of teaching in an ODL environment (academics)
• Involvement in a community engagement project (academics)

Lecturer (x3): Nursing Management (Ref. CHS/SPR/108-2017)

Post specific requirements for Lecturer:
• Applicable qualification equivalent to NQF level 9 (e.g. master’s degree) with a research focus in Nursing Management (foreign qualifications to be evaluated by SAQA)
• Current registration with the South African Nursing Council (SANC) as a Nurse Educator
• Willingness to register for a doctoral degree
• 1 year teaching experience (academics) OR 1 year relevant experience (non-academics)
• A research reflection or portfolio in which the applicant provides his/her understanding of research and a projection of personal research activities for the next three years (maximum of 500 words)
• Demonstrate potential to participate in community engagement (non-academics)
Evidence of participation in departmental, school, college and University committees or task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academics)  
※ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:
- Experience of teaching in an ODL environment (academics)
- Involvement in a community engagement project (academics)

DEPARTMENT OF INFORMATION SCIENCE
MUCKLENEUK CAMPUS (PRETORIA)

(ACADEMICS) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(NON-ACADEMICS) CANDIDATES FROM INDUSTRY

Professor/Associate Professor (x1): Library and Information Science (Ref. CHS/SPR/109-2017)

Post specific requirements for Professor:
- Applicable qualification equivalent to NQF level 10 (e.g. doctoral degree) in Library and Information Science or any other related field (foreign qualifications to be evaluated by SAQA)
- 5 years relevant experience in the LIS sector of which 2 must be teaching experience (academics) or 5 years relevant experience in the LIS sector (non-academics)
- At least 2 postgraduate theses or dissertations successfully supervised to completion, 1 of which must be a doctoral thesis
- 7 research output units※ during the previous 5 years OR 5 research output units※ during the previous 3 years OR rated as a researcher by the NRF in any category (academics).
- Demonstrate leadership in community engagement project (evidence in terms of teaching and learning activities that are community engagement related or from project leader of involvement) (academics) OR demonstrate potential to participate in community engagement (non-academics)
- Demonstrate an understanding of community engagement in terms of teaching and learning and engaged research (non-academics)
- Evidence of contribution and leadership in departmental, school, college and University committees including task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academics)
- Must be able to make a reasonable presentation on a five year research plan or a presentation on a topic of interest in their discipline
- Good knowledge of one or more of the following subject areas: information organisation description and retrieval; data curatorship; management of digital records; information management, governance and security.
※ (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:
- Evidence of involvement in the national and international wider academic community and learned societies (academics)
- Evidence of involvement in the national wider academic community and learned societies (non-academics)
- Evidence of membership in at least 1 relevant learned society (non-academics)

Post specific requirements for Associate Professor:
- Applicable qualification equivalent to NQF level 10 (e.g. doctoral degree) in Library and Information Science or any related field (foreign qualifications to be evaluated by SAQA)
- 4 years relevant experience of which 2 must be teaching experience in the LIS sector (academics) or 4 years relevant experience in the LIS sector (non-academics)
- Successful supervision of postgraduate dissertation or thesis to completion (academics)
- 6 research output units※ during the previous 5 years OR 4 research output units※ during the previous 3 years OR rated as a researcher by the NRF in any category (academics). Evidence of the research (articles, research reports, supervision of post graduate students or any other research activity) (non-academics).
- Demonstrate leadership in community engagement project (evidence in terms of teaching and learning activities that are community engagement related or from project leader of involvement) (academics) and demonstrate potential and an understanding of community engagement in terms of teaching and learning and engaged research (non-academics)
- Evidence of leading involvement in departmental, school, College and University committees including task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academics)

How to apply: See last page of advertisement
• Must be able to make a reasonable presentation on a five year research plan or a presentation on a topic of interest in their discipline
• Good knowledge of one or more of the following subject areas: information organisation description and retrieval; data curatorship; management of digital records; information management, governance and security.

(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:
• Successful supervision of postgraduate dissertation or thesis to completion (academics)
• Involvement in the national and international wider academic community and learned societies (academics)
• Evidence of membership in at least 1 relevant learned society (non-academics)

Lecturer (x2): Library and Information Science (Ref. CHS/SPR/110-2017)

Post specific requirements for Lecturer:
• Applicable qualification equivalent to NQF level 9 (e.g. master’s degree) in Library and Information Science or any other related field (foreign qualifications to be evaluated by SAQA)
• Willingness to register for a doctoral degree
• 1 year teaching experience (academics) OR 1 year relevant experience in the LIS sector (non-academics)
• A research reflection or portfolio in which the applicant provides his/her understanding of research and a projection of personal research activities for the next three years (maximum of 500 words)
• Demonstrate potential to participate in community engagement (non-academics)
• Evidence of participation in departmental, school, college and University committees or task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academics)
• Good knowledge of one or more of the following subject areas: information organisation description and retrieval; data curatorship; management of digital records; information governance and security

(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:
• Experience of teaching in an ODL environment (academics)
• Involvement in a community engagement project (academics)

DEPARTMENT OF LINGUISTICS AND MODERN LANGUAGES
MUCKLENEUK CAMPUS (PRETORIA)

(ACADEMICS) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(NON-ACADEMICS) CANDIDATES FROM INDUSTRY

Lecturer (x1): Linguistics (Ref. CHS/GM/111-2017)

Post specific requirements for Lecturer:
• Applicable qualification equivalent to NQF level 9 (e.g. master’s degree) in Linguistics (foreign qualifications to be evaluated by SAQA)
• Willingness to register for a doctoral degree
• 1 year teaching experience (academics) OR 1 year relevant experience (non-academics)
• A research reflection or portfolio in which the applicant provides his/her understanding of research and a projection of personal research activities for the next three years (maximum of 500 words)
• Demonstrate potential to participate in community engagement (non-academics)
• Evidence of involvement in departmental, school, college and University committees or task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academic)
• The main focus of this position is the teaching of general linguistics. The candidate must have specific and general knowledge in any of the following areas: phonology, phonetics, morphology, syntax and semantics and undergraduate and postgraduate levels
• Able and willing to undertake research in general linguistics topics

(It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:
• Experience of teaching in an ODL environment (academics)
• Involvement in a community engagement project (academics)
DEPARTMENT OF POLITICAL SCIENCES
MUCKLENEUK CAMPUS (PRETORIA)

(ACADEMICS) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(NON-ACADEMICS) CANDIDATES FROM INDUSTRY

Professor (x1): Political Sciences (Ref. CHS/SPR/112-2017)

Post specific requirements for Professor:
- A doctoral degree (NQF level 10) in Political Sciences with a research focus in the sub-discipline of Politics/Political Science. Foreign qualifications must be accompanied by a SAQA certificate.
- At least 5 years’ relevant working experience of which at least 2 years must include teaching experience
- Experience of postgraduate supervision and successful supervision to completion of at least 2 postgraduate (NQF levels 9-10) theses or dissertations
- For university academics, at least 7 research output units during the last 5 years OR 5 research output units during the last 3 years OR be rated by the NRF as a researcher in any category. For non-university applicants, at least 7 research output units during the last 5 years OR 5 research output units during the last 3 years (articles must be double-blind peer reviewed, but not necessarily in the DHET accredited journal list) or be rated by the NRF as a researcher in any category.
- For university academics, demonstrate leadership in community engagement projects (evidence of your teaching and learning activities that are community engagement-related or evidence of your involvement provided by the project leader) OR for non-university applicants, demonstrate potential to participate in community engagement
- For university academics, evidence (such as academic or non-academic articles, media contributions, curricula, etc) of the impact of the community engagement OR for non-university applicants, demonstrate an understanding of community engagement in terms of teaching and learning and engaged research
- For university academics, evidence of your contribution and leadership in departmental, school, College/Faculty and University committees, including task teams and voluntary associations OR for non-university applicants, evidence of your participation in workplace committees or task teams and voluntary associations
- You must be able to make (on request) an appropriate presentation about a 5-year research plan of your choice or on a topic of your interest in the discipline.

Recommendations:
- For university academics, evidence of your involvement in the national and/or international Political Sciences or general academic community. For non-university applicants, evidence of your involvement in the national Political Sciences or general academic community.
- Evidence of your experience in curriculum development.

DEPARTMENT OF PSYCHOLOGY
MUCKLENEUK CAMPUS (PRETORIA)

(ACADEMICS) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(NON-ACADEMICS) CANDIDATES FROM INDUSTRY

Senior Lecturer (x3): Psychology (Ref. CHS/IR/113-2017)

Post specific requirements for Senior Lecturer:
- Applicable qualification equivalent to NQF level 10 (e.g. doctoral degree) in Psychology (foreign qualifications to be evaluated by SAQA)
- Registration with the HPCSA as Clinical/Counselling Psychologist
- 3 years relevant experience, of which two must be teaching experience (academics) and 3 years relevant experience (non-academics) in 1 or more of the following fields: Psychological Assessment, Psychopathology, Clinical Psychology, Indigenous Psychology and/or Counselling Psychology
- Experience in teaching postgraduate courses or postgraduate project leadership (academics)
- 5 research output units\(\) during the previous 5 years (academics) OR 3 research output units\(\) during the previous 3 years OR rated by NRF as a researcher (academics). A research reflection or portfolio in which the applicant provides his/her understanding of research and a projection of personal research activities for the next three years (maximum of 500 words)

HOW TO APPLY: See last page of advertisement
COMMUNITY ENGAGEMENT PROJECTS

Active in at least 1 community engagement project (evidence from project leader of involvement) (academics) and demonstrate potential to participate in community engagement (non-academics).

Evidence of involvement in departmental, school, college and University committees or task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academic)

Good theoretical knowledge of the discipline

(5 it is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:

- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)
- Involvement with national and/or international learned societies (academics)

DEPARTMENT OF SOCIOLOGY
MUCKLENEUK CAMPUS (PRETORIA)

(CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND)

(Academics)  CANDIDATES FROM INDUSTRY

Senior Lecturer / Lecturer (x2): Sociology (Ref. CHS/GM/114-2017)

Post specific requirements for Senior Lecturer:

- Applicable qualification equivalent to NQF level 10 (e.g. doctoral degree) in Sociology (foreign qualifications to be evaluated by SAQA)
- 3 years relevant experience, of which 2 must be teaching experience (academics) and 3 years relevant experience (non-academics)
- Experience in teaching postgraduate courses or supervision of postgraduate students (academics)
- 5 research output units during the previous 5 years (academics) OR 3 research output units during the previous 3 years OR rated by NRF as a researcher (academics). A research reflection or portfolio in which the applicant provides his/her understanding of research and a projection of personal research activities for the next three years (maximum of 500 words)
- Active in at least 1 community engagement project (evidence from project leader of involvement) (academics) and demonstrate potential to participate in community engagement (non-academics)
- Evidence of involvement in departmental, school, college and University committees or task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academic)

(5 it is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:

- Experience in teaching postgraduate courses or postgraduate research project supervision (non-academics)
- Involvement with national learned societies (academics)
- Experience with teaching in an ODL environment
- Good communication skills (verbal and written)

Post specific requirements for Lecturer:

- Applicable qualification equivalent to NQF level 9 master’s degree in Sociology or cognate discipline. In the case of the latter, applicants must have Sociology as a BA major and an honours degree in Sociology (foreign qualifications to be evaluated by SAQA)
- Willingness to register for a doctoral degree
- 1 year teaching experience (academics) OR 1 year relevant experience (non-academics)
- A research reflection or portfolio in which the applicant provides his/her understanding of research and a projection of personal research activities for the next three years (maximum of 500 words)
- Demonstrate potential to participate in community engagement (non-academics)
- Evidence of participation in departmental, school, college and University committees or task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academics)

(5 it is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:

- Experience with teaching in an ODL environment (academics)
- Involvement in a community engagement project (academics)
- Good communication skills (verbal and written)
DEPARTMENT OF DEVELOPMENT STUDIES
MUCKLENEUK CAMPUS (PRETORIA)

(ACADEMICS) CANDIDATES WITH A RESEARCH OR ACADEMIC BACKGROUND
(NON-ACADEMICS) CANDIDATES FROM INDUSTRY

Professor/Associate Professor (Ref. CHS/MG/115-2017)

Post specific requirements for Professor:
- Applicable qualification equivalent to NQF level 10 (e.g. doctoral degree) in Development Studies or related discipline (foreign qualifications to be evaluated by SAQA)
- 5 years relevant experience of which 2 must be teaching experience or 5 years work related experience (non-academics)
- At least 2 postgraduate theses or dissertations successfully supervised to completion, 1 of which must be a doctoral thesis
- 7 research output units* during the previous 5 years OR 5 research output units* during the previous 3 years OR rated as a researcher by the NRF in any category (academics).
- Demonstrate leadership in community engagement project (evidence in terms of teaching and learning activities that are community engagement related or from project leader of involvement) (academics) OR demonstrate potential to participate in community engagement (non-academics)
- Demonstrate an understanding of community engagement in terms of teaching and learning and engaged research (non-academics)
- Evidence of contribution and leadership in departmental, school, college and University committees including task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academic)
- Must be able to make a reasonable presentation on a five year research plan or a presentation on a topic of interest in their discipline
  * (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:
- Evidence of involvement in the national or international wider academic community and learned societies (academics) and (non-academics)
- Experience in writing tuition material and online teaching

Post specific requirements for Associate Professor:
- Applicable qualification equivalent to NQF level 10 (e.g. doctoral degree) in Development Studies or a related discipline (foreign qualifications to be evaluated by SAQA)
- 4 years relevant experience of which 2 must be teaching experience (academics) or 4 years work related experience (non-academics)
- Successful supervision of postgraduate dissertation or thesis to completion (academics)
- 6 research output units* during the previous 5 years OR 4 research output units* during the previous 3 years OR rated as a researcher by the NRF in any category (academics). Evidence of the research (articles, research reports, supervision of post graduate students or any other research activity) (non-academics).
- Demonstrate leadership in community engagement project (evidence in terms of teaching and learning activities that are community engagement related or from project leader of involvement) (academics) and demonstrate potential and an understanding of community engagement in terms of teaching and learning and engaged research (non-academics).
- Evidence of leading involvement in departmental, school, College and University committees including task teams and voluntary associations (academics) OR evidence of participation in workplace committees or task teams and voluntary associations (non-academic)
- Must be able to make a reasonable presentation on a five year research plan or a presentation on a topic of interest in their discipline
  * (It is an accredited output as recognized in the Research Output Policy, 2015 (Government Gazette 38552 of 11 March 2015)).

Recommendations:
- Successful supervision of postgraduate dissertation or thesis to completion (academics)
- Involvement in the international wider academic community and learned societies (academics)
- Experience in writing tuition material and online teaching
Salary : Remuneration is commensurate with the seniority of the position
Assumption of duty : As soon as possible
Enquiries : Mr IR Raulinga (Tel. 012 429 2738)
Ms G Mushwana (Tel. 012 429 6481)
Ms SP Rahube (Tel. 012 429 6726)

Closing Date : 28 July 2017 *(Deliver application before close of business at 16:00)*

Your **APPLICATION FORM FOR A PERMANENT ACADEMIC POST** must be accompanied by a **COMPREHENSIVE CURRICULUM VITAE** and:

- identity document *(including passport, work permit, permanent residence permit or proof of nationalisation if applicable)* *(certified copies within the previous six months)*;
- all educational qualifications *(certified copies within the previous six months)*;
- academic transcripts/records *(certified copies within the previous six months)*;
- proof of SAQA verification for foreign qualifications *(if applicable)* *(certified copies within the previous six months)*

**for ACADEMIC POSITIONS** a teaching statement *(refer to page 1 of advertisement)*.

- UNISA reserves the right to authenticate all qualifications without any further consent from the applicant.
- The contact details of **three contactable references** must be provided, one of which must be from your present employer excluding your current line manager if you are an internal Unisa applicant.
- Late, incomplete and incorrect applications will not be considered.
- Unisa is not obliged to fill an advertised position.
- **Appointments will be made in accordance with Unisa’s Employment Equity Plan and other applicable legislation**

### ACTIVITY:

- We welcome applications from Persons with Disabilities

**ACTIVITY:**

- Applications must be posted to Unisa, HR: College of Human Sciences, Theo van Wijk Building, Room 8-31, Muckleneuk Campus, PO Box 392, Unisarand, 0003.
- Hand delivered applications can be deposited into the Application Box (marked COLLEGE OF HUMAN SCIENCES) situated at Muckleneuk Campus: Theo van Wijk Building, Main Entrance.
- If you apply for more than one position, each application must be in a separate envelope.

- Applications which are posted in the wrong application box will not be considered.
- Applications via email will not be considered.
- Late, incomplete and incorrect applications will not be considered.

**Correspondence will be limited to short-listed candidates only.** If you have not been contacted within two months after closing date of this advertisement, please accept that your application was not successful.